

**CRAFTS - MOU update 2019**

**IBEW, Bricklayers, Carpenters, Cement, Roofers, Painters, and Plumbers**

*The following language will be added to the current wage article from 2017 MOU's*

**WAGES**

Effective July 1, 2019, the current wage rates for employees covered by this Memorandum of Understanding shall be increased by one (1%).

SIGNATURE PAGE

IN WITNESS, WHEREOF, the parties agree and affix their signatures below on this 13 day of December, ~~2018~~ <sup>2019</sup> to place into effect the provisions of this Agreement.


FOR THE:

FOR THE

**CRAFTS ASSOCIATION**

**CITY OF MEMPHIS**

  
Jay DeWitt  
Assistant Business Manager

  
Antonio Adams, Director  
Division of General Service

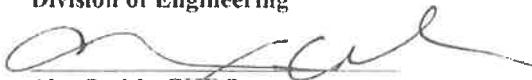
  
Paul J. Shaffer

  
Robert Knecht, Director  
Division of Public Works

  
Lindsay Brown

  
Manny Belen, Director  
Division of Engineering

  
Brandon Hetzel

  
Alex Smith, CHRO  
Division of Human Resources