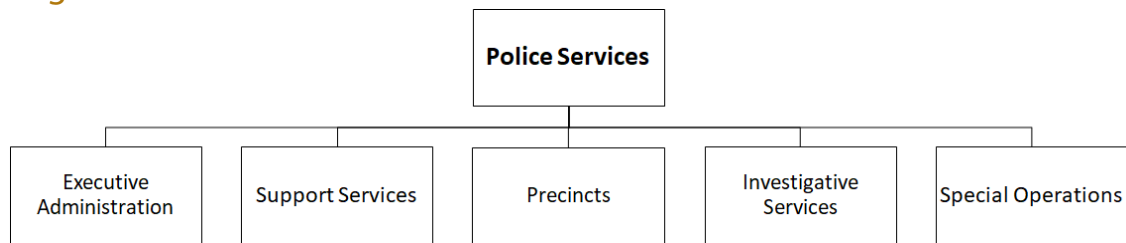


POLICE SERVICES

Mission Statement

The Memphis Police Department's mission is to create and maintain an environment of public safety for the citizens of the City of Memphis. The Department is committed to accomplishing its mission by protecting the lives and property of all citizens of the City of Memphis, treating every citizen with compassion, courtesy, professionalism, and respect, while efficiently rendering police services and enforcing the laws.

Organization Structure



Services

The Police Division provides law enforcement services to the City of Memphis. The Division's role is to enforce the law in a fair and impartial manner, recognizing both the statutory and judicial limitations of police authority, and the constitutional rights of all persons. The Division's responsibilities include preventing and reducing crime, addressing illegal drug activity, solving crimes against persons and property, and vigorously enforcing traffic laws.

Operating Budget

Category	FY 2019 Actual	FY 2020 Adopted	FY 2020 Forecast	FY 2021 Adopted
EXPENDITURES				
Personnel Services	\$ 239,842,758	\$ 241,127,303	\$ 245,799,805	\$ 251,859,979
Materials and Supplies	28,696,242	30,994,312	31,122,405	28,992,621
Capital Outlay	451,677	508,400	491,900	476,900
Grants and Subsidies	104,850	150,000	150,000	150,000
Service Charges	9,118	0	9,994	0
Depreciation on Own Funds	100	0	0	0
Misc Expense	473,232	0	4,206	0
Total Expenditures	\$ 269,577,977	\$ 272,780,015	\$ 277,578,310	\$ 281,479,500
Total Revenues	\$ (4,823,244)	\$ (4,155,314)	\$ (9,037,761)	\$ (9,825,306)
NET EXPENDITURES	\$ 264,754,733	\$ 268,624,701	\$ 268,540,549	\$ 271,654,194
Authorized Complement				3,126

Performance Highlights

Police Training Academy reports the following highlights for the fiscal year:

- Graduated 42 MPD Police Officers from the 130th Basic Recruit Session, 32 MPD Police Officers from the 131st Basic Recruit Session. The 132nd Basic Recruit Session started on February 15, 2020, and currently has 55 MPD Police Recruits.
- Completed 2 Police Service Technician Sessions (PST) graduating 27 PSTs. PSTs operate out of the Traffic Division and investigate motor vehicle crashes as well as assist with traffic control at special events. PSTs eventually become police officers. There were 39 PSTs that returned to a Basic Recruit Session this fiscal year.

Real Time Crime Center reports the following highlights for the fiscal year:

- Installed 50 in-dash In Car Video (ICV) builds for new Dodge Charger fleet, and 16 ICV builds for Dodge Durango fleet, increasing the total number of ICV systems installed to 736 vehicles.
- Increased number of deployed Body Worn Cameras (Body II) from 1,779 to 2,000 at an 11% increase. This includes 164 body worn cameras for Sergeants. Implementation of the Axon Body III camera was initiated beginning with Raines Station.
- Hired 1 full-time System’s Software Analyst Lead.
- Added Tele-Serve to the Real-Time Crime Center to handle telephonic reports as a result of the global COVID 19 Pandemic.
- Purchased, through a grant, 12 new mobile suitcase License Plate Readers (LPRs) as part of Technology Innovation in Policing (T.I.P.S).
- Upgraded the existing LPR system (fixed and mobile) to version 5.8 from 5.2.

- Increased the number of Blue Crush camera locations deployed throughout the city to over 823. This included cameras donated by several homeowner associations throughout the City. For Sentinel Phase IV, 70 cameras (10 locations per district) have been installed bringing Phase IV to completion.
- Submitted specifications for a grant funded Gun Shot Recognition System to be deployed as part of Strategic Policing Initiative (SPI).

Grants Office reports the following accomplishments:

- Managed open/active grants totaling over \$28M.
- Received over \$17M in new grants for FY20 including:
 - \$1.9M for Memphis' Sexual Assault Kit Initiative
 - \$2.5M for Coronavirus Emergency Supplemental Funding
 - \$9.8M for COPS Hiring Program
 - \$478K for Highway Safety & Drug Interdiction Projects
 - \$700K for Strategic Policing Innovation
 - \$780K for Victim Specialist Program
 - \$100K for Law Enforcement Mental Health and Wellness
 - \$139K for Project Safe Neighborhoods
 - \$409K for Justice Assistance Grant (18)
 - \$197K for Internet Crimes Against Children
 - \$183K for Port Security

Investigative Services reports the following accomplishments:

- **Sex Crimes** - The MPD ICAC handled 580 investigations (421 memos), 76 of these incidents were cleared by arrest. Eighteen cases resulted in indictments and/or warrants.

The Sex Offender Registry office handled 420 cases regarding offender violations. The unit cleared 85% of these cases by arrest and the remaining 15% have been either issued a warrant or indictment.

- **Homicide** - Homicide investigators have investigated 236 homicides, solving 127 during FY20, bringing the clearance rate to 54%. Investigators also introduced the use of body cameras in the field to record victim and witness interviews. The body cameras were added to existing technology within interview rooms to ensure documentation and provide a fuller picture for prosecution.
- **VCU** - Violent Crimes Unit reports the following accomplishments: Violent Crimes Unit Investigators cleared 132 out of 294 Carjackings, for a 44.90% clearance rate; 5 out of 19 Robbery/Individuals with Vehicles Taken for a 26.32% clearance rate, (These investigations were assigned to VCU effective April 1, 2020); 25 out of 52 non-firearm related business robberies for a 48.08 % clearance rate. Additionally, the Violent Crimes Unit submitted Carjacking Investigations on (19) individuals to the ATF-USA Office which were approved for Federal Prosecution.

Organized Crime Unit reports the following accomplishments:

NUISANCE CLOSURE

- **Operation Red Roof Inn** (Shelby Oaks) August 20, 2019, The Memphis Police Department's Organized Crime Unit received numerous complaints from the public concerning criminal activities occurring at

Shelby Oaks Drive's (Red Roof Inn). These criminal activities included drug usage, drug sales, burglaries, motor vehicle thefts and weapons charges.

On Thursday, September 26, 2019, Shelby County General Sessions Criminal Court, (Division 14) deemed this location to be a Public Nuisance. Per a signed court order, The Red Roof Inn, at Shelby Oaks Drive, is currently closed until further notice.

- **Operation Printer's Ally**, Detectives with Organized Crime Unit executed a nuisance closure and narcotics search warrant at Cleveland St. (Printer's Ally). This operation resulted in (3) felony drug arrests, (2) misdemeanor drug arrests, (3) felony arrests, and (3) warrant arrests.

OPERATIONS

▪ Operation Needles Down – HORT

The Organized Crime Unit Heroin Overdose Response Team (HORT) conducted a proactive six (6) week operation focusing on identifying and dismantling Heroin/Fentanyl/Opioids related Drug Trafficking Organizations and /or Individuals. The goal was to eliminate and reduce the number of opioid overdoses within the City of Memphis. The operation began on Monday, August 12, 2019 and concluded on Friday, September 20, 2019.

MPD NARCAN PROGRAM

- HORT Members continued to maintain the Memphis Police Narcan Program
- Continued training to Memphis Police Officers and Civilians in the use of Narcan and Officer Safety procedures for the handling of Fentanyl. In 2019, Narcan was administered 92 times.

Operation Winter Freeze: January 18, 2020 – February 29, 2020

The Organized Crime Unit conducted a six (6) week proactive enforcement operation to help reduce crimes involving Aggravated Assaults, Homicides and Part I crimes. Operation Winter Freeze focused on identifying and arresting individuals who are committing violent crimes.

Operation Summer Heat III: June 15, 2019 – August 10, 2019

This operation was initiated to assist the Memphis Police Department with the reduction of violent crimes occurring within the City of Memphis.

Operation Spring Cleaning: April 11, 2020 – May 27, 2020

This operation focused on identifying and arresting individuals who are committing violent crimes, possessing illegal firearms, and selling illegal drugs in the city. The officers conducted proactive enforcement in the two highest crime wards within each precinct.

CRIME EDUCATION

Drug Abuse Resistance Education (D.A.R.E.) /Gang Resistance Education and Training (G.R.E.A.T.) September 2019 – May 2020

- D.A.R.E. Fall 2019 taught in 10 elementary schools; culminating a total of 928 students.
- D.A.R.E. Spring 2020 taught in 7 elementary schools; culminating a total of 603 students.
- G.R.E.A.T. Fall 2019 taught in 4 middle schools; culminating a total of 1047 students.
- G.R.E.A.T. Spring 2019 taught in 4 middle schools; culminating a total of 748 students.
- D.A.R.E./G.R.E.A.T. Did not complete Spring 2020 due to COVID-19.

PROJECT SAFE NEIGHBORHOOD

Gun Unit Statistics:

- 74 Felony Warrants/Indictments
- 35 Superseding Federal Warrants/Indictments
- 109 Total Federal Indictments
- 61 Cases Submitted Pending Federal Indictment

MGU Operation Gone in 60 Seconds 2

Operation Gone In 60 Seconds II started on August 27, 2019, and the Multi Agency Gang Unit (MGU) was tasked with investigating the recent rash of Thefts concerning stolen vehicles from three specific locations. Investigators received information that approximately 60 to 80 vehicles had been stolen from these locations. Several individuals were identified and arrested, or arrest warrants were issued. During the operation, 21 individuals were arrested, 12 vehicles were recovered.

FFL Burglary Investigation

During April 2020, MGU Detectives and ATF Agents created a task force targeting a group of individuals responsible for multiple burglaries of auto dealership and FFL (Federal Firearm License Dealers) business burglaries. During the investigation, detectives arrested eight (8) individuals that identified themselves as “OT3”, which stands for Only The 3rd, a hybrid gang.

MGU Fugitive Team – Operation Relentless Pursuit Phase 1

Operation Relentless Pursuit is a joint-operational effort by the U.S. Marshal’s Service, ATF, MGU, Shelby County Sheriff’s Office and Memphis Police Department; where individuals, with violent felony warrants in the Shelby County area, were given top priority in search efforts to satisfy those warrants. During the attempted locations of these intended warrant pick-ups, suspects committing unrelated crimes were observed and investigated. This was the initial phase or surge and a part of the US Attorney General’s violent crime reduction strategy to assist municipalities in their local effort to combat violent crime.

MGU NIBIN TEAM

Between July 1, 2019 and April 27, 2020, the Memphis Police Department NIBIN Acquisition labs evaluated 3,576 firearms; 3,460 of the evaluated firearms were determined to be eligible for further processing before being test-fired and entered into the NIBIN database. There were 2,322 cartridge casing exhibits chosen from individual crime scenes and entered into the NIBIN database. Including additional test fired cartridge casings submitted from other agencies, 5,782 cartridge casings were uploaded to the NIBIN database during this period. As a result of these acquisitions, there were 681 investigative leads, each connecting two or more cases, disseminated during this period.

Communications reports the following accomplishments:

The Memphis Police Department Emergency Communications Bureau continues to be the busiest 9-1-1 and Dispatch Center in the State of Tennessee. In 2019 the Communications Bureau answered 20% of all 9-1-1 calls placed in Tennessee. In 2019 the Bureau answered 651,825 9-1-1 calls and 381,992 non-emergency calls. The Bureau continues to meet and exceed National 9-1-1 answer time standards. In 2019 the Communications answered 96.35% of incoming 9-1-1 calls in 20 seconds or less with an overall average answer time of 6.8 seconds. Communications created and dispatched 939,025 calls for service.

Issues & Trends

It is the primary objective of the Memphis Police Department to work with the community to reduce crime. The Memphis Police Department is a multidimensional agency and one of the most progressive police departments in the nation. The City of Memphis experience similar problems occurring in large urban areas.

Fortunately, our community and civic leaders are working together to listen to the issues and find solutions that motivate a harmonious relationship within the communities.

Key Performance Indicators

Performance Indicator	FY19 Actual	FY20 Goal	FY20 Actual	FY21 Goal	Category
EXECUTIVE ADMINISTRATION					
% of police recruits who completed academy training	82%	82%	78%	82%	Public Safety
Turnover (% of sworn officers who voluntarily left the force)	5%	5%	6%	5%	Public Safety
% of exit interviews completed	88%	90%	84%	90%	Public Safety
SUPPORT SERVICES					
% of incoming calls answered within 20 seconds	96%	96%	96%	96%	Public Safety
% of patrol officers trained as fingerprint technicians	54%	30%	62%	30%	Public Safety
Number of Crime Stoppers tips that result in arrests	279	300	304	310	Public Safety
PRECINCTS					
Part I violent crime rate (incidents per 100,000 population)	1,344	1% decrease	1,205	1% decrease	Public Safety
Part I violent crime incidents (#)	9,007	Tracking	7,843	1% decrease	Public Safety
Part I property crime rate (incidents per 100,000 population)	661	1 % decrease	5,304	3% decrease	Public Safety
Part I property crime incidents (#)	40,607	Tracking	34,530	3% decrease	Public Safety
Total Part I crime incidents (#)	49,614	Tracking	42,373	2% decrease	Public Safety
Number of arrests of youth gun offenders (age 16-24)	1,200	1,100	1,283	1,200	Public Safety
Number of city-wide gun recoveries	3,229	3,000	3,189	3,100	Public Safety
INVESTIGATIVE SERVICES					
Clearance rates for violent Blue Crush crimes	31%	33%	29%	33%	Public Safety
Clearance rates for property-related Blue Crush crimes	11%	12%	12%	12%	Public Safety
SPECIAL OPERATIONS					
Number of traffic and DUI saturations conducted	163	175	146	150	Public Safety
Number of community awareness/education programs conducted by C.O.P.	1,288	1,300	1,422	1,500	Public Safety

Police Services • Division Detail

Category	FY 2019 Actual	FY 2020 Adopted	FY 2020 Forecast	FY 2021 Adopted
PERSONNEL SERVICES				
Full-Time Salaries	\$ 123,479,943	\$ 147,190,518	\$ 143,457,606	\$ 149,419,504
Holiday Salary Full Time	932,969	0	0	0
Vacation Leave	8,940,376	0	0	0
Bonus Leave	1,329,767	0	0	0
Sick Leave	7,166,769	0	0	0
Overtime	27,805,848	25,200,513	28,000,000	26,233,470
Holiday Fire/Police	6,058,124	6,402,637	6,425,914	6,402,167
Out of Rank Pay	822,449	789,635	994,181	954,025
Hazardous Duty Pay	274,936	470,106	294,238	293,648
College Incentive Pay	4,142,135	4,377,312	4,277,595	4,307,048
Longevity Pay	1,214,165	1,474,319	1,235,877	1,368,845
Shift Differential	649,303	638,584	691,167	635,551
PTO Final Pay	2,425,764	2,785,005	3,393,879	3,896,975
Job Incentive	14,606	0	18,246	0
Pension	9,512,239	8,878,853	9,458,232	9,041,385
Supplemental Pension	14,243	14,090	18,340	18,494
Social Security	177,673	49,043	192,824	49,043
Pension ADC	14,834,840	13,943,299	13,943,299	16,478,185
Group Life Insurance	288,477	373,726	337,398	363,913
Unemployment	193,280	206,160	206,160	203,360
Pension 401a Match	8,564	0	8,660	8,493
Medicare	2,598,331	2,242,373	2,549,616	2,275,255
Long Term Disability	450,006	445,088	500,828	437,443
Health Insurance - Choice Plan	12,324,267	14,316,636	13,749,093	14,516,832
Benefits Adjustments	0	146,340	2,112,884	4,861,425
Health Insurance-Select Plan	7,862,304	6,865,584	9,394,034	6,892,524
Salaries - Part Time/Temporary	2,221,187	2,438,992	2,037,824	430,824
On the Job Injury	4,070,642	1,993,390	2,434,571	2,886,470
Payroll Reserve	0	100	0	100
Bonus Pay	53,023	0	67,437	0
Expense Recovery - Personnel	(23,472)	(115,000)	(98)	(115,000)
Total Personnel Services	\$ 239,842,758	\$ 241,127,303	\$ 245,799,805	\$ 251,859,979
MATERIALS AND SUPPLIES				
City Hall Printing	\$ 241	\$ 0	\$ 0	\$ 0
Document Reproduction - City	1,785	0	0	0
City Storeroom Supplies	4,215	2,000	17,350	2,000
Facility Repair & Carpentry	75,405	68,893	248,726	58,528
City Shop Charges	5,343,826	4,441,372	5,442,692	5,145,927
City Shop Fuel	3,484,612	3,468,013	3,511,373	3,685,698

Police Services • Division Detail *(continued)*

Category	FY 2019 Actual	FY 2020 Adopted	FY 2020 Forecast	FY 2021 Adopted
Outside Computer Services	3,717,016	4,867,589	4,774,609	4,491,794
City Computer Svc Equipment	111,944	0	65,574	45,000
Data/Word Processing Equipment	0	275,000	175,000	200,000
Data/Word Process Software	852,211	1,352,150	1,268,381	482,196
Pers Computer Software	5,381	0	0	0
Printing - Outside	77,165	47,500	70,620	47,500
Supplies - Outside	549,384	451,126	590,000	437,539
Hand Tools	580	0	0	0
Clothing	1,127,544	1,212,100	1,065,934	765,934
Ammunition & Explosives	379,297	500,000	531,700	500,000
Safety Equipment	902,444	736,335	944,072	755,415
Drafting/Photo Supplies	15,130	18,000	18,000	18,000
Medical Supplies	0	33,000	16,186	16,186
Outside Postage	73,835	32,500	21,277	25,000
Materials and Supplies	688,560	700,000	644,605	644,514
Miscellaneous Expense	925	0	193	9,000
WYPL Supplies & Printing Expense - Library	229	0	0	0
Operation Police Canine	47,547	75,000	75,000	40,800
Operation Police DUI Unit	68,885	75,000	79,522	78,000
Operation Police Traffic Unit	72,937	100,000	140,447	90,000
Operation Police Mounted	47,781	90,000	90,000	75,000
Operation Police TACT	103,368	215,000	345,479	195,000
Operation Police Aircraft	609,821	565,669	623,445	600,000
Outside Vehicle Repair	23,620	46,280	25,302	40,978
Outside Equipment Repair/Maintenance	37,803	123,000	123,000	75,000
Facilities Structure Repair - Outside	29	0	0	0
Special Investigations	38,709	100,000	16,100	50,000
Legal Services/Court Cost	29,593	0	0	0
Medical/Dental/Veterinary	23,776	30,000	37,824	38,000
Advertising/Publication	33,969	0	51,128	22,000
Outside Phone/Communications	936,279	1,006,300	1,051,085	1,051,085
Janitorial Services	425,672	467,400	472,958	249,000
Security	252,813	610,920	265,000	310,920
Weed Control/Chemical Service	0	0	12,300	12,300
Total Quality Management	125	0	0	0
Seminars/Training/Education	53,332	145,000	25,000	71,600
Fixed Charges	1,452,096	1,501,100	1,251,100	1,501,100
Misc Professional Services	2,581,603	3,089,004	2,480,735	2,824,138
Travel Expense	244,630	333,308	210,214	200,000
Outside Fuel	404	1,264	814	1,264
Mileage	430	0	640	750
Utilities	1,169,663	1,187,064	1,245,673	1,087,064

Police Services • Division Detail *(continued)*

Category	FY 2019 Actual	FY 2020 Adopted	FY 2020 Forecast	FY 2021 Adopted
Insurance	278,707	281,417	281,352	325,166
Claims	533,763	500,000	500,000	500,000
Lawsuits	2,009,230	1,500,000	1,500,000	1,250,000
Dues/Memberships/Periodicals	7,500	6,500	13,250	12,500
Rent	966,985	1,320,000	1,234,095	1,426,152
Misc Services and Charges	691,461	1,034,935	1,003,410	1,150,000
Orientation Program Development	0	0	550	0
Per Diem	6	0	0	0
Minor Equipment	12	0	0	0
Expense Recovery - M & S	(1,458,036)	(1,615,427)	(1,439,310)	(1,615,427)
Total Materials and Supplies	\$ 28,696,242	\$ 30,994,312	\$ 31,122,405	\$ 28,992,621
CAPITAL OUTLAY				
Furniture/Furnishings	\$ 36,182	\$ 73,900	\$ 87,735	\$ 68,900
Computers	0	10,000	0	0
Equipment	413,995	408,000	404,165	408,000
Capital Outlay - Expense	1,500	16,500	0	0
Total Capital Outlay	\$ 451,677	\$ 508,400	\$ 491,900	\$ 476,900
GRANTS AND SUBSIDIES				
Sports Authority	\$ 854	\$ 0	\$ 0	\$ 0
Community Initiatives Grants for Non-Profits	98,996	150,000	150,000	150,000
Death Benefits	5,000	0	0	0
Total Grants and Subsidies	\$ 104,850	\$ 150,000	\$ 150,000	\$ 150,000
SERVICE CHARGES				
Credit Card Fees - Expense	\$ 9,118	\$ 0	\$ 9,994	\$ 0
Total Service Charges	\$ 9,118	\$ 0	\$ 9,994	\$ 0
DEPRECIATION ON OWN FUNDS				
Depreciation - Purchased	\$ 100	\$ 0	\$ 0	\$ 0
Total Depreciation on Own Funds	\$ 100	\$ 0	\$ 0	\$ 0
MISC EXPENSE				
Prior Year Expense	\$ 473,232	\$ 0	\$ 4,206	\$ 0
Total Misc Expense	\$ 473,232	\$ 0	\$ 4,206	\$ 0
TOTAL EXPENDITURES	\$ 269,577,977	\$ 272,780,015	\$ 277,578,310	\$ 281,479,500
FINES AND FORFEITURES				
Fines & Forfeitures	\$ 10,443	\$ 20,000	\$ 0	\$ 0

Police Services • Division Detail *(continued)*

Category	FY 2019 Actual	FY 2020 Adopted	FY 2020 Forecast	FY 2021 Adopted
Seizures	30,700	100,000	27,000	27,000
Arrest Fees	7,205	0	0	0
DUI BAC Fees	385	2,400	2,000	2,000
Sex Offender Registry Fees	160,525	93,000	112,000	112,000
Total Fines and Forfeitures	\$ 209,258	\$ 215,400	\$ 141,000	\$ 141,000
CHARGES FOR SERVICES				
Wrecker & Storage Charges	\$ 685,335	\$ 650,000	\$ 650,000	\$ 650,000
Police Special Events	861,305	700,000	450,000	500,000
Tow Fees	538,526	600,000	600,000	600,000
Total Charges for Services	\$ 2,085,166	\$ 1,950,000	\$ 1,700,000	\$ 1,750,000
FEDERAL GRANTS				
Federal Grants - Others	\$ 171,259	\$ 200,000	\$ 375,965	\$ 200,000
Total Federal Grants	\$ 171,259	\$ 200,000	\$ 375,965	\$ 200,000
OTHER REVENUES				
Sale Of Reports	\$ 315,852	\$ 259,060	\$ 417,000	\$ 406,000
Local Shared Revenue	780	35,956	0	7,056
Cash Overage/Shortage	(144)	30	0	0
Donated Revenue	0	0	0	218,750
Miscellaneous Revenue	83,221	44,868	190,000	0
Recovery Of Prior Year Expense	621,104	0	263,796	0
Total Other Revenues	\$ 1,020,813	\$ 339,914	\$ 870,796	\$ 631,806
TRANSFERS IN				
Oper Tfr In - 2019 Sales Tax Referendum	\$ 0	\$ 0	\$ 4,500,000	\$ 6,000,000
Oper Tfr In - Metro Alarm	1,336,748	1,450,000	1,450,000	1,102,500
Total Transfers In	\$ 1,336,748	\$ 1,450,000	\$ 5,950,000	\$ 7,102,500
TOTAL REVENUES	\$ (4,823,244)	\$ (4,155,314)	\$ (9,037,761)	\$ (9,825,306)
NET EXPENDITURES	\$ 264,754,733	\$ 268,624,701	\$ 268,540,549	\$ 271,654,194

Executive Administration

Police Administration provides law enforcement leadership to meet the needs of the Memphis Police Department and the citizens of the City of Memphis. The administration also determines and administers the policies and procedures of the Police Services Division and ensures that the division is in compliance with the laws of the State of Tennessee and the City of Memphis.

Operating Budget

Category	FY 2019 Actual	FY 2020 Adopted	FY 2020 Forecast	FY 2021 Adopted
EXPENDITURES				
Personnel Services	\$ 33,748,601	\$ 34,578,753	\$ 34,291,522	\$ 32,477,312
Materials and Supplies	7,330,968	6,552,120	6,722,499	6,276,222
Depreciation on Own Funds	100	0	0	0
Misc Expense	458,955	0	31	0
Total Expenditures	\$ 41,538,624	\$ 41,130,873	\$ 41,014,052	\$ 38,753,534
Total Revenues	\$ (1,612,013)	\$ (267,974)	\$ (5,032,670)	\$ (6,425,806)
NET EXPENDITURES	\$ 39,926,611	\$ 40,862,899	\$ 35,981,382	\$ 32,327,728
Authorized Complement				524

Support Services

Support Services provides services to meet the fiscal and human resource needs of the Memphis Police Department.

Operating Budget

Category	FY 2019 Actual	FY 2020 Adopted	FY 2020 Forecast	FY 2021 Adopted
EXPENDITURES				
Personnel Services	\$ 23,341,578	\$ 24,983,881	\$ 23,696,367	\$ 27,687,008
Materials and Supplies	9,494,538	13,099,453	12,115,765	10,721,790
Capital Outlay	419,743	446,900	454,763	436,900
Grants and Subsidies	854	0	0	0
Service Charges	10,587	0	9,994	0
Misc Expense	(12,696)	0	2,397	0
Total Expenditures	\$ 33,254,604	\$ 38,530,234	\$ 36,279,286	\$ 38,845,698
Total Revenues	\$ (316,879)	\$ (287,960)	\$ (483,871)	\$ (406,000)
NET EXPENDITURES	\$ 32,937,725	\$ 38,242,274	\$ 35,795,415	\$ 38,439,698
Authorized Complement				355

Precincts

The Uniform Patrol Division is the foundation of the Memphis Police Department. The men and women assigned to Uniform Patrol perform the most visible and recognizable functions for the Department. Uniform Patrol exists to protect and to serve the citizens of Memphis with valor and professionalism while working to improve public safety, strengthen community partnerships, and enhance the overall quality of life of the citizens of the City of Memphis.

Operating Budget

Category	FY 2019 Actual	FY 2020 Adopted	FY 2020 Forecast	FY 2021 Adopted
EXPENDITURES				
Personnel Services	\$ 135,552,597	\$ 130,399,745	\$ 141,821,754	\$ 138,103,759
Materials and Supplies	7,180,644	6,282,354	7,532,754	6,625,853
Capital Outlay	31,934	61,500	37,137	40,000
Grants and Subsidies	103,996	150,000	150,000	150,000
Misc Expense	(21,413)	0	0	0
Total Expenditures	\$ 142,847,758	\$ 136,893,598	\$ 149,541,645	\$ 144,919,612
Total Revenues	\$ (1,296,941)	\$ (2,152,950)	\$ (2,126,720)	\$ (1,602,500)
NET EXPENDITURES	\$ 141,550,817	\$ 134,740,648	\$ 147,414,925	\$ 143,317,112
Authorized Complement				1,632

Investigative Services

Investigative Services investigates criminal activity, and follows up on reports generated by Uniform Patrol. Investigative Services fully embraces the Memphis Police Department's community policing philosophy and supports the Department's goal to reduce crime. Investigators and detectives assigned to Investigative Services attend neighborhood meetings, patrol briefings, and canvas neighborhoods to enhance internal and external collaboration.

Operating Budget

Category	FY 2019 Actual	FY 2020 Adopted	FY 2020 Forecast	FY 2021 Adopted
EXPENDITURES				
Personnel Services	\$ 24,665,312	\$ 26,497,240	\$ 22,585,093	\$ 26,923,118
Materials and Supplies	2,385,055	2,552,339	2,066,557	2,688,778
Service Charges	(1,468)	0	0	0
Misc Expense	70,946	0	84	0
Total Expenditures	\$ 27,119,845	\$ 29,049,579	\$ 24,651,734	\$ 29,611,896
Total Revenues	\$ (1,513,389)	\$ (1,443,030)	\$ (1,389,000)	\$ (1,389,000)
NET EXPENDITURES	\$ 25,606,456	\$ 27,606,549	\$ 23,262,734	\$ 28,222,896
Authorized Complement				278

Special Operations

Special Operations provides the Memphis Police Department with specialized support units of highly training officers to assist in enforcing State and City ordinances and assists in promoting a safe environment for the citizens of the City of Memphis. It includes the following squads: Air Support, Canine Unit, City Court Officers/Warrant Squad, Crime Prevention Unit, Harbor Patrol, Homeland Security, Mounted Patrol, Organized Crime Unit, T.A.C.T. Unit, and Traffic Division.

Operating Budget

Category	FY 2019 Actual	FY 2020 Adopted	FY 2020 Forecast	FY 2021 Adopted
EXPENDITURES				
Personnel Services	\$ 22,534,676	\$ 24,667,683	\$ 23,405,065	\$ 26,668,780
Materials and Supplies	2,305,036	2,508,047	2,684,831	2,679,977
Misc Expense	(22,560)	0	1,694	0
Total Expenditures	\$ 24,817,152	\$ 27,175,730	\$ 26,091,590	\$ 29,348,757
Total Revenues	\$ (84,022)	\$ (3,400)	\$ (5,500)	\$ (2,000)
NET EXPENDITURES	\$ 24,733,130	\$ 27,172,330	\$ 26,086,090	\$ 29,346,757
Authorized Complement				337