

CITY OF MEMPHIS		
2023 BUILDING WAGE RATES		
Rates Effective January 6, 2023, through December 31, 2023		
CLASSIFICATION	Rates	Fringe Benefits
Asbestos Worker/ Heat and Frost Insulator	\$33.25	\$17.22
Carpenter	\$26.08	\$13.90
Electrician (excludes low voltage wiring)	\$31.05	\$14.96
IronWorker (Ornamental)	\$31.15	\$15.66
IronWorker (Reinforcing)	\$31.15	\$15.66
IronWorker (Structural)	\$31.15	\$15.66
Sheet Metal Worker (HVAC Duct Installation Only)	\$31.80	\$15.90
Sheet Metal Worker (HVAC Unit Installation Only)	\$31.80	\$15.90
Sheet Metal Worker (Excludes HVAC Duct Installation)	\$31.80	\$15.90
Bricklayer	\$20.00	\$0.00
Cement Mason/Concrete Finisher	\$20.25	\$0.00
Electrician (Low voltage Wiring)	\$25.31	\$9.18
Glazier	\$16.99	\$3.70
Laborer Demolition	\$16.74	\$0.00
Laborer Grade Checker	\$13.01**	\$0.00
Laborer (Common/General)	\$13.97**	\$1.30
Laborer (Pipelayer)	\$14.99**	\$0.00
Laborer (Mason Tender-Brick)	\$13.54**	\$0.00
Laborer (Mason Tender-Concrete/Cement)	\$15.33**	\$0.00
Operator (Backhoe/Excavator/Track hoe)	\$23.06	\$0.00
Operator (Bobcat/Skid/steer/skid loader)	\$16.84	\$0.00
Operator (Bulldozer)	\$28.19	\$9.65
Operator (Crane)	\$25.70	\$7.75
Operator Paver (Asphalt, Aggregate, Concrete)	\$14.70**	\$0.00
Operator (Roller)	\$14.35**	\$0.00
Operator (Drill)	\$26.50	\$4.09
Operator (Forklift)	\$15.00**	\$0.00
Painter (Brush/Roller)	\$17.00	\$0.00
Pipefitter	\$29.54	\$12.41
Plumber	\$26.86	\$10.40
Tile Finisher	\$14.00**	\$0.00
Tile Setter	\$19.65	\$0.00
Truck Driver (Dump Truck)	\$15.28**	\$0.00
Roofer	\$16.29	\$0.00

-----

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

-----

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the note on the next page of this wage determination.

Note:

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<p>Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</p>
<p>If the contract was awarded on or between January 1, 2015, and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<p>Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</p>

CITY OF MEMPHIS	
2023 HIGHWAY WAGE RATES	
Rates Effective January 6, 2023, through December 31, 2023	
CLASSIFICATION	Rates
Bricklayer	\$14.26**
Carpenter	\$17.52
Cement Mason/Concrete Finisher	15.55**
Electrician	\$24.08
IronWorker (Reinforcing)	\$16.29
IronWorker (Structural)	\$16.89
Crane Operator (Over 20 Tons)	\$20.44
Sweeping Machine Operator	\$15.56
Light Duty Mechanic	\$19.53
Heavy Duty Mechanic	\$20.33
Painter/Sandblaster	\$26.36
Common Laborer	\$13.11**
Power Equipment (Group 1)	\$19.14
(Group Breakdown on next page)	
Power Equipment (Group 1A)	\$25.26
(Group Breakdown on next page)	
Power Equipment (Group 2)	\$17.08
(Group Breakdown on next page)	
Power Equipment (Group 3)	\$17.75
(Group Breakdown on next page)	
Power Equipment (Group 4)	\$16.48
(Group Breakdown on next page)	
Sweeping Machine Operator (Vacuum)	\$15.56**
Truck Driver (2 Axles)	\$15.36**
Truck Driver (3-4 Axles)	\$14.86**
Truck Driver (5 or more Axles)	\$16.27
Skilled Laborer	\$15.27**
Farm Tractor Operator (Power Broom)	\$13.50**

-----  
Welders- Receive rate prescribed for craft performing operation to which welding is incidental.  
-----

\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the note on the last page of this wage determination.

Power Equipment Group Breakdown:

GROUP 1

Backhoe/Hydraulic  
Excavator (3/4 yd & over), Crane (less than 20 Tons),  
End Loader (3 yd & over), Motor Patrol (finish),  
Piledriver, Dragline

GROUP 1A

Drill Operator (Caisson)

GROUP 2

Backhoe/Hydraulic Excavator (less than 3/4  
yd), Bulldozer or Push Dozer, End Loader (less  
than 3 yds), Motor Patrol (rough), Tractor  
(crawler/ utility), Truck Driver (Heavy Duty, Off-  
Road) Scraper, Shovel, or Trenching Machine

GROUP 3

Asphalt Paver, Concrete Finishing Machine,  
Concrete Paver, Scale, Spreader (self-  
propelled), Concrete Grinder, Asphalt Milling  
Machine, Boring Machine (horizontal)

GROUP 4

Bobcat, Central Mining Plant, Concrete Pump,  
Concrete Saw, Curb Machine (automatic or  
manual), Dozer or Loader (stockpile), Drill  
(piling), Mulcher or Seeder, Rock Drill (truck  
mounted), Roller (asphalt), Roller (Compaction  
self-propelled), Soil Stabilization Machine,  
Tractor (boom and hoist), Bituminous Distributor  
Machine, pump, Track Drill, Striping Machine

Note:

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<p>Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</p>
<p>If the contract was awarded on or between January 1, 2015, and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<p>Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</p>