

**IAMAW - MOU update 2019**

*The following language will be added to the current wage article from 2017 MOU's*

**WAGES**

Effective July 1, 2019, the current wage rates for employees covered by this Memorandum of Understanding shall be increased by one (1%).

**SIGNATURE PAGE**

IN WITNESS, WHEREOF, the parties agree and affix their signatures below on this 31<sup>st</sup> day of December, 2019 to place into effect the provisions of this Agreement.

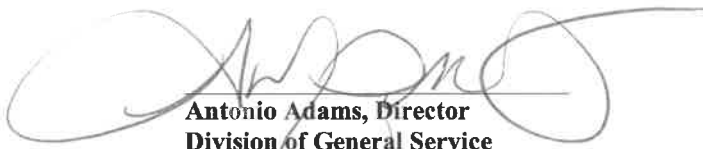
FOR THE:

FOR THE

**IAMAW ASSOCIATION**

**CITY OF MEMPHIS**

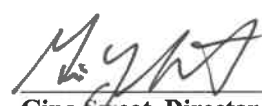
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**Melone Irvin, IAMAW  
Chief Negotiator**

  
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**Antonio Adams, Director  
Division of General Service**

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**Andre' Gipson  
Negotiator**

  
\_\_\_\_\_  
**Robert Knecht, Director  
Division of Public Works**

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**Jimmy Stroud  
Negotiator**

  
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**Gina Sweat, Director  
Division of Memphis Fire Services**

\_\_\_\_\_  
**Richard Haff  
Negotiator**

  
\_\_\_\_\_  
**Alex Smith, CHRO  
Division of Human Resources**

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**Jeff Jones  
Negotiator2nd**