

1. Presentation from the Memphis Chamber and President and CEO Beverly Robertson. Requested by Councilwoman Johnson.
2. A resolution to transfer \$1,510,915 appropriated funding from six completed General Services projects to CD01101-Raleigh Vehicle Repair Shop and \$156,329 available Capital Acquisition funding from GS0219C to GS0221C. Council District 1, Super District 9. Request by Administration.
3. Resolution encouraging all City of Memphis government agencies to support American and local manufacturers. Sponsored by Councilman Carlisle.

From Protest to Progress

Recommendations & Strategies



GREATER MEMPHIS CHAMBER

Wealth Equity/Reinvestment Strategies Recommendations

From Protest to Progress

Working Group Participants

Co-Champion	Chance Carlisle	Carlisle Corp.
Co-Champion	Spence Wilson	Wilson Companies
Facilitator	Faith Morris	National Civil Rights Museum
Activist	Devante Hill	Peace & Justice Center
Activist	Shay Jones	Black Lives Matter
Activist	Al & Catherine Lewis	Coalition of Concerned Citizens (C3)
Activist	Keedran Franklin	Coalition of Concerned Citizens (C3)
Activist	Stacy Spencer	MICAH
Business	Bill Ganus	November 6 Investments
Activist	Pamela Moses	Black Lives Matter
Business	Mark Yates	Black Business Association
Business	Monica Wharton	Methodist Le Bonheur Healthcare
Chairman's Circle	Frank Smith	Barnhart
Chairman's Circle	Will Chase	Triumph Bank
Chairman's Circle	Richard Smith	FedEx
Chairman's Circle	Austin Baker	HRO Partners
GMC	Beverly Robertson	Greater Memphis Chamber
Faith-Based	Bishop Ed Stephens	Golden Gate Cathedral
Faith-Based	Dr. Chris Davis	St. Paul Baptist Church/LOC
Faith-Based	Pastor Ricky Floyd	Pursuit of God
Faith-Based	Rev. Dan Henley	Journey Christian Church
Faith-Based	Dr. Jason Turner	Mississippi Boulevard Christian Church
Faith-Based	Dr. George Robertson	Second Presbyterian Church

WHAT THE ACTIVISTS WANT

In discussions with the activists, it is clear they are looking for positive Black economic impact.

They specifically mention:

- Inclusion = shared power
- Build and support businesses and industries in neighborhoods
- Ability/transportation to get to jobs
- Facilitate a pathway to home ownership

BUSINESS COMMUNITY RESPONSE

Resulting from the discussions with the activists, three wealth-building focus areas for the business were determined.

Opportunity

- An overall need is a SWOT analysis for an honest view (an investment thesis) of each neighborhood, its viability and need for support.

3 FOCUS AREAS

- Neighborhood Reinvestment
- Entrepreneurship
- Transportation

NEIGHBORHOOD REINVESTMENT

Issue:

Banks report investing money in the neighborhoods but there is no documentation that allows communities see where the investments are going.

Opportunity:

Convene CC bank leadership to determine if and how CRA or other dollars can be more directly aligned to benefit neighborhood economic growth and development.

ACTIONS:

- Secure an annual reporting of CRA giving to disadvantaged communities.
 - Ensure the information is shared with the communities to leverage the opportunities the funds provide.
- **Identify (through neighborhood organizations and CDC) the businesses and non-profits that are ready to scale up their efforts and are prime for investment.**
 - The business community doesn't currently have this resource

ENTREPRENEURSHIP - BLACK BUSINESS INCUBATOR

Issue:

Many small black businesses often lack capital required for start up and/or growth.

Opportunity:

The Black Business Incubator can help grow more Black businesses in Memphis, providing the tools and access to capital they need to be successful.

ACTIONS:

- Establish a Black Business Incubator to support/promote growth and development of small businesses in predominately Black neighborhoods, i.e. Orange Mound and Hickory Hill.
- Connect into the new 800 Initiative to explore ways to fund the efforts of the Black Business Neighborhood Incubator and identify ways in which to operationalize the effort.
 - The 800 Initiative is intended to scale Black- and minority-owned businesses. It's Advisory Board includes founding representatives from the City of Memphis, the CBU Center for Entrepreneurship + Innovation, Epicenter, Start Co., and FedEx, as well as support from Shelby County Government.

TRANSPORTATION

Issue:

Difficulty in getting to jobs throughout Memphis/Shelby County.

Opportunity:

Provide easier access and efficiency to and/from jobs via optimizing the MATA Transit System. Filling the annual \$30m operating gap required with a focus on Shelby Co first (\$10m growing to \$15m) then Memphis City (\$10m growing to \$15m) over the next couple of years.

ACTIONS:

- **Now:** Develop a fundraising strategy with the MATA CEO to optimize the current network in Memphis/Shelby Co.
- **Future:** Further explore bringing lite rail into Memphis/Shelby Co.

African American Representation on Corporate and Community Boards

From Protest to Progress

Working Group Participants

Co-Champion	Love Collins	UTHSC
Co-Champion	Doug Browne	Peabody Memphis
Facilitator	Ernest Strickland	Greater Memphis Chamber
Facilitator	Sondra Howell	Greater Memphis Chamber
Activist	Ruth Abigail Smith	MICAH
Activist	Al Lewis	Coalition of Concerned Citizens (C3)
Activist	Catherine Lewis	Coalition of Concerned Citizens (C3)
Business	Jozelle Booker	MMBC Continuum
Business	Monica Wharton	Methodist Le Bonheur Healthcare
Chairman's Circle	Ron Belz	Belz Enterprises
Chairman's Circle	Teresa Sloyan	Hyde Family Foundation
Chairman's Circle	Andy Davis	Turner Construction
Faith-Based	Bishop Ed Stephens	Golden Gate Cathedral
Faith-Based	Dr. Jason Turner	Mississippi Boulevard Christian Church
Faith-Based	Rabbi Micah Greenstein	Temple Israel
Faith-Based	Bishop Phoebe Roaf	West TN Episcopal Diocese
Faith-Based	Dr. Deborah Smith	United Methodist (W TN Diocese)
Faith-Based	Imam Anwar Arafat	Masjid Ar-Rohman
Faith-Based	Rev. Dan Henley	Journey Christian Church



Greater Memphis Chamber Survey Results

Do you have local MWBE representatives on your board?

- Answered: 28
 - **17.86% Yes**
 - **82.14% No**
- Skipped 5:

Are there any policies or barriers to consideration of MWBE candidates on your board?

- Answered: 26
 - **15.38% Yes**
 - **84.62% No**
- Skipped 7:

Recommendation 1

Encourage African American Representation on Corporate Boards.



- Identify local corporations with boards, and communicate directly with their leaders the benefits of diversity and inclusion on corporate boards.
- Secure local and national experts to share insights and best practices with the business community.

Recommendation 2

Encourage African American Representation on Community and Nonprofit Boards.



- Collaborate with Momentum Nonprofit Partners, New Memphis Institute, Leadership Memphis and other organizations who are working in this space with local nonprofit organizations.

Recommendation 3

Use business leaders' influence with elected public officials to consider diversity and inclusion when appointing people to city/county boards, commissions and task forces to ensure they reflect community demographics.



- **Gather best practices of government entities that have adopted diversity and inclusion policies for their appointments.**
- **Celebrate and recognize when African Americans/ Diverse appointments are made.**

Equitable MWBE Contracting Recommendations

From Protest to Progress

Working Group Participants

EQUITABLE MWBE CONTRACTING		
Role	Name	Company/Organization
*Co-Champion	Leslie Smith	EPIcenter
Co-Champion	Carolyn Hardy	Chism Hardy Investments
Co-Champion	Kathy Buckman-Gibson	Buckman
Facilitator	Bobby White	GMC
Activist	Earl Fisher	Up the Vote
Activist	Al & Catherine Lewis	Coalition of Concerned Citizens (C3)
Activist Faith-Based	Curtis Davis	MICAH St. Paul Baptist Church/LOC
Activist	Janiece Lee	MICHA
School	Joyce Douglas	SCS
Business	Mark Yates	BBA
Business	Antony Young	EPIcenter
Business	Jozelle Booker	MMBC Continuum
CC	Martin Montgomery	Montgomery Martin Contractors
CC	Quintin Robinson	Cigna Healthcare
CC	Daphne Large	Data Facts
CC	Greg Spillyards	Commercial Advisors
CC	Andy Davis	Turner Construction
GMC	Nancy Coffee	GMC
Faith-Based	Pastor Ricky Floyd	Pursuit of God
Faith-Based	Rabbi Micah Greenstein	Temple Israel
Faith-Based	Dr. Deborah Smith	United Methodist (W TN Diocese)
Faith-Based	Dr. Melvin Watkins	Progressive Baptist Churches

Recommendation 1

- Establish a small steering committee of CEOs who will make MWBE growth a “strategic goal” for their business.
 - Support the work of this committee and the respective CEOs in their efforts to pilot updates and strategies around MWBE growth.



Recommendation 2

Outline strategic objectives and applicable tactics as recommendations for businesses seeking to increase MWBE growth and spend.



These recommendations will include but not be limited to the following:

- Have the CEO to set vision and make MWBE growth and spend a priority for the entire organization.
- Introduce employee performance goals that are tied to MWBE spend and growth in relevant/applicable areas (e.g., procurement, purchasing, supplier diversity, etc.)
- Set goal of 20% or higher for available spend
- Require and approve changes to systems to support data collection and procurement integration
- Establish baseline measures to monitor performance and report results
- Create CEO level interest and backing of the MWBE growth priority
- Outline and design professional development around the strategies

Recommendation 3

Outline recommendations and opportunities to support MWBE/supplier diversity programs for the City of Memphis, Shelby County Government, and Shelby County Schools after meetings with program representatives and assessing their overall efforts.

- Held Sept 4th meeting with Shelby County Government – EOC Administrator and Chief Diversity Officer
- Convened Oct 9th team meeting with Shelby County Schools – Chief of Internal Audit, MWBE Program Director, Deputy Superintendent (engaged)
- Convened October 16th team meeting with Memphis Mayor and Director of Business Diversity and Compliance

Recommendation 4

Create an Accountability Team charged with ensuring the Memphis City Council, the Shelby County Commission, the Shelby County School Board, and the respective Administrations for these public sector entities adopt appropriate recommendations while also prioritizing, supporting, championing, and adequately funding the work of these respective MWBE programs.



Living Wage Workgroup Recommendations

From Protest to Progress

WHAT THE ACTIVISTS WANT

The Living Wage Committee of the Protest to Progress initiative recommended that Memphis area companies adopt a minimum wage standard of \$15/hour for all workers.



64%
of companies already paid
wages of \$15/hour

The Chamber conducted a member survey to determine current wages. The survey was sent to companies with 100+ employees of which 33 responded. Survey results were intentionally collected anonymously to increase flexibility for open and honest responses.

The business community recognizes clear realities that impact the ability to adopt a blanket wage mandate including:

- Not all jobs are designed to support a family-sustaining wage. Retail associate positions, for example, even among our large corporate employers that are designed to be parttime and aimed at college students or retirees trying to make some additional income.
- Individual wages are only part of the overall compensation picture and do not consider other fringe benefits.
- The dynamics of a geographic market are used to determine wages, especially among large multi-state employers. Those dynamics include supply and demand of the type of talent needed to do the job, industry competition, local cost of living and the cost for similarly-skilled talent to do other jobs in the local market.

Market Competitive Wage

Market competitive wages are wages that are equal to or more than the industry standard for similar jobs in the same geographic area. In many instances, the market competitive wage is already higher than \$15/hour.

Chamber Members Haven't Been Standing Still

Three of our industries with large numbers of full-time employees making less than a living wage have seen significant action in the past 6 months:

Health Care

Jobs with average wage below living wage:
16,813 making \$12.16/hr

Methodist announced move to \$15/hour

Education

Jobs with average wage below living wage:
12,312 making \$12.39/hr

University of Memphis announced move to \$15/hour

Logistics/Warehousing

Jobs with average wage below living wage:
61,049 making \$13.49/hr

FedEx move to \$15 and \$18/hour

Recommendation 1

Execute Annual Wage Survey

To help employers understand the dynamics of the market, the Chamber will execute an Annual Wage Survey to all member companies.

- Survey results will be shared with business leaders to help companies stay up-to-date on market competitiveness for labor in terms of wages.
- The report will highlight, as available, the percentage of companies in market paying at or above the market average wage by occupational group.



Recommendation 2

Connect Employees and Employers to UpSkill 901 Resources

Not all jobs are designed to support a family-sustaining wage.

- The Chamber will offer employers direct linkage to the UpSkill901 program partners to assist in educating employees about training resources and skill-building opportunities that can help an employee transition into higher paying career opportunities.
- The Chamber will host regular convenings of HR and business leaders to help build and highlight clear career pathways for individuals who want to build new skills and grow their long-term career prospects.



Recommendation 3

Diversify Industry Presence in the Local Market

As a market, Memphis has an over reliance on industries that have higher numbers of lower paying jobs, many of which are at risk of automation. While recognizing that competition for labor puts upward pressure on wages, and thus that economic development in the MSA over the years is the primary contributor to our corporate employer base having already taken wages to \$15/hr for thousands of local area jobs; in order to continue raising wages and the quality of living for workers here, it is critical that the market attract a wider range of industries to employ individuals.

- The Chamber will lead efforts to attract and grow a diverse, targeted set of industries which offer higher wage opportunities for diverse populations at all education levels. Those targeted industries include emerging technology, music, agribusiness, medical innovation and logistics technology.

Appendix

FedEx Express Pay Increase Impact Example

As of January 4, 2021:

- There are **11,515 total hourly Memphis Hub employees**
 - With the \$1.47/hour hub increase implemented in the fall, all 11,515 hub employees make at least \$15/hour or more for hours worked
 - 4,647 Memphis Hub employees already earned \$15.00/hour or more without the \$1.47/hour Hub increase
 - This increase thus took the remaining 6,868 employees to \$15.00/hour or more
- There are **934 total hourly Memphis Input Handlers and Team Leaders**
 - With the \$4.47/hour increase implemented in the fall (\$1.47 base hub increase and \$3.00/hour input premium) all 934 employees make at least \$18.00/hour for hours worked

Source: FedEx Express

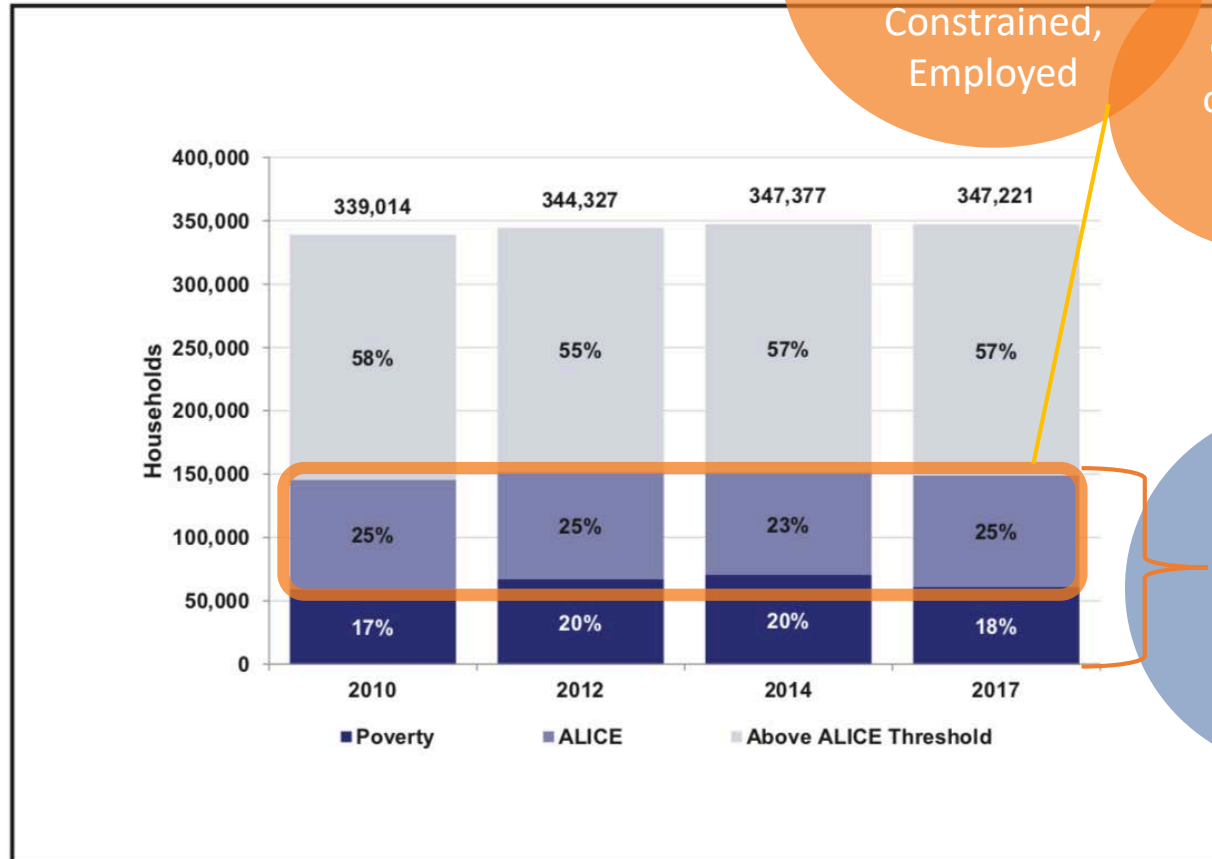
MIT - Living Wage Calculation for Shelby County, Tennessee

	1 ADULT				2 ADULTS(1 WORKING)				2 ADULTS(BOTH WORKING)			
	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children	3 Children
Living Wage	\$11.21	\$22.81	\$26.66	\$32.68	\$18.37	\$22.00	\$24.37	\$27.78	\$9.18	\$12.66	\$14.57	\$17.00
Poverty Wage	\$6.00	\$8.13	\$10.25	\$12.38	\$8.13	\$10.25	\$12.38	\$14.50	\$4.06	\$5.13	\$6.19	\$7.25
Minimum Wage	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25

Source: <https://livingwage.mit.edu/counties/47157> (accessed September 8, 2020)

Shelby County's Working Poor

Households by Income, 2010 to 2017



ALICE
Asset Limited,
Income
Constrained,
Employed

25%
of HH in
Shelby
County

43%
of HH in
Shelby
County are
ALICE or
below

Monthly Cost of Living For Shelby County Families

(2 adults, 1 preschooler and one school-aged child)

- Housing: \$832
- Childcare: \$972
- Food: \$543
- Transportation: \$644
- Health Care: \$529
- Technology: \$75
- Taxes: \$535
- Other Necessities: \$413

Total Expenses: \$4,546
Annual Salary: \$52,512
Wage Needed: \$27.28/hour for 1 income
or \$13.64/hour for 2 incomes

Source: Tennessee ALICE Report, 2019

SURVIVING HOUSEHOLD:

A surviving household budget is a barebones calculation of what it costs to get by in Shelby County. It includes minimum local costs for the basic necessities.

The threshold varies based on household composition.

ALICE HOUSEHOLD SURVIVAL BUDGET

	Single Adult	Married Couple	1 Adult, 1 School-Age Child	1 Adult, 1 Infant	2 Adult, 2 School-Age Children	2 Adults, 1 Infant, 1 Preschooler
Housing	\$631	\$707	\$707	\$707	\$835	\$835
Child Care	\$-	\$-	\$169	\$521	\$339	\$972
Food	\$179	\$372	\$309	\$259	\$622	\$543
Transportation	\$322	\$386	\$386	\$386	\$644	\$644
Health Care	\$124	\$248	\$248	\$248	\$602	\$529
Technology	\$55	\$75	\$55	\$55	\$75	\$75
Miscellaneous	\$162	\$219	\$213	\$253	\$348	\$413
Taxes	\$309	\$398	\$251	\$353	\$359	\$535
Monthly Total	\$1,782	\$2,405	\$2,338	\$2,782	\$3,824	\$4,546
Annual Total	\$21,384	\$28,860	\$28,056	\$33,384	\$45,888	\$54,552
Hourly Wage	\$10.69	\$14.43	\$14.03	\$16.69	\$22.94	\$27.28

Note: The budgets reflect different costs based on the age of children in the household: full-day care for infants and preschoolers (4-year-old) and after school care for school-age children. To create budgets for additional family types: For an additional infant, increase the total budget by 15 percent; for an additional 4-year-old, by 13 percent; and for a school-age child, by 6 percent.

Sources: BLS, 2017—Consumer Expenditure Surveys; Consumer Reports, 2017—Best Low-Cost Cell-Phone; HUD, 2017—Fair Market Rents; IRS, 2017—About Form 1040; Tax Foundation, 2017; Tennessee Department of Human Services, 2018; USDA, 2017—Official USDA Food Plans.

THRIVING HOUSEHOLD:

A thriving household's income can cover modest and sustainable costs for necessities in Shelby County and accounts for contributions to savings.

The threshold varies based on household composition.

ALICE HOUSEHOLD STABILITY BUDGET

	Single Adult	Married Couple	1 Adult, 1 School-Age Child	1 Adult, 1 Infant	2 Adult, 2 School-Age Children	2 Adults, 1 Infant, 1 Preschooler
Housing	\$884	\$1,044	\$1,044	\$1,044	\$1,124	\$1,124
Child Care	\$-	\$-	\$199	\$658	\$398	\$1,189
Food	\$343	\$697	\$612	\$519	\$1,231	\$1,065
Transportation	\$614	\$737	\$737	\$737	\$1,228	\$1,228
Health Care	\$151	\$265	\$265	\$265	\$556	\$744
Technology	\$109	\$129	\$109	\$109	\$129	\$129
Savings	\$210	\$287	\$297	\$333	\$467	\$548
Miscellaneous	\$210	\$287	\$297	\$333	\$467	\$548
Taxes	\$704	\$819	\$689	\$766	\$1,282	\$1,698
Monthly Total	\$3,225	\$4,265	\$4,249	\$4,764	\$6,882	\$8,273
Annual Total	\$38,700	\$51,180	\$50,988	\$57,168	\$82,584	\$99,276
Hourly Wage	\$19.35	\$25.59	\$25.49	\$28.58	\$41.29	\$49.64

Note: The budgets reflect different costs based on the age of children in the household; full-day care for infants and preschoolers (4-year-old) and after school care for school-age children. To create budgets for additional family types: For an additional infant, increase the total budget by 12 percent; for an additional 4-year-old, by 10 percent; and for a school-age child, by 5 percent.

Sources: American Community Survey, 2017; BLS, 2017—Consumer Expenditure Surveys; Consumer Reports, 2017—Best Low-Cost Cell-Phone; HUD, 2017—Fair Market Rents; IRS, 2017—About Form 1040; Tax Foundation, 2017; Telogical Systems, 2016; Tennessee Department of Human Services, 2018; USDA, 2017—Official USDA Food Plans; U.S. Department of Health and Human Services, 2017—Medical Expenditure Panel Survey. Reference: UnitedForALICE.org



Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

Resolution to transfer: 1) \$1,510,915 from GS18104 (\$298,430); GS18105 (\$626,680); GS19101 (\$165,000); GS19102 (\$99,715); GS19104 (\$121,090); and GS19105 (\$200,000) to CD01101-Raleigh Vehicle Repair Shop; AND 2) \$156,329 of capital acquisition (CAO) funding from GS0219C to GS0221C.

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

General Services

3. State whether this is a change to an existing ordinance or resolution, if applicable.

N/A

4. State whether this will impact specific council districts or super districts.

Funding will be applied to expenditures for items used in all council districts (and both super districts). However, the Raleigh Vehicle Repair Shop is located in District 1, Super District 9.

5. State whether this requires a new contract, or amends an existing contract, if applicable.

N/A

6. State whether this requires an expenditure of funds/requires a budget amendment

This resolution authorizes the transfer of unspent appropriated funding from completed projects to new/current (FY21) projects whereby expenditures are being made in Fiscal Year 2021.

7. If applicable, please list the MWBE goal and any additional information needed

N/A



RESOLUTION

To transfer \$1,510,915 appropriated funding from six completed General Services projects to CD01101-Raleigh Vehicle Repair Shop and \$156,329 available Capital Acquisition funding from GS0219C to GS0221C

WHEREAS, for the betterment of the community, it is the Administration's objective to complete new projects that are ready for construction and/or for continued improvement in a timely manner; and

WHEREAS new and existing projects that have completed their design phase are ready for construction and/or continued improvement; and

WHEREAS several projects, which had previously been funded, have reached completion; and

WHEREAS various Capital Improvement Program (CIP) projects retain unspent allocations or unencumbered appropriations that are sufficient and available for other uses; and

WHEREAS the Administration has determined that additional funding is needed for Project #*CD01101-Raleigh Vehicle Repair Shop*; and

WHEREAS additional costs, totaling \$1.5 million, for the "Raleigh Vehicle Repair Shop" have been reasonably estimated; and

WHEREAS an estimated \$100,000 is needed to acquire additional cars for Fleet Services; and

WHEREAS available funding for the projected additional costs for the “Raleigh Vehicle Repair Shop” has been identified in six completed projects: *GS18104-FY18 Major Mod-Asphalt*; *GS18105-FY18 Major Mod-Plumbing*; *GS19101-FY19 Major Mod-Roofing*; *GS19102-FY19 Major Mod-Electric*; *GS19104-FY19 Major Mod-Carpentry*; and *GS19105-FY19 Major Mod-Asphalt*; and

WHEREAS available funding for the acquisition (including contingencies) of additional cars for Fleet Services has been identified in a prior year Capital Acquisition (CAQ) project, *GS0219C-FY19 CAQ-Public Works*; and

WHEREAS it is necessary to transfer \$1,510,915 of appropriated funding from the six General Services projects cited above to *CD01101-Raleigh Vehicle Repair Shop*; and

WHEREAS it is necessary to transfer \$156,329 of appropriated funding from *GS0219C-FY19 CAQ-Public Works* to *GS0221C-FY21 CAQ-Public Works*;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Memphis that the Fiscal Year 2021 CIP Budget be amended as follows:

1. Transfer allocations and appropriations totaling **\$1,510,915** from Projects GS18104-FY18 Major Mod-Asphalt (\$298,430); GS18105-FY18 Major Mod-Plumbing (\$626,680); GS19101-FY19 Major Mod-Roofing (\$165,000); GS19102-FY19 Major Mod-Electric (\$99,715); GS19104-FY19 Major Mod-Carpentry (\$121,090) and GS19105-FY19 Major Mod-Asphalt (\$200,000) to Project #CD01101-Raleigh Vehicle Repair Shop for **Contract Construction**.
2. Transfer allocations and appropriations totaling **\$156,329** from GS0219C-FY19 CAQ-Public Works to GS0221C-FY21 CAQ-Public Works for **Vehicles CAP**.

Encouraging all City of Memphis government agencies to support American and local manufacturers

WHEREAS, on January 25, 2021, President Biden signed an Executive Order entitled “Ensuring the Future Is Made in America, by Americans — All of American Workers” to support American manufacturers, businesses, and workers; and

WHEREAS, this Executive Order will ensure the federal government is investing taxpayer dollars in American businesses on American made goods by American workers; and

WHEREAS, the Memphis City Council expresses its support for sustainable and equitable commerce and economic development and finds it vitally important to support American and local manufacturers; and

WHEREAS, American and local manufacturers provide businesses with essential employment opportunities and contribute to the character and unique identity of the United States and our local community; and

WHEREAS, the Memphis City Council recognizes the important role that American and local manufacturers have in the diversity and sustainability of our economy and is strongly committed to growing our local business base; and

WHEREAS, the Memphis City Council intends that City funds are spent ethically and promote local economies both domestically and abroad whenever possible; and

WHEREAS, the City of Memphis has the opportunity to lead by example and present a model of economic, environmental, and social responsibility and sustainability.

NOW, THEREFORE, BE IT RESOLVED that the Memphis City Council encourages all local government agencies to invest taxpayer dollars in American and local manufacturers.

BE IT FURTHER RESOLVED that the Memphis City Council urges local government agencies to make an effort to buy from our local manufacturers to provide consumers and businesses with the opportunity to make a positive economic, social, and environmental impact locally and in communities around the world.

Sponsor
Chase Carlisle

Chairman
Frank Colvett