



## **CITY OF MEMPHIS**

### **REQUEST FOR PROPOSAL**

**#103759**

### **CMAR FOR STORMWATER RELATED PROJECTS**

#### **Addendum #2**

The following information in reference to Wage Rates for Building and Highway encompasses Addendum No. 2 for the above referenced RFP. Proposers shall fully consider and acknowledge this Addendum in the preparation and submittal of its formal proposal. Failure to do so may result in the proposal being considered unresponsive.

Exhibit O – Revision to 2019 Building Wage Rates

Exhibit P – Revision to 2022 Highway Wage Rates

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# EXHIBIT O (Revised)

## CITY OF MEMPHIS 2023 WAGE RATES

Construction Type: <b>BUILDING *</b>		
General Decision Number: TN20230200		
Rates Effective January 6, 2023, through December 31, 2023		
<b>WORK CLASSIFICATION</b>	<b>Rates</b>	<b>Fringe Benefits</b>
Asbestos Worker/ Heat and Frost Insulator	\$33.25	\$17.22
Carpenter	\$26.08	\$13.90
Electrician (Excludes Low Voltage Wiring)	\$31.05	\$14.96
Ironworker (Ornamental)	\$31.15	\$15.66
Ironworker (Reinforcing)	\$31.15	\$15.66
Ironworker (Structural)	\$31.15	\$15.66
Sheet Metal Worker (HVAC Duct Installation Only)	\$31.80	\$15.90
Sheet Metal Worker (HVAC Unit Installation Only)	\$31.80	\$15.90
Sheet Metal Worker (Excludes HVAC Duct Installation)	\$31.80	\$15.90
Bricklayer	\$20.00	\$0.00
Cement Mason/Concrete Finisher	\$20.25	\$0.00
Electrician (Low Voltage Wiring)	\$25.31	\$9.18
Glazier	\$16.99	\$3.70
Laborer Demolition	\$16.74	\$0.00
Laborer Grade Checker	\$13.01**	\$0.00
Laborer: Common or General	\$13.97**	\$1.30
Laborer: Mason Tender - Brick	\$13.54**	\$0.00
Laborer: Mason Tender - Cement/Concrete	\$15.33**	\$0.00
Laborer: Pipelayer	\$14.99**	\$2.41
Operator: (Backhoe/Excavator/Trackhoe)	\$23.06	\$0.00
Operator: (Bobcat/Skidsteer/Skid loader)	\$16.84	\$0.00
Operator: (Bulldozer)	\$28.19	\$9.65
Operator: (Crane)	\$25.70	\$7.75
Operator: (Drill)	\$26.50	\$4.09
Operator: (Forklift)	\$15.00**	\$0.00
Operator: Paver (Asphalt, Aggregate, and Concrete)	\$14.70**	\$0.00
Operator: Roller	\$14.35**	\$0.00
Painter (Brush and Roller)	\$17.00	\$0.00
Pipefitter	\$29.54	\$12.41
Plumber	\$26.86	\$10.40
Roofer	\$16.29	\$0.00
Tile Finisher	\$14.00**	\$0.00
Tile Setter	\$19.65	\$0.00
Truck Driver (Dump Truck)	\$15.28**	\$0.00

# EXHIBIT O

## CITY OF MEMPHIS 2023 WAGE RATES

Construction Type: <b>BUILDING *</b>		
General Decision Number: TN20230200		
Rates Effective January 6, 2023, through December 31, 2023		
<b>WORK CLASSIFICATION</b>	<b>Rates</b>	<b>Fringe Benefits</b>
Asbestos Worker/ Heat and Frost Insulator	\$33.25	\$17.22
Carpenter	\$26.08	\$13.90
Electrician (Excludes Low Voltage Wiring)	\$31.05	\$14.96
Ironworker (Ornamental)	\$31.15	\$15.66
Ironworker (Reinforcing)	\$31.15	\$15.66
Ironworker (Structural)	\$31.15	\$15.66
Sheet Metal Worker (HVAC Duct Installation Only)	\$31.80	\$15.90
Sheet Metal Worker (HVAC Unit Installation Only)	\$31.80	\$15.90
Sheet Metal Worker (Excludes HVAC Duct Installation)	\$31.80	\$15.90
Bricklayer	\$20.00	\$0.00
Cement Mason/Concrete Finisher	\$20.25	\$0.00
Electrician (Low Voltage Wiring)	\$25.31	\$9.18
Glazier	\$16.99	\$3.70
Laborer Demolition	\$16.74	\$0.00
Laborer Grade Checker	\$13.01**	\$0.00
Laborer: Common or General	\$13.97**	\$1.30
Laborer: Mason Tender - Brick	\$13.54**	\$0.00
Laborer: Mason Tender - Cement/Concrete	\$15.33**	\$0.00
Laborer: Pipelayer	\$14.99**	\$2.41
Operator: (Backhoe/Excavator/Trackhoe)	\$23.06	\$0.00
Operator: (Bobcat/Skidsteer/Skid loader)	\$16.84	\$0.00
Operator: (Bulldozer)	\$28.19	\$9.65
Operator: (Crane)	\$25.70	\$7.75
Operator: (Drill)	\$26.50	\$4.09
Operator: (Forklift)	\$15.00**	\$0.00
Operator: Paver (Asphalt, Aggregate, and Concrete)	\$14.70**	\$0.00
Operator: Roller	\$14.35**	\$0.00
Painter (Brush and Roller)	\$17.00	\$0.00
Pipefitter	\$29.54	\$12.41
Plumber	\$26.86	\$10.40
Rofer	\$16.29	\$0.00
Tile Finisher	\$14.00**	\$0.00
Tile Setter	\$19.65	\$0.00
Truck Driver (Dump Truck)	\$15.28**	\$0.00

# EXHIBIT P (Revised)

## CITY OF MEMPHIS 2023 WAGE RATES

Construction Type: <b>HIGHWAY *</b>	
General Decision Number: TN20230147	
Rates Effective January 6, 2023, through December 31, 2023	
WORK CLASSIFICATION	Rates
Bricklayer	\$14.26**
Carpenter	\$17.52
Cement Mason/Concrete Finisher	\$15.55**
Electrician	\$24.08
Ironworker (Reinforcing)	\$16.29
Ironworker (Structural)	\$16.89
Laborer (Common/Unskilled)	\$13.11**
Laborer (Skilled) - (Air Tool Operator, Asphalt Raker, Chain Saw Operator, Concrete Mixer (less than 1 yd), Concrete Rubber, Edger, Fence Erector, Form Setter (steel), Guard Rail Erector, Mechanic's Tender (tire changer or oiler), Mortar Mixer, Nozzleman or Gun Operator (gunite), Pipelayer, and Sign Erector)	\$15.27**
Painter (Includes Sandblaster)	\$26.36
<b>Power Equipment Operator (Group 1)</b> Backhoe/Hydraulic Excavator (3/4 yd & over), Crane (less than 20 Tons), End Loader (3 yd & over), Motor Patrol (finish), Piledriver, Dragline	\$19.14
<b>Power Equipment Operator (Group 1A) - Drill Operator (Caisson)</b>	\$25.26
<b>Power Equipment Operator (Group 1A) - Farm Tractor Operator (Power Broom)</b>	\$13.50**
<b>Power Equipment Operator (Group 2)</b> Backhoe/Hydraulic Excavator (less than 3/4 yd), Bulldozer or Push Dozer, End Loader (less than 3 yds), Motor Patrol (rough), Tractor (crawler/ utility), Truck Driver (Heavy Duty, Off-Road) Scraper, Shovel, or Trenching Machine	\$17.08
<b>Power Equipment Operator (Group 3)</b> Asphalt Paver, Concrete Finishing Machine, Concrete Paver, Scale, Spreader (self-propelled), Concrete Grinder, Asphalt Milling Machine, Boring Machine (Horizontal)	\$17.75
<b>Power Equipment Operator (Group 4)</b> Bobcat, Central Mining Plant, Concrete Pump, Concrete Saw, Curb Machine (automatic or manual), Dozer or Loader (stockpile), Drill (piling), Mulcher or Seeder, Rock Drill (truck mounted), Roller (asphalt), Roller (compaction self-propelled), Soil Stabilization Machine, Tractor (boom and hoist), Bituminous Distributor Machine, pump, Track Drill, Striping Machine	\$16.48
<b>Power Equipment Operator (Group 4) - Heavy Duty Mechanic</b>	\$20.33
<b>Power Equipment Operator (Group 4) - Light Duty Mechanic</b>	\$19.53
<b>Power Equipment Operator (Group 4) - Sweeping Machine Operator (Vacuum)</b>	\$15.56**
<b>Power Equipment (Group 5) - Crane (over 20 Tons)</b>	\$20.44
Truck Driver - 2 Axles	\$15.36**
Truck Driver - 3-4 Axles	\$14.86**
Truck Driver - 5 or more Axles	\$16.27

# EXHIBIT P (Revised)

## CITY OF MEMPHIS 2023 WAGE RATES

\*HIGHWAY CONSTRUCTION PROJECTS- Highway projects include the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects.

Note:

**Welders** for all construction types - Receive rate prescribed for craft performing operation to which welding is incidental.

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the note on the next page of this wage determination

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<p>Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</p>
<p>If the contract was awarded on or between January 1, 2015, and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<p>Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</p>