

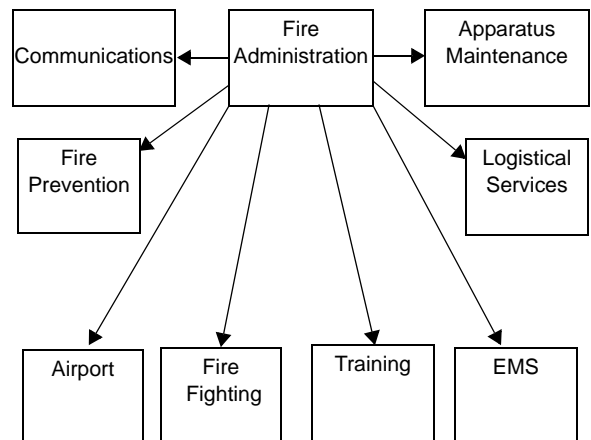
operating budget

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Personal services	127,107,393	139,319,334	134,224,275	142,103,554
Materials & supplies	10,908,211	12,131,776	12,644,977	15,194,016
Capital outlay	378,814	1,235,399	1,248,700	909,715
Transfers out	412,075	0	314,875	509,542
Total Expenditures	138,806,493	152,686,509	148,432,827	158,716,827
Charges for Services	(20,677,508)	(21,122,637)	(19,621,358)	(20,080,728)
Net Expenditures	118,128,985	131,563,872	128,811,469	138,636,099
<i>Funded Staffing Level</i>	1,680.00	1,818.50	1,881.50	1,876.00

mission

The Division of Fire Services will provide immediate, compassionate community protection within a team environment and with a commitment to excellence.

structure



services

The Fire Division is the top-rated division among City Services in the annual Memphis Poll and plays a key role in addressing a critical public safety function of the City. The Division has a Class 1 Insurance Services Office (ISO) fire insurance rating which reflects quality geographical coverage, equipment and staffing levels. The main priorities of the Division are to provide fire suppression, rescue services, environmental and hazardous materials response, emergency medical response, emergency pre-hospital services, fire code enforcement, fire investigation and disaster preparedness training and fire safety education. The Division meets and exceeds the national standards of excellence in fire safety and response time.

■ issues & trends

The City of Memphis Division of Fire Services is one of the largest and best in the country. It has been voted the #1 service provider for fifteen consecutive years. Our men and women provide the community with state-of-the-art fire, rescue and emergency medical response. The Division meets and exceeds the national standards of excellence in fire safety and response time. The dynamics of firefighting has grown into a profession requiring state of the art techniques, programs, and procedures which provides this division with the skills and resources capable of managing catastrophic events. The Chester Anderson Training Campus is being used to prepare the division for future challenges and is also utilized to instruct other local departments and civilians on how to react to various emergencies. We will continue to lead regional training efforts, aggressively attempt to obtain and manage grant monies available and provide the most consistent emergency response amongst all jurisdictions in Shelby County.

■ strategic goals

- Reduce fire fatalities and fire related injuries
- Reduce financial losses from fire damage in Memphis
- Improve the delivery of emergency medical care to the citizens of Memphis
- Increase public awareness of fire hazards and fire safety
- Reduce dispatch and response times, thereby improving services
- Increase and maintain medical knowledge and skills through employee education
- Maintain a state of readiness for TNTF-1 Urban Search and Rescue
- Establish and maintain fiber optic communications to MFD facilities
- Improve technical and operational capabilities at all Divisional facilities
- Decrease wait time for ambulances at area hospitals

■ budget highlights

- Maintained grant solicitation activities to support Urban Search and Rescue
- Submitted grant requests for FIRE Act and HomeLand Security
- Maintained disaster preparedness by continuous training on chemical, biological, radiological and nuclear incidents
- Replaced 3 Engines, 3 Aerial trucks and 8 Ambulances
- Maintained ambulance reimbursement collections
- Purchased 35 Phillips monitor/defibrillators
- Purchased 15 New Thermal Imaging Cameras

■ demand measures

Number of Fire Stations	56
Number of Engine Companies	57
Number of Truck Companies	27
Emergency Medical Units	33
Paramedic Fire Companies (ALS)	34
Hazardous Materials Squads	3
Commissioned Firefighters	1,644
Total Personnel	1,892
Total Emergency Medical Responses	92,115
Total Fire Responses	24,974

■ fy 2008 performance highlights

- Recognized, for the 15th consecutive year as the #1 division of City of Memphis government by Memphis citizens within the Annual Memphis Poll.
- Deployed members of TNTF-1 Urban Search and Rescue to Union University, Jackson, Tennessee to assist with rescue operations caused by Feb. 2008 tornado.
- Continued services of Medical Director and Quality Assurance staff to resolve liability issues concerning medical protocol and field performance by Firefighter/Paramedics and EMTs
- Hired and trained 215 Fire Recruits (including 101 Paramedics)
- Hired 15 Fire Alarm Operators
- Fire fatalities were reduced by (60%) sixty percent
- Re-implemented Emergency Medical Services (EMS) Training program
- Continued services of Medical Director and Quality Assurance staff to resolve liability issues concerning medical protocol and field performance by Firefighter/Paramedics and EMTs
- Continued installation of Vehicle Locators to all emergency units
- Upgraded the Computer Aided Dispatch system
- Established an annual skills and performance based training curriculum
- Increased the level of medical training for personnel from EMT/ Basic to EMT-IV
- Improved community-based relations by participating in events with the United Way, Fire Museum Red Door Campaign, Muscular Dystrophy Associations and Salvation Army Angel Tree
- Formed Incident Management Teams (IMT) for emergency scene management
- Added the 14th Battalion (Southwind area) to Fire Suppression and EMS Operations
- Established a Public Information Office(IMT) for emergency scene management

■ charges for services

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Anti-Neglect Enforcement Program	(238,030)	(260,000)	(290,000)	(260,000)
Ambulance Service	(16,139,264)	(15,230,000)	(15,585,274)	(15,842,016)
Federal Grants - Others	(444,432)	(323,507)	0	0
Local Shared Revenue	(141,965)	(1,677,979)	(158,183)	(370,000)
International Airport	(3,599,652)	(3,556,901)	(3,556,901)	(3,577,712)
Miscellaneous Income	0	(107)	0	0
Fire - Misc Collections	(114,165)	(74,143)	(31,000)	(31,000)
Total Charges for Services	(20,677,508)	(21,122,637)	(19,621,358)	(20,080,728)

Description

Fire Administration provides leadership with responsible financial management, strategic planning, and customer service for employees and citizens. Administration focuses its priorities on strong financial management, employee services, labor relations, and customer service. This service center handles human resources, finance, legislative affairs, legal services, disciplinary actions, capital improvements and strategic long-range planning. Through its leadership, the division is able to provide quality services to the citizens of Memphis.

Operating Budget

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Personal services	1,122,662	1,324,373	1,268,245	1,619,454
Materials & supplies	106,647	146,227	159,313	162,500
Capital outlay	0	4,000	4,000	4,000
Net Expenditures	1,229,309	1,474,600	1,431,558	1,785,954
<i>Funded Staffing Level</i>	19.00	21.00	20.50	24.00

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Provide financial direction for all service centers	To conduct two training sessions with managers on financial matters	Number of training sessions held annually	1	1	2
	To ensure the division stays within budget by monitoring expenditures	Percent of approved division budget expended	100%	100%	100%
	To monitor period of performance to expend funds for all grants	Percent of grant funds expended	100%	100%	100%
Resolve employee grievances, disputes and labor union issues	To meet with labor union leaders to discuss issues monthly	Number of meetings with labor leaders	4	12	12
Update 5 year strategic plan	To hold two strategic planning sessions	Number of sessions held	1	1	2
Maintain status as #1 ranked City service in the Memphis Poll	To maintain city-wide visibility and accessibility	Number of events or meetings attended	4	6	12
	To investigate each complaint in a timely manner with the highest regard for citizens	Percentage of investigations completed in a time frame of 14-21 days	100%	100%	100%



GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Update operating procedures, rules and regulations for all employees	To examine and revise Standard Operating Procedures (SOP) quarterly	Percent of SOPs completed	Not Applicable	Not Applicable	100%
	To update rules and regulations	Percent of rules and regulations completed	100%	100%	100%



Description

Apparatus Maintenance provides service, with an emphasis on quality, efficiency and timely resolution of repair problems. Delivery of repair service in an efficient manner aids the division in meeting its overall objectives. This service center handles work orders daily for pumpers, aerial trucks, and ambulance units. These work orders range from minor adjustments to complete overhauls and everything in between. Maintenance of 24-hour emergency response equipment demands quality and efficiency over and above normal repair functions.

Operating Budget

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Personal services	2,714,451	2,444,154	2,525,810	1,312,580
Materials & supplies	3,594,093	3,455,618	3,561,650	5,152,327
Capital outlay	115,100	255,846	260,000	340,000
Net Expenditures	6,423,644	6,155,618	6,347,460	6,804,907
<i>Funded Staffing Level</i>	35.00	37.17	40.00	20.00

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Identify potential repair problems of all apparatus	To test pumps on all fire-fighting apparatus annually per NFPA guidelines	Percent of pumps tested	100%	100%	100%
	To test all aerial apparatus annually	Percent of aerials tested	100%	100%	100%
	To test all emergency units annually per State of Tennessee guidelines	Percent of emergency units tested	100%	100%	100%
Maintain dependable emergency response equipment	To perform preventive maintenance on all fire fighting apparatus twice a year	Percent of apparatus receiving preventative maintenance	100%	100%	100%
	To perform preventive maintenance to all emergency units	Percent of emergency units receiving preventative maintenance	100%	100%	100%
Maintain a safe working environment	To train all personnel on safety requirements/ OSHA regulations	Percent of personnel trained	100%	100%	100%
	To hold safety meetings quarterly	Number of meetings held	Not Applicable	Not Applicable	4



Description

Logistical Services provides inventory and support of all service center needs, with an emphasis on efficient distribution and delivery. This service center furnishes medical supplies, office supplies, furniture, and household supplies to the fire fighting and support bureaus. This center also maintains all fire hoses, turnout clothing, and equipment covers for fire fighting.

Operating Budget

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Personal services	539,717	718,567	793,392	858,627
Materials & supplies	450,803	884,365	793,238	809,038
Capital outlay	26,054	158,000	158,000	162,000
Total Expenditures	1,016,574	1,760,932	1,744,630	1,829,665
Charges for Services	(356)	0	0	0
Net Expenditures	1,016,218	1,760,932	1,744,630	1,829,665
<i>Funded Staffing Level</i>	17.00	17.42	19.00	19.00

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Provide fire personnel with quality safety clothing	To maintain quality conditions of all safety clothing by washing and repairing gear	Percent of clothing sets washed and repaired	100%	100%	100%
Provide quality building and grounds maintenance	To inspect and maintain facilities and grounds as necessary	Percent of buildings/ grounds inspected and maintained	100%	100%	100%
Maintain a safe fire hose inventory	To replace all hoses aged 10 years or greater	Percent of 10 year old hoses replaced	100%	100%	100%
	To repair all damaged fire hoses	Percent of damaged hoses repaired	100%	100%	100%

Description

Fire Training Center trains and educates employees in the most advanced fire fighting skills available and provides opportunities for personal and professional development. The Training staff adheres to the most stringent methods developed by the National Fire Academy to ensure each employee receives instructions in emergency medical care as well as fire suppression.

Operating Budget

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Personal services	2,305,899	2,332,162	2,081,305	2,515,616
Materials & supplies	419,299	556,367	523,342	549,665
Capital outlay	49,905	64,294	130,000	75,000
Total Expenditures	2,775,103	2,952,823	2,734,647	3,140,281
Charges for Services	(48,137)	(247)	0	0
Net Expenditures	2,726,966	2,952,576	2,734,647	3,140,281
<i>Funded Staffing Level</i>	29.00	25.00	26.00	25.00

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Meet state requirement on all fire fighting training	To provide a minimum of 240 hours of entry Fire fighter training	Percent of entry level firefighters trained	Not Applicable	Not Applicable	100%
	To provide a minimum of 40 hours of in-service training for all Fire fighting personnel	Percent of personnel trained	Not Applicable	Not Applicable	100%
Prepare future leaders by enhancing their personal development skills	To provide Professional Development classes	Number of classes offered	10	10	10
Maintain operational readiness of SORT	To complete refresher training in all technical disciplines	Percentage of refresher training completed	100%	100%	100%

Description

Communications provides receipt and transmission of all emergency calls, with an emphasis on quality assurance and increased patient care through Emergency Medical Dispatch. This service center receives all calls for fire and emergency medical services and dispatches the closest available fire company or emergency unit in the shortest possible time. Emergency medical dispatching procedures provide life-saving instructions and care for victims until the unit arrives on the scene.

Operating Budget

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Personal services	3,819,026	4,226,238	4,168,104	4,878,680
Materials & supplies	449,994	526,516	962,600	844,600
Capital outlay	171,706	219,409	120,000	120,000
Total Expenditures	4,440,726	4,972,163	5,250,704	5,843,280
Charges for Services	(207)	0	0	0
Net Expenditures	4,440,519	4,972,163	5,250,704	5,843,280
<i>Funded Staffing Level</i>	60.00	61.33	67.00	66.00

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Maintain an effective and efficient dispatch service	To receive all 911 calls and transfer the proper information to the appropriate Fire or EMS apparatus within 45 seconds of taking the call	Percent of calls received and dispatched properly	Not Applicable	Not Applicable	100%
		Percent of calls transferred to appropriate Fire or EMS apparatus within 45 seconds	Not Applicable	Not Applicable	100%
Provide communication support to all bureaus	To make maps for all new employees and for companies with newly added areas within 30 days of request	Percent of maps created within 30 days of request	Not Applicable	Not Applicable	100%
	To contact administrative personnel of appropriate emergencies	Percent of times administrative personnel was notified	Not Applicable	Not Applicable	100%

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Meet all state and federal requirements	To update all dispatcher certifications	Percent of dispatchers that have up to date certifications	Not Applicable	Not Applicable	100%

Description

Enforcement of the fire code through investigation, inspection, and education. The Fire Prevention Service Center focuses primarily on arson investigation, while continuing efforts to inspect buildings, educate the public on fire safety, and review fire safety plans. Fire Prevention provides state-certified inspectors who ensure response to plan reviews and inspections within 2 work days of receipt. New state laws provide fire investigators with police powers to facilitate investigations and apprehension of criminals. The public educators teach fire safety in a fire-related educational environment. The Anti-Neglect section inspects buildings or structures that are dangerous, neglected, or abandoned. This section is self-supporting and operates on fees collected from property owners for failure to maintain the structures.

Operating Budget

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Personal services	4,103,888	4,334,754	4,412,311	4,718,146
Materials & supplies	145,284	290,008	284,510	290,170
Capital outlay	13,555	40,300	46,900	38,000
Total Expenditures	4,262,727	4,665,062	4,743,721	5,046,316
Charges for Services	(252,416)	(274,000)	(305,000)	(275,000)
Net Expenditures	4,010,311	4,391,062	4,438,721	4,771,316
<i>Funded Staffing Level</i>	59.00	62.83	64.00	65.00

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Provide effective community outreach	To continue assisting in the smoke detector program and maintaining records of installations	Number of detectors installed	1,300	1,800	1,400
	To continue partnership with the Fire Museum to reduce fires, injuries and deaths	Number of Museum visitors	41,000	43,000	48,000
Increase public awareness of fire hazards through fire safety inspections	To inspect all schools for code compliance	Percent of schools inspected	100%	100%	100%
Improve arson prevention and control plan	To continue providing specialized training for all fire investigators	Percent of investigators attending training	100%	100%	100%
	To identify arson trends and threats through data analysis	Percent of monthly reports and statistics reviewed	100%	100%	100%



GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Inspect derelict, dangerous and vacant buildings	To enforce the anti-neglect ordinance through inspections and mitigation of unsafe conditions	Number of inspections made	2,100	2,000	2,300



Description

Fire Fighting provides emergency response through community-based fire and emergency medical service, with an emphasis on pre-hospital care and disaster preparedness. The mission statement of the Fire Fighting Service Center identifies all aspects of fire suppression and fire-based EMS services that are provided to the citizens of Memphis. This service center is charged with reducing the risk of life, health and property from fire, trauma, acute illness, hazardous environmental conditions and any other type of disaster.

Operating Budget

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Personal services	94,995,226	100,046,976	94,619,917	99,413,932
Materials & supplies	2,712,060	2,511,195	2,308,069	2,371,230
Capital outlay	0	50,000	50,000	50,000
Transfers out	412,075	0	314,875	509,542
Total Expenditures	98,119,361	102,608,171	97,292,861	102,344,704
Charges for Services	(566,858)	(459,389)	(56,000)	(56,000)
Net Expenditures	97,552,503	102,148,782	97,236,861	102,288,704
<i>Funded Staffing Level</i>	1,217.00	1,283.33	1,298.00	1,305.00

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Provide immediate response to all emergencies to reduce loss of life or property	To maintain 8 minutes to respond to 90% of all runs	Percent of calls responded to in 8 minutes or less	90%	90%	90%
Continue Community-based Fire Protection services	To identify and install working smoke detectors as needed	Number of detectors installed	1,300	1,800	1,400
	To inspect all fire hydrants in Fire Management Zone (FMZ)	Percent of hydrants inspected	100%	100%	100%
	To update all target hazards	Percent target hazards updated	100%	100%	100%
	To identify and blitz four high-risk areas	Number of areas identified and blitzed	4	7	4



GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Maintain a high level of knowledge, skills and ability among fire service personnel	To provide minimum company standards training for all fire companies	Percent of fire companies trained	100%	100%	100%

Description

Emergency Medical Services (EMS) provides emergency pre-hospital medical response to the ill and injured citizens and visitors in the City of Memphis. The Memphis Fire Department has developed an EMS System which integrates three main components for the delivery of emergency medical care through 911 dispatchers providing pre-arrival medical instructions; firefighters on first response companies providing critical care in a timely fashion and ambulances with paramedics that provide advanced life support care and transport to the closest, most appropriate hospital.

Operating Budget

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Personal services	14,501,495	20,338,872	20,645,519	22,735,864
Materials & supplies	2,937,676	3,619,819	3,830,404	4,792,635
Capital outlay	2,494	443,550	479,300	120,715
Total Expenditures	17,441,665	24,402,241	24,955,223	27,649,214
Charges for Services	(16,209,882)	(16,832,100)	(15,703,457)	(16,172,016)
Net Expenditures	1,231,783	7,570,141	9,251,766	11,477,198
<i>Funded Staffing Level</i>	209.00	266.42	303.00	308.00

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Increase EMS educational opportunities for current and future firefighters	To attain accreditation by the State of Tennessee for a paramedic program	Accreditation received	Not Applicable	Not Applicable	Yes
Increase the advance life support capabilities to the citizens and visitors of Memphis	To add 3 ALS companies	ALS companies added	Not Applicable	Not Applicable	Yes
Increase average medical protocol compliance to 90% or greater for paramedics and for each protocol	To expand EMS QI and training programs to effectively evaluate medical care and develop curriculum to address any needs identified	Percent of compliance 90% or greater	Not Applicable	Not Applicable	90%

Description

Air Rescue provides emergency response through fire, emergency medical services and special operations with emphasis on disaster preparedness involving airport emergencies. The mission of the air rescue service center is to provide the highest level of health and safety to citizens utilizing the airport, while to traveling to and from the City of Memphis. In addition to air rescue, this service center supports special operations.

Operating Budget

Category	FY 2007 Actual	FY 2008 Forecast	FY 2008 Budget	FY 2009 Adopted
Personal services	3,005,029	3,553,238	3,709,672	4,050,655
Materials & supplies	92,355	141,661	221,851	221,851
Capital outlay	0	0	500	0
Total Expenditures	3,097,384	3,694,899	3,932,023	4,272,506
Charges for Services	(3,599,652)	(3,556,901)	(3,556,901)	(3,577,712)
Net Expenditures	(502,268)	137,998	375,122	694,794
<i>Funded Staffing Level</i>	35.00	44.00	44.00	44.00

GOALS, OBJECTIVES & PERFORMANCE MEASURES

Goal	Objective	Performance Measure	Actual FY 2007	Estimated FY 2008	Adopted FY 2009
Maintain a high level of knowledge, skills and ability among all fire service personnel	To provide minimum company standards training for all Airport fire companies	Percent of fire companies trained	100%	100%	100%
	To conduct Live Burn training for all personnel	Percent of personnel trained	100%	100%	100%
Maintain the highest level of cost effectiveness	To keep costs within the allowed budget that is reimbursed by the Airport Authority	Percent of budget that was spent over the allotted reimbursement	0%	0%	0%
Provide immediate response to all emergencies to reduce loss of life or property	To maintain 1 minute to respond to 90% of all runs	Percent of calls responded to in 1 minute or less	90%	90%	90%



FIRE SERVICES

AUTHORIZED COMPLEMENT

Service Center/Position Title	Authorized Positions	Service Center/Position Title	Authorized Positions
<u>Administration</u>		SPEC MATERIAL FIRE	7
ACCOUNTANT ASSOCIATE A	2	SUPER BUILDING MNT FIRE	<u>1</u>
ADMR FIRE SVCS	1	Total Logistical Services	19
ANALYST PERSONNEL FIRE	3	<u>Training</u>	
ASST ADMINISTRATIVE	1	ANALYST DATA	1
CHIEF FIRE DEPUTY	1	CHIEF BATTALION FIRE	2
CHIEF LOGISTICAL SVCS DEPUTY	1	CHIEF DIVISION	2
CHIEF PLANNING DEV	1	CHIEF SPEC OPER DEPUTY	1
CLERK GENERAL A	1	LIEUTENANT FIRE	18
COORD ADMIN SUPPORT	1	SECRETARY B	<u>1</u>
COORD CONTRACTS	1	Total Training	25
DIRECTOR FIRE SVCS	1	<u>Communications</u>	
DIRECTOR FIRE DEPUTY	1	COMMANDER WATCH	5
LIEUTENANT FIRE	2	COORD INFO SYS CAD	2
OPER DATA ENTRY A	1	ELECT MNT FIRE	2
SECRETARY A	2	MGR COMMUNICATIONS	1
SPEC FIRE PAYROLL	3	OPER FIRE ALARM I	14
SPEC PERSONNEL PAYROLL	<u>1</u>	OPER FIRE ALARM II	4
Total Administration	24	OPER FIRE ALARM III	22
<u>Apparatus Maintenance</u>		OPER FIRE ALARM SR	9
CHIEF SAFETY FIRE	1	PARAMEDIC QUALITY ASSURANCE	3
CLERK ACCOUNTING B	1	SECRETARY C	1
CLERK INVENT CONTROL	1	SPEC COMM DATA	2
CLERK INVENT CONTROL SR	1	SUPER RNT AA	<u>1</u>
COORD OSHA FIRE	2	Total Communications	66
MECH AIRMASK MAINT	3	<u>Fire Prevention</u>	
MECH MNT FIRE	1	ASST FIRE PREVENTION	3
MGR APPR MASK	1	CLERK ACCOUNTING B	1
REPAIRER FIRE HYDRT	5	CLERK GENERAL B	2
REPAIRER FIRE HYDRT LO	1	INSP FIELD ANTINEGLECT	5
SECRETARY C	1	INSP FIRE	27
SUPER APPARATUS MAINT	<u>2</u>	INVESTIGATOR FIRE	10
Total Apparatus Maintenance	20	MARSHAL FIRE	1
<u>Logistical Services</u>		MARSHAL FIRE ASST	2
ACCOUNTANT ASSOCIATE B	1	MGR INVEST SVCS	1
CLERK INVENT CONTROL SR	1	SECRETARY B	1
CREWPERSON	7	SECRETARY C	2
MGR LOGISTICAL SVCS	1	SPEC FIRE EDUCATION	3
MGR RNT AA	1		



FIRE SERVICES

AUTHORIZED COMPLEMENT

Service Center/Position Title	Authorized Positions	Service Center/Position Title	Authorized Positions
SPEC FIRE PROTECTION	1		
SPEC INVESTIGATIVE PROC B	1		
SUPER FIRE INSPECTION	4		
TECH ANTINEGLECT	1		
Total Fire Prevention	65		
<u>Fire Fighting</u>			
CHIEF BATTALION FIRE	43		
CHIEF DIVISION	8		
CHIEF FIRE DEPUTY	1		
DRIVER FIRE	285		
LIEUTENANT FIRE	261		
PRIVATE FIRE II	643		
RECRUIT FIRE	64		
Total Fire Fighting	1305		
<u>Emergency Medical Services</u>			
CHIEF BATTALION EMS	4		
CHIEF DIVISION EMS	1		
CHIEF FIRE EMS DEPUTY	1		
CLERK ACCOUNTING B	1		
CLERK GENERAL A	1		
CLERK GENERAL B	1		
COORD EMS QUALITY IMPROV	1		
LIEUTENANT FIRE	26		
PARAMEDIC FIREFIGHTER	174		
PARAMEDIC FIREFIGHTER PROB	96		
SECRETARY B	2		
Total Emergency Medical Services	308		
<u>Airport</u>			
CHIEF AIR RESCUE	4		
DRIVER FIRE	9		
LIEUTENANT FIRE	8		
PARAMEDIC FIREFIGHTER	7		
PRIVATE FIRE II	16		
Total Airport	44		
<u>TOTAL FIRE SERVICES</u>	<u>1876</u>		



