

CITY OF MEMPHIS
2003-2004 BUILDING WAGE RATES AND FRINGE BENEFITS
Fringe Benefits Effective January 1, 2004 through December 31, 2004

CLASSIFICATION	* WAGE	** FRINGE	TOTAL
		BENEFIT	
Air Cond., & Ref. Mech	\$ 20.16	\$ 10.00	\$ 30.16
Boilmakers	\$ 19.05	\$ 11.17	\$ 30.22
Bricklayers	\$ 22.63	\$ 1.75	\$ 24.38
Cement Finishers, Plasterers	\$ 16.15	\$ 8.25	\$ 24.40
Carpenters	\$ 16.26	\$ 6.01	\$ 22.27
Electricians	\$ 21.69	\$ 9.28	\$ 30.97
Elevator Constructors	\$ 20.97	\$ 10.77	\$ 31.74
Elevator Constructors Helper ***	\$ 12.08		\$ 12.08
Glaziers	\$ 18.06	\$ 4.12	\$ 22.18
Insulations Workers for Mechanical Trade	\$ 19.28	\$ 6.84	\$ 26.12
Ironworkers (Structural, Reinforcing, Ornamen	\$ 19.01	\$ 9.23	\$ 28.24
Laborers (Class A)	\$ 11.73	\$ 3.00	\$ 14.73
Laborers (Class B)	\$ 11.51	\$ 3.00	\$ 14.51
Millwrights	\$ 16.30	\$ 7.30	\$ 23.60
Operating Engineers (Class A)	\$ 16.99	\$ 7.65	\$ 24.64
Operating Engineers (Class B)	\$ 12.82	\$ 7.69	\$ 20.51
Operating Engineers (Class C)	\$ 13.99	\$ 7.69	\$ 21.68
Painters	\$ 14.79	\$ 4.12	\$ 18.91
Pipefitters	\$ 20.90	\$ 10.00	\$ 30.90
Plumber	\$ 20.90	\$ 7.45	\$ 28.35
Roofers	\$ 15.66	\$ 7.17	\$ 22.83
Sheetmetal Workers	\$ 21.92		\$ 21.92
Truck Driver (3 or more axles) ***	\$ 14.26		\$ 14.26
Truck Driver (2 axles, over 1 ton) ***	\$ 14.36		\$ 14.36
Truck Driver (2 axles, 1 ton or less) ***	\$ 13.78		\$ 13.78

* Building Wage Rates for Region 1, State of Tennessee, are published biennially.

** Fringe Benefits are published by the Memphis Building Construction Trades Council.

*** Fringe Benefits are not published for this class worker