## IUOE - MOU update 2019 Animal Shelter, Construction Inspectors, Heavy Equipment Operators and Treatment Plant/Dispatchers/Stoppage Operators, Local 369/369 D

The following language will be added to the current wage article from 2017 MOU's

## WAGES

Effective July 1, 2019, the current wage rates for employees covered by this Memorandum of Understanding shall be increased by one (1%) for all association members, except for the Pollution Control Inspector shall be increased by twelve (12%).

SIGNATURE PAGE	,		1	,
IN WITNESS, WHEREOF, the parties agree and affix their signatures below on this	/4	day of	Novemb	Der. 2016
to place into effect the provisions of this Agreement.	10.	ady or 1		. 2019

FOR THE:

**IUOE ASSOCIATION** 

Timothy Taylor, Attorney Chief Negotiator

James Pool Business Agent FOR THE

CITY OF MEMPHIS

Doug McGowen

**Chief Operations Officer** 

Alex Smith, CHRO

Division of Human Resources

Robert Knecht, Director Division of Public Works

Manny Belen, Director Division of Engineering

Antonio Adams, Director

Division of General Services