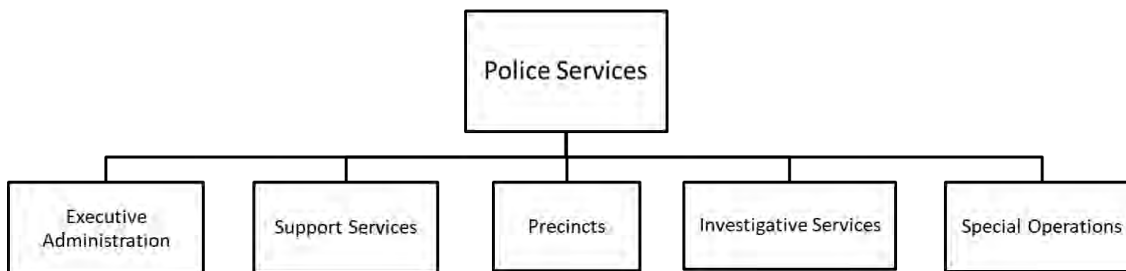


POLICE SERVICES

Mission Statement

The Memphis Police Department's mission is to create and maintain an environment of public safety for the citizens of the City of Memphis. The Department is committed to accomplishing its mission by protecting the lives and property of all citizens of the City of Memphis, treating every citizen with compassion, courtesy, professionalism, and respect, while efficiently rendering police services and enforcing the laws.

Organization Structure



Services

The Police Division provides law enforcement services to the City of Memphis. The Division's role is to enforce the law in a fair and impartial manner, recognizing both the statutory and judicial limitations of police authority, and the constitutional rights of all persons. The Division's responsibilities include preventing and reducing crime, addressing illegal drug activity, solving crimes against persons and property, and vigorously enforcing traffic laws.

Operating Budget

Category:	FY20	FY21	FY21	FY22
	Actual	Adopted	Forecast	Adopted
Expenditures				
Personnel Services	\$249,435,575	\$251,859,979	\$245,256,532	\$245,028,400
Materials and Supplies	29,700,791	28,992,621	30,289,755	30,054,294
Capital Outlay	487,074	476,900	466,387	490,900
Grants and Subsidies	70,534	150,000	92,785	150,000
Service Charges	15,038	0	15,315	0
Misc Expense	4,070	0	527,756	0
Total Expenditures	\$279,713,082	\$281,479,500	\$276,648,530	\$275,723,594
Total Revenues	\$9,035,132	\$9,825,306	\$9,902,252	\$9,737,000
Net Expenditures	\$270,677,950	\$271,654,194	\$266,746,278	\$265,986,594
Authorized Complement				3,127

Performance Highlights

Police Training Academy reports the following highlights for the fiscal year:

- Graduated 44 MPD Police Officers from the 133rd Basic Recruit Session, and 1 MPD Police Officer from the 22nd Lateral Recruit Session. The 134th Basic Recruit Session started on February 1, 2021, and currently has 40 MPD Police Recruits.
- Completed 2 Police Service Technician Sessions (PST) graduating 5 PSTs. PSTs operate out of the Traffic Division and investigate motor vehicle crashes as well as assist with traffic control at special events. The Police Service Technician (PST) program is a vital program from the Memphis Police Department. This program is designed for individuals who do not meet the minimum requirements to apply as a Memphis Police Officer Recruit. Utilizing PSTs to handle minor incidents, allows patrol officers the ability to focus on other crime related issues.

Real Time Crime Center reports the following highlights for the fiscal year:

- Awarded \$250,000 from the Justice Administration Grant (JAG) which allowed for the purchase and placement of forty-two (42) License Plate Readers (LPRs) to be placed in areas of high crime concentration.

Grants Office reports the following accomplishments:

- MPD also received and managed over \$25M in grant funding, which provided the opportunity to hire additional officers, respond to the global pandemic, reduce violent crime, enhance gun crime investigations, increase Port security capabilities, deploy

Performance Highlights *(continued)*

Innovative crime-fighting technologies, reduce traffic crashes and fatalities, protect children from internet predators, enhance investigation and prosecution of rape, sexual assault and domestic violence, impact officer wellness and safety, and to build community relations and services for victims.

Investigative Services reports the following accomplishments:

- Implemented On-Line Auction Sales. This allowed the Vehicle Impound Lot to conform with the new COVID guidelines for the public's protection as well as the city employees.
- Homicide - Homicide investigators have investigated 259 homicides, solving 143 during FY21, bringing the clearance rate to 55%.
- VCU - Violent Crimes Unit reports the following accomplishments: Violent Crimes Unit Investigators cleared 110 out of 207 Carjacking's, for a 53.14% clearance rate; 53 out of 124 Robbery/Individuals with Vehicles Taken for a 42.74% clearance rate, 7 out of 19 non-firearm related business robberies for a 36.84% clearance rate, and 8 out of 68 Interstate Shootings for a 11.76% clearance rate. Additionally, the Violent Crimes Unit submitted (34) Carjacking cases to the United States Attorney's Office which were approved for Federal Prosecution.
- Domestic Violence - DV investigated 9,937 cases with 3481 arrests achieving a clearance rate of 35%.
- Sex Crimes - The MPD ICAC handled 372 investigations (271 memos), 34 of these incidents were cleared by arrest. Thirty-three cases resulted in indictments and/or warrants. The Sex Offender's Registry office handled 276 cases regarding offender violations. The unit cleared 95% of these cases by arrest and the remaining 5% have been either issued a warrant or indictment.
- Economic Crimes - Economic Crimes Unit handled 2,612 reports with 357 arrests and 70 cleared from July 2020 to February 2021. The clearance rate for that period is 16.3%.

Organized Crime Unit reports the following accomplishments:

Operations

- Operation Straight Flush: January 2020 – December 2020 – Heroin Overdose Response Team (HORT)

MPD NARCAN PROGRAM

Operation Cool Down II: November 17, 2020 – December 19, 2020

Crime Education

- Drug Abuse Resistance Education (D.A.R.E.) /Gang Resistance Education and Training (G.R.E.A.T.) September 2020 – Present 2021

Operation LeGend

Performance Highlights *(continued)*

MGU joined a federal joint-operation targeting the suppression of violent crimes with a focus on firearms related offenses. The operation took place from July 15, 2020 – October 15, 2020

MGU NIBIN Team

Between July 1, 2020 and March 4, 2021, the Memphis Police Department NIBIN Acquisition labs evaluated 4559 firearms; 3994 of the evaluated firearms were determined to be eligible for further processing before being test-fired and entered into the NIBIN database.

Emergency Communications Bureau, 9-1-1/Dispatch

In 2020 the Communications Bureau answered 656,924 9-1-1 calls, over 20% of all 9-1-1 calls placed in Tennessee.

The Emergency Communications Bureau went live with two new tools to help keep Memphis 9-1-1 on the cutting edge of technology to achieve better efficiency and situational awareness. ASAP to PSAP is an interface that allows alarm companies to connect directly to our Computer Aided Dispatch System through the National Law Enforcement Network (NLETS). Over 18 Companies can send alarm signal directly to Dispatch eliminating the need for a phone call.

Uniform Patrol Division District I and II reports the following accomplishments:

- Uniform Patrol purchased (24) sound meters and (12) sound meter calibrators to address the noisy muffler ordinance.
- (57) Uniform Patrol officers were trained to use the sound meter and the sound calibration device.

Issues and Trends

It is the primary objective of the Memphis Police Department to work with the community to reduce crime.

The City of Memphis has experienced similar problems to those occurring in large urban areas. Fortunately, our community and civic leaders are working together to listen to the issues and find solutions that promote a more harmonious relationship within communities.

Key Performance Indicators

Performance Indicator	FY20 Actual	FY21 Goal	FY21 Actual	FY22 Goal	Category
EXECUTIVE ADMINISTRATION					
% of police recruits who completed academy training	65%	80%	80%	82%	Public Safety
Turnover (% of sworn officers who voluntarily left the force)	7%	5%	2%	5%	Public Safety
% of exit interviews completed	88%	90%	81%	90%	Public Safety
SUPPORT SERVICES					
% of incoming calls answered within 20 seconds	96%	96%	94%	96%	Public Safety
% of patrol officer trained as fingerprint technicians	64%	30%	69%	74%	Public Safety
Number of Crime Stoppers tips that result in arrests	279	300	141	305	Public Safety
PRECINCTS					
Part I violent crime rate (incidents per 100,000 population)	1,370	1% decrease	1,031	1% decrease	Public Safety
Part I violent crime incidents (#)	8,919	Tracking	6,711	1% decrease	Public Safety
Part I property crime rate (incidents per 100,000 population)	5,858	1 % decrease	3,655	3% decrease	Public Safety
Part I property crime incidents (#)	38,141	Tracking	23,799	3% decrease	Public Safety
Total Part I crime incidents (#)	47,060	Tracking	30,510	2% decrease	Public Safety
Number of arrests of youth gun offenders (age 16-24)	1,410	1,100	1,079	1,200	Public Safety
Number of city-wide gun recoveries	3,529	3,000	2,594	3,100	Public Safety
INVESTIGATIVE SERVICES					
Clearance rates for violent Blue Crush crimes	31%	33%	27%	33%	Public Safety
Clearance rates for property-related Blue Crush crimes	11%	12%	10%	12%	Public Safety
SPECIAL OPERATIONS					
Number of traffic and DUI saturations conducted	120	230	20	230	Public Safety
Number of community awareness/education programs conducted by C.O.P.	1,554	1,632	406	1,714	Public Safety

Police Services • Division Detail

<u>Category:</u>	FY20	FY21	FY21	FY22
Expenditures	Actual	Adopted	Forecast	Adopted
Personnel Services				
Full-Time Salaries	\$128,122,666	\$149,419,504	\$139,626,763	\$146,313,086
Holiday Salary Full Time	934,892	0	0	0
Vacation Leave	8,105,685	0	0	0
Bonus Leave	2,608,465	0	0	0
Sick Leave	8,878,152	0	0	0
FFCRA Regular	649	0	0	0
FFCRA Part Time	1,872	0	0	0
Overtime	25,743,486	26,233,470	25,047,063	24,899,999
Holiday Fire/Police	6,439,118	6,402,167	6,519,723	6,500,000
Out of Rank Pay	1,018,291	954,025	1,004,732	954,049
Hazardous Duty Pay	290,038	293,648	291,749	293,663
College Incentive Pay	4,345,207	4,307,048	4,291,019	4,499,096
Longevity Pay	1,243,606	1,368,845	1,201,661	1,368,845
Shift Differential	655,406	635,551	660,059	636,837
PTO Final Pay	3,534,939	3,896,975	3,993,463	3,012,705
Job Incentive	22,018	0	25,837	0
Pension	10,365,809	9,041,385	10,227,626	9,179,457
Supplemental Pension	18,174	18,494	18,634	15,351
Social Security	173,938	49,043	140,418	49,043
Pension ADC Funding	13,943,304	16,478,185	16,478,185	12,791,780
Group Life Insurance	329,585	363,913	342,619	415,226
Unemployment	206,160	203,360	203,360	200,320
Pension 401a Match	8,143	8,493	6,723	8,493
Medicare	2,752,027	2,275,255	2,738,303	2,286,235
Long Term Disability	541,279	437,443	569,854	445,229
Health Insurance - Choice Plan	14,971,372	14,516,832	14,690,833	13,492,608
Health Insurance - Select Plan	9,878,459	6,892,524	10,778,812	8,664,264
Salaries - Part Time/Temporary	1,984,143	430,824	1,288,912	2,119,120
On the Job Injury	2,271,571	2,886,470	2,686,811	2,963,570
Tuition Reimbursement - New	0	0	61,648	0
Benefits Adjustments	0	4,861,425	2,397,263	5,212,297
Payroll Reserve	0	100	100	100
Bonus Pay	67,437	0	1,341,300	0
Expense Recovery - Personnel	(20,316)	(115,000)	(1,376,938)	(1,292,973)
Total Personnel Services	\$249,435,575	\$251,859,979	\$245,256,532	\$245,028,400

Police Services • Division Detail *(continued)*

Category:	FY20 Actual	FY21 Adopted	FY21 Forecast	FY22 Adopted
Materials & Supplies				
City Hall Printing	\$491	\$0	\$0	\$0
City Storeroom Supplies	13,886	2,000	5,618	2,000
Facility Repair & Carpentry	292,933	58,528	99,274	134,000
City Shop Charges	5,780,114	5,145,927	5,803,676	5,167,259
City Shop Fuel	3,071,482	3,685,698	3,064,121	3,685,698
Outside Computer Services	5,164,644	4,491,794	3,767,334	4,800,000
City Computer Svc Equipment	80,994	45,000	213,061	125,000
Data/Word Processing Equipment	134,913	200,000	115,215	135,000
Data/Word Process Software	672,439	482,196	1,151,573	824,396
Printing - Outside	80,814	47,500	59,690	49,200
Supplies - Outside	636,315	437,539	365,279	423,539
Clothing	1,053,977	765,934	1,046,247	999,999
Library Copier - Public Use	28	0	0	0
Household Supplies	134	0	0	0
Ammunition & Explosives	308,541	500,000	530,243	500,000
Safety Equipment	621,533	755,415	640,547	850,000
Drafting/Photo Supplies	13,892	18,000	14,191	18,000
Medical Supplies	20,475	16,186	15,072	16,186
Outside Postage	19,052	25,000	59,634	37,500
Materials and Supplies	550,518	644,514	765,457	650,000
Miscellaneous Expense	193	9,000	0	10,800
Operation Police Canine	54,049	40,800	60,359	60,000
Operation Police DUI Unit	65,745	78,000	65,745	78,000
Operation Police Traffic Unit	143,992	90,000	104,378	90,000
Operation Police Mounted	65,413	75,000	65,589	68,000
Operation Police TACT	283,859	195,000	200,456	275,000
Operation Police Aircraft	609,390	600,000	527,921	375,000
Outside Vehicle Repair	27,804	40,978	29,789	40,978
Outside Equipment Repair/Maintenance	55,051	75,000	41,342	28,000
Special Investigations	16,360	50,000	25,000	50,000
Medical/Dental/Veterinary	33,980	38,000	17,000	38,000
Advertising/Publication	51,128	22,000	236,640	25,000

Police Services • Division Detail *(continued)*

<u>Category:</u>	FY20 Actual	FY21 Adopted	FY21 Forecast	FY22 Adopted
Outside				
Phone/Communications	1,144,295	1,051,085	1,458,698	1,307,800
Janitorial Services	202,094	249,000	304,969	365,599
Security	262,158	310,920	274,989	320,000
Weed Control/Chemical Service	4,100	12,300	12,300	12,300
Seminars/Training/Education	15,499	71,600	34,000	92,403
Fixed Charges	1,354,107	1,501,100	1,508,820	1,501,100
Misc Professional Services	2,821,547	2,824,138	3,899,846	2,419,656
Travel Expense	167,656	200,000	37,168	156,322
Unreported Travel	(490)	0	0	0
Outside Fuel	0	1,264	308	1,300
Mileage	640	750	750	0
Utilities	1,238,982	1,087,064	1,092,448	1,087,064
Hazardous Materials Clean-up	104,087	0	209,920	0
Insurance	281,352	325,166	325,166	422,146
Claims	606,742	500,000	676,204	500,000
Lawsuits	1,141,054	1,250,000	1,000,000	1,250,000
Dues/Memberships/Periodicals	20,426	12,500	14,395	12,500
Rent	1,263,972	1,426,152	1,265,236	1,673,001
Misc Services and Charges	1,133,500	1,150,000	1,202,514	991,975
Orientation Program Development	550	0	0	0
Expense Recovery - M & S	(1,985,619)	(1,615,427)	(1,618,427)	(1,615,427)
Total Materials and Supplies	\$29,700,791	\$28,992,621	\$30,789,755	\$30,054,294
Capital Outlay				
Furniture/Furnishings	\$59,344	\$68,900	\$58,387	\$82,900
Computers	6,036	0	0	0
Equipment	406,029	408,000	408,000	408,000
Capital Outlay - Expense	15,665	0	0	0
Total Capital Outlay	\$487,074	\$476,900	\$466,387	\$490,900
Grants and Subsidies				
Community Initiatives Grants for Non-Profits	\$58,065.00	\$150,000.00	\$58,065.00	\$150,000.00
Death Benefits	11,577	0	34,720	0

Police Services • Division Detail *(continued)*

<u>Category:</u>	FY20 Actual	FY21 Adopted	FY21 Forecast	FY22 Adopted
Professional Services	892	0	0	0
Total Grants and Subsidies	\$70,534	\$150,000	\$92,785	\$150,000
Total Service Charges				
Credit Card Fees - Expense	\$15,038	\$0	\$15,315	\$0
Service Charges	\$15,038	\$0	\$15,315	\$0
Misc Expense				
Prior Year Expense	\$4,070	\$0	\$527,756	\$0
Total Misc Expense	\$4,070	\$0	\$527,756	\$0
Total Expenditures	\$279,713,082	\$281,479,500	\$276,148,530	\$275,723,594
<u>Revenue</u>				
Fines and Forfeitures				
Court Costs	\$4	\$0	\$0	\$0
Fines & Forfeitures	16,555	0	14,680	0
Seizures	27,950	27,000	15,725	25,000
Arrest Fees	(7,205)	0	0	0
DUI BAC Fees	1,833	2,000	1,898	2,000
Sex Offender Registry Fees	101,060	112,000	113,550	70,000
Total Fines and Forfeitures	\$140,197	\$141,000	\$145,853	\$97,000
Charges for Services				
Wrecker & Storage Charges	\$702,865	\$650,000	\$855,912	\$650,000
Police Special Events	436,440	500,000	300,000	400,000
Tow Fees	609,290	600,000	600,000	600,000
Total Charges for Services	\$1,748,595	\$1,750,000	\$1,755,912	\$1,650,000
Federal Grants				
Federal Grants - Others	\$301,793	\$200,000	\$244,445	\$250,000
Total Federal Grants	\$301,793	\$200,000	\$244,445	\$250,000
Other Revenues				
Local Shared Revenue	\$0	\$7,056	\$0	\$0
Sale Of Reports	424,828	406,000	436,123	550,000

Police Services • Division Detail *(continued)*

Category:	FY20 Actual	FY21 Adopted	FY21 Forecast	FY22 Adopted
Cash Overage/Shortage	0	0	10	0
Donated Revenue	0	218,750	0	25,000
Miscellaneous Revenue	205,923	0	127,405	25,000
Recovery Of Prior Year Expense	263,796	0	90,004	0
Total Other Revenues	\$894,547	\$631,806	\$653,542	\$600,000
Transfers In				
Oper Tfr In - Metro Alarm	\$1,450,000	\$1,102,500	\$1,102,500	\$1,140,000
Oper Tfr in - Sales Tax Referendum 2019	4,500,000	6,000,000	6,000,000	6,000,000
Total Transfers In	\$5,950,000	\$7,102,500	\$7,102,500	\$7,140,000
Total Revenues	\$9,035,132	\$9,825,306	\$9,902,252	\$9,737,000
Net Expenditures	\$270,677,950	\$271,654,194	\$267,246,278	\$265,986,594

Executive Administration

Police Administration provides law enforcement leadership to meet the needs of the Memphis Police Department and the citizens of the City of Memphis. The administration also determines and administers the policies and procedures of the Police Services Division and ensures that the division is in compliance with the laws of the State of Tennessee and the City of Memphis.

Operating Budget

<i>Category:</i>	FY20	FY21	FY21	FY22
Actual	Adopted	Forecast	Adopted	
<u>Expenditures</u>				
Personnel Services	\$33,709,890	\$32,477,312	\$33,087,740	\$29,247,494
Materials and Supplies	6,081,902	6,276,222	6,361,994	6,958,404
Misc Expense	30	0	0	0
Total Expenditures	\$39,791,822	\$38,753,534	\$39,449,734	\$36,205,898
Total Revenues	\$5,001,337	\$6,425,806	\$6,586,600	\$6,300,000
Net Expenditures	\$34,790,485	\$32,327,728	\$32,863,134	\$29,905,898
Authorized Complement				521

Support Services

Support Services provides services to meet the fiscal and human resource needs of the Memphis Police Department.

Operating Budget

Category:	FY20	FY21	FY21	FY22
	Actual	Adopted	Forecast	Adopted
Expenditures				
Personnel Services	\$24,622,244	\$27,687,009	\$24,586,372	\$29,348,662
Materials and Supplies	11,616,151	10,721,791	12,529,593	11,228,431
Capital Outlay	462,663	436,900	436,900	436,900
Grants and Subsidies	892	0	15,000	0
Service Charges	15,038	0	15,315	0
Misc Expense	2,397	0	527,756	0
Total Expenditures	\$36,719,385	\$38,845,700	\$38,110,936	\$41,013,993
Total Revenues	\$532,749	\$406,000	\$436,123	\$550,000
Net Expenditures	\$36,186,636	\$38,439,700	\$37,674,813	\$40,463,993
Authorized Complement				376

Precincts

The Uniform Patrol Division is the foundation of the Memphis Police Department. The men and women assigned to Uniform Patrol perform the most visible and recognizable functions for the Department. Uniform Patrol exists to protect and to serve the citizens of Memphis with valor and professionalism while working to improve public safety, strengthen community partnerships, and enhance the overall quality of life of the citizens of the City of Memphis.

Operating Budget

<i>Category:</i>	FY20	FY21	FY21	FY22
	Actual	Adopted	Forecast	Adopted
Expenditures				
Personnel Services	\$142,958,838	\$138,103,758	\$143,674,258	\$133,518,543
Materials and Supplies	7,195,835	6,625,853	6,441,915	6,778,247
Capital Outlay	24,412	40,000	29,487	54,000
Grants and Subsidies	69,642	150,000	72,785	150,000
Total Expenditures	\$150,248,727	\$144,919,611	\$150,218,445	\$140,500,790
Total Revenues	\$2,000,828	\$1,602,500	\$1,403,500	\$1,540,000
Net Expenditures	\$148,247,899	\$143,317,111	\$148,814,945	\$138,960,790
Authorized Complement				1,646

Investigative Services

Investigative Services investigates criminal activity, and follows up on reports generated by Uniform Patrol. Investigative Services fully embraces the Memphis Police Department's community policing philosophy and supports the Department's goal to reduce crime. Investigators and detectives assigned to Investigative Services attend neighborhood meetings, patrol briefings, and canvas neighborhoods to enhance internal and external collaboration.

Operating Budget

<u>Category:</u>	FY20	FY21	FY21	FY22
	Actual	Adopted	Forecast	Adopted
<u>Expenditures</u>				
Personnel Services	\$25,096,664	\$26,923,119	\$23,893,517	\$27,167,160
Materials and Supplies	2,186,966	2,688,778	2,485,942	2,542,166
Misc Expense	84	0	0	0
Total Expenditures	\$27,283,714	\$29,611,897	\$26,379,459	\$29,709,326
Total Revenues	\$1,465,290	\$1,389,000	\$1,474,785	\$1,345,000
Net Expenditures	\$25,818,424	\$28,222,897	\$24,904,674	\$28,364,326
Authorized Complement				279

Special Operations

Special Operations provides the Memphis Police Department with specialized support units of highly training officers to assist in enforcing State and City ordinances and assists in promoting a safe environment for the citizens of the City of Memphis. It includes the following squads: Air Support, Canine Unit, City Court Officers/ Warrant Squad, Crime Prevention Unit, Harbor Patrol, Homeland Security, Mounted Patrol, Organized Crime Unit, T.A.C.T. Unit, and Traffic Division.

Operating Budget

<i>Category:</i>	FY20	FY21	FY21	FY22
	Actual	Adopted	Forecast	Adopted
<u>Expenditures</u>				
Personnel Services	\$23,047,939	\$26,668,781	\$20,014,645	\$25,746,541
Materials and Supplies	2,619,937	2,679,977	2,470,311	2,547,046
Grants and Subsidies	0	0	5,000	0
Misc Expense	1,558	0	0	0
Total Expenditures	\$25,669,434	\$29,348,758	\$22,489,956	\$28,293,587
Total Revenues	\$34,928	\$2,000	\$1,244	\$2,000
Net Expenditures	\$25,634,506	\$29,346,758	\$22,488,712	\$28,291,587
Authorized Complement				305

