

CITY OF MEMPHIS  
HUMAN RESOURCES

FEB 2022 | VOL 2 | ISSUE 1

# The CoMmunity



## The City of Memphis Celebrates **Black History Month** Learn. Give. Serve

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Black History Month is a time to honor the contributions and legacy of African Americans across U.S. history and society.

President Gerald Ford officially recognized Black History Month in 1976, calling upon the public to “seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history.”

### 6 Places to experience Black History in Memphis

1. The Withers Collection & Museum
2. Slave Haven Underground Railroad Museum
3. National Civil Rights Museum
4. Beale Street Baptist Church
5. Stax Museum of American Soul Museum
6. The Four Way



# Memphis Shelby Pal

Pal  
General  
Fund



SCAN ME

2022  
Pro  
Bowl  
Fund



SCAN ME

Shelby  
Pal  
License  
Plates



SCAN ME

## Memphis Shelby Pal creates History with CoMmunity

Affiliated with National Police Activities League (NPAL) and working in partnership with Shelby County Schools, the City of Memphis, the Shelby County Sheriff's Department and the Memphis Police Department, Memphis Shelby PAL helps break down barriers and develop positive attitudes towards the law by bringing youth and officers together in a coach/player atmosphere.

While operating a six-rock program (Education, Mentoring, Intervention, Discovery, Nutrition and Sports), Pals has had a historic year of FIRSTS.

- 2021 SPARK Award Nonprofit of the Year under \$1 Million
- 2021 SPARK Legacy Award - CEO Mr. Craig Littles
- 1st -Pals Flag Football Team Qualified for the 2022 Las Vegas Pro Bowl
- 1st Cross Country appearance by the MSPAL Track Team.
- 1st opportunity for personal license plate
- New eSports program and tournament.

Memphis Shelby Pals thrives on time, effort, funds, community, and help. Let's continue to help them create HISTORY by donating to one of their funds.

For more information please contact Fundraiser Coordinator Marie Parker at [marie.parker@memphisshelbypal.org](mailto:marie.parker@memphisshelbypal.org).





# BLACK

# HISTORY

# MONTH

## Memphis Black History Goes Virtual

### National Civil Rights Musuem

The National Civil Rights Museum is hosting a virtual book talk with author Jerry Mitchell. Jerry's book *Race Against Time* is an astonishing, courageous story capturing a historic race for justice.

[Register HERE.](#)



### Soulsville Foundation

Stax Music academy explores people, locations, politics, and culture that gave rise to Black American Music.

Stax Museum Discover why Memphis music history makers like Mavis Staples, Al Bell, Bettye Crutcher, and Al Jackson, Jr. found their sound and soul in Soulsville, TN.

Register for Stax Music Academy & Stax Museum Black History Month 2022 Virtual Shows [HERE.](#)



Southeastern Asset Management



TVA TENNESSEE VALLEY AUTHORITY



Methodist LifeSource Healthcare



INTERNATIONAL PAPER

JPMORGAN CHASE & CO.

# CoM Trailblazer



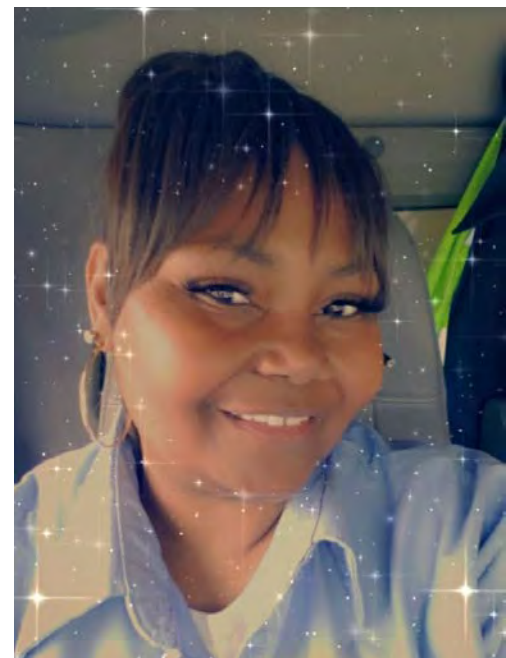
## Tractor Trailer Driver Qualifications

**Must have prior experience operating over-the-road type diesel tractor while transporting materials or heavy equipment on a lowboy trailer. Must possess and maintain a valid Class "A" Tennessee (or equivalent out-of state) Commercial Driver License and comply with Federal Department of Transportation (DOT) Alcohol and Drug testing rules as a condition of continued employment. May be required to successfully complete a battery of skill tests as deemed appropriate by Human Resources to evaluate competencies in operating related equipment.**

**For more information on City of Memphis Careers visit:**  
<https://www.memphistn.gov/government/careers/>

## Delissa Lee creates CoM History

My name is Delissa Lee. I am the proud daughter of the late Shirley L. Basquez and Gregory O. Lee, who is a retired truck driver. I started driving tractor trailers in 2009. In February of 2019, I left Federal Express to join the City of Memphis as a truck driver. In December of 2021, I was promoted to my current position as a Tractor Trailer Driver. I am extremely excited to be the first woman, especially African American Woman, in this position for The City of Memphis. Every since I was a child, I was told driving trucks was a male dominated industry; however, with my parents inspiration, I found the desire to overcome all stereotypes associated with this occupation. I am an active member of AFSCME Local 1733 and Noah Boyd Memorial #106 O.E.S./P.H.A. In my spare time, I mentor at risk youth who are in foster care of the State of Tennessee. Moments like this is what inspires me to tell them, "Let no one define who you are or what you can be."

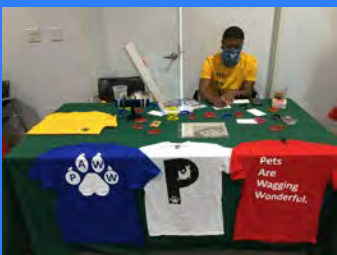
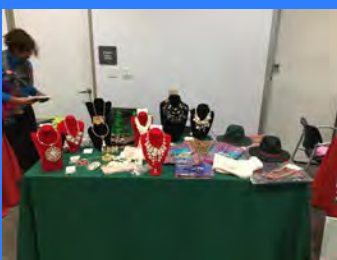




# Diversity & Inclusion

## 4th Annual Employee Market Holiday Fair Wrap-Up

- 11 CoM Employee Vendors
- Approx. \$1,679.00 in total sales



## Employee Resource Groups

The Diversity and Inclusion Office would like to invite you to join one of the many City of Memphis Diversity & Inclusion initiatives. We encourage you to become engaged in all of the exciting opportunities that the City of Memphis has to offer. Start today by joining one of our Employee Resource Groups (ERGs). [SIGN UP TODAY!](#)

