

**MINUTES OF  
THE RETIREMENT AND PENSION BOARD SYSTEM**

The Board of Administration of the Pension and Retirement System of the City of Memphis met in 4<sup>th</sup> floor Conference Room A, Thursday, February 26, 2015 at 9:00 a.m. The following members responded to roll call:

Mayor A C Wharton, Chair; Rowena Adams, Mark Bishop, Derek Brassel, Shirley Ford, Lisa Geater, Dwan Gilliom, and Paula Polite. Also present were Myron Lowery, City Council Chair; Quintin Robinson, Director Human Resources; Jill Madajczyk, Deputy Director Human Resources; Barbaralette Davis, Sr. Assistant City Attorney; Marilyn Pickens, Pension Coordinator; Markell Newson, OJI Coordinator; Kathy Ray, Case Manager (Genex); Cindy Swords, Alpha Reporting.

Minutes of the January 29, 2015 meeting were approved with the addition of Rowena Adams recusing herself from voting on approval of DROP participants.

**MONTHLY PERFORMANCE SUMMARY**

Sam Johnson, Investment Manager, presented the pension fund performance summary for the month ending January 2015 (attached). The total fund market value was \$2,171,124,908.

**RESOLUTION TO PROVIDE RETIREMENT ALLOWANCES FOR SPOUSES OF  
FORMER MEMBERS AND BENEFICIARIES OF THE RETIREMENT SYSTEM OF  
THE CITY OF MEMPHIS**

WHEREAS, the following named spouses of former members, or beneficiaries of the Retirement System of the City of Memphis have made an application for retirement allowances under the provisions of the ordinance creating and establishing a retirement and pension system for certain employees of the City of Memphis, and their dependents and beneficiaries; and

WHEREAS, the eligible spouses are as follows:

<b><u>NAME OF SPOUSE</u></b>	<b><u>AMOUNT</u></b>	<b><u>EFFECTIVE DATE</u></b>
Elijah Brown	\$ 455.93	03-15-2015
Crossett Franklin	649.24	02-28-2015
Margaret LeBarre	1,364.17	02-28-2015
Donna Looney	2,304.22	03-15-2015
Gladys Wright	787.99	02-28-2015

The motion was made by Lisa Geater and seconded by Paula Polite that the above spouse allowances hereby be approved. The motion carried.

BE IT RESOLVED BY THE Board of Administration of the Retirement System of the City of Memphis that the above listed spouses of former members, or beneficiary of the Retirement

System of the City of Memphis are eligible for retirement allowances under the provisions of the Pension and Retirement System, Chapter 25 of the Memphis Municipal Code of 1949; and shall receive the semi-monthly allowance listed opposite the names.

**RESOLUTION TO PROVIDE RETIREMENT ALLOWANCES  
 FOR SPOUSES OF ACTIVE MEMBERS AND BENEFICIARIES OF THE  
 RETIREMENT SYSTEM OF THE CITY OF MEMPHIS**

WHEREAS, the following named spouse of active member, or beneficiary of the Retirement System of the City of Memphis has made application for retirement allowances under the provisions of the ordinance creating and establishing a retirement and pension system for certain employees of the City of Memphis, and for their dependents and beneficiaries; and

WHEREAS, the eligible spouse is as follows:

<u>NAME OF SPOUSE</u>	<u>AMOUNT</u>	<u>EFFECTIVE DATE</u>
Connie Skinner	\$ INPROCESS	

The motion was made by Rowena Adams and seconded by Paula Polite that the above spousal allowance hereby be approved. The motion carried.

BE IT RESOLVED by the Board of Administration of the Retirement System of the City of Memphis that the above listed spouse of active members, or beneficiaries of the Retirement System of the City of Memphis is eligible for retirement allowances under the provisions of the Pension and Retirement System, Chapter 25 of the Memphis Municipal Code; and shall receive the semi-monthly allowance listed opposite the name.

BE IT FURTHER RESOLVED that the Comptroller of the City of Memphis is hereby authorized and directed to pay to the above named dependent semi-monthly the sum listed opposite the name in accordance with the provisions of an Ordinance creating and establishing a retirement and pension for certain employees of the City of Memphis, and for their spouses and beneficiaries.

**RESOLUTION TO PROVIDE A SERVICE RETIREMENT ALLOWANCE TO:**

<u>NAME</u>	<u>AGE</u>	<u>YRS</u>	<u>MO</u>	<u>DA</u>	<u>DATE OF RETIREMENT</u>	<u>DIVISION</u>
Michael Arendale	62	25	00	02	02-14-2015	Police Services

The motion was made by Rowena Adams and seconded by Derek Brassel that the above service retirement be approved. The motion carried that the retirement be and is hereby approved.

The Treasurer is authorized to pay the allowance in semi-monthly installments to the retired member.

<u>NAME</u>	<u>AGE</u>	<u>YRS</u>	<u>MO</u>	<u>DA</u>	<u>DATE OF RETIREMENT</u>	<u>DIVISION</u>
Jerry C. Biddle	50	25	00	00	02-12-2015	Police Services

The motion was made by Paula Polite and seconded by Dwan Gilliom that the above service retirement be approved. The motion carried that the retirement be and is hereby approved.

The Treasurer is authorized to pay the allowance in semi-monthly installments to the retired member.

<u>NAME</u>	<u>AGE</u>	<u>YRS</u>	<u>MO</u>	<u>DA</u>	<u>DATE OF RETIREMENT</u>	<u>DIVISION</u>
Michael A. McCord	49	25	00	01	02-15-2015	Police Services

This item was put on hold pending legal counsel retrieving information on the state law in regards to an employee being eligible for pension when certain legal charges are pending.

<u>NAME</u>	<u>AGE</u>	<u>YRS</u>	<u>MO</u>	<u>DA</u>	<u>DATE OF RETIREMENT</u>	<u>DIVISION</u>	
Archie Rudd	50	14	00	01	City 02-27-2015	Police Services	
		12	03	03			County
		26	03	04			Total

The motion was made by Derek Brassel and seconded by Lisa Geater that the above service retirement be approved. The motion carried that the retirement be and is hereby approved.

The Treasurer is authorized to pay the allowance in semi-monthly installments to the retired member.

**RESOLUTION TO PROVIDE A REDUCED SERVICE RETIREMENT ALLOWANCE TO :**

<u>NAME</u>	<u>AGE</u>	<u>YRS</u>	<u>MO</u>	<u>DA</u>	<u>DATE OF RETIREMENT</u>	<u>DIVISION</u>
Diane Brown-Russell	61	15	01	29	02-02-2015	Parks & Neighborhoods

The motion was made by Paula Polite and seconded by Rowena Adams that the above service retirement be approved. The motion carried that the retirement be and is hereby approved.

The Treasurer is authorized to pay the allowance in semi-monthly installments to the retired member.

**HEAR THE REQUEST FOR A LINE OF DUTY DISABILITY RETIREMENT**

**Baris Beck**

<u>NAME</u>	<u>AGE</u>	<u>YRS</u>	<u>MO</u>	<u>DA</u>	<u>DATE OF RETIREMENT</u>	<u>DIVISION</u>
Baris Beck	49	15	03	22	06-06-2014	Police Services

Mr. Beck appeared before the Board with attorney, Robert Spence.

After discussion on this matter, the motion was made by Dwan Gilliom and seconded by Derek Brassel to approve based on the medical information presented. The motion carried.

The Treasurer is authorized to pay the allowance in semi-monthly installments to the retired member.

**HEAR THE REQUEST FOR A LINE OF DUTY DISABILITY RETIREMENT**

**Robert Skelton**

Mr. Skelton appeared before the Board with his attorney, Timothy Taylor.

After discussion on this matter, the motion was made by Dwan Gilliom and seconded by Mark Bishop to deny.

Councilman Lowery asked Mr. Skelton if he was working. Mr. Skelton replied yes, for Dynamic Security Company performing administrative duties in the office.

Dwan Gilliom was concerned about Dr. Al Taher leaning toward the disability being caused by the job and not the military

Dwan Gilliom rescinded his prior motion and motioned, seconded by Mark Bishop, to delay ruling on this request until clarification could be received from Dr. Al Taher in regards to this disability being job related. The motion carried.

**HEAR THE REQUEST FOR A LINE OF DUTY DISABILITY RETIREMENT**

**Samantha Starks**

<u>NAME</u>	<u>AGE</u>	<u>YRS</u>	<u>MO</u>	<u>DA</u>	<u>DATE OF RETIREMENT</u>	<u>DIVISION</u>
Samantha Stark	37	12	01	03	09-09-2014	Fire Services

Ms. Stark appeared before the Board with representative, Joe Norman, Vice President Fire Association.

After discussion on this matter, the motion was made by Derek Brassel and seconded by Dwan Gilliom to approve based on the medical information presented. The motion carried.

The Treasurer is authorized to pay the allowance in semi-monthly installments to the retired member.

OTHER ITEMS

1. Joe Norman, Vice President Fire Association asked that documents be provided to employees outlining pension benefit calculation and the pension plan as a whole in simple language.
2. Councilman Lowery requested each person sitting at the table to submit any changes to the pension ordinance that needs to be looked at.
3. Paula Polite asked if the ordinance addressed considering disability applicants in other positions within City Government. Director Robinson mentioned that this had been discussed before. Paula motioned that the policy be revisited for line of duty applicants be assigned to other positions with comparable pay and that this revision be brought before the Board.
4. Dwan Gilliom asked if the Board can subpoena Mr. Skelton's military records. The Chair asked legal counsel to present to the Board as to its rights to access military records and should it be part of the application process.

AMOUNT OF SEMI-MONTHLY PENSIONS APPROVED AT THE PREVIOUS MEETINGS AS SUPPLIED BY THE PENSION PAYROLL OFFICE

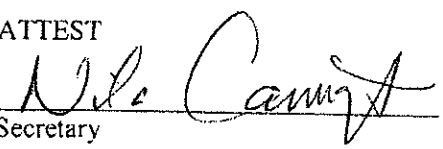
<u>NAME</u>	<u>AMOUNT</u>
Keven Blackwell	\$ 657.75
Keith Burton	1,325.44
Cody Hubbard	1,229.74
Florence Nightingale	1,057.10
Damon Shields	1,963.47
Samuel Wesley	1,237.79
Michelle J. Willis	588.99
Terry Winders	642.20

\*AMOUNTS INCLUDED INSURANCE ANNUITY WHEN APPLICABLE

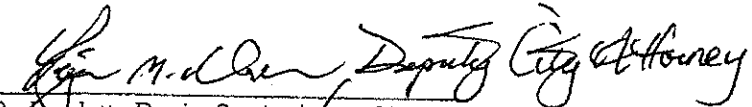
CHAIRMAN: Do we have any further business before we adjourn? There was no response. The Board of Administration adjourned subject to the call of the Chairman.

  
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Mayor A C Wharton, Chair

ATTEST

  
\_\_\_\_\_  
Secretary

APPROVED AS TO FORM AND LEGALITY

  
for Barbaralette Davis, Sr. Assistant City Attorney