Operating Budget

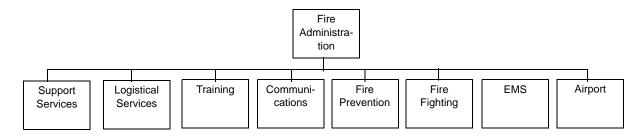
	FY 2008	FY 2009	FY 2009	FY 2010
Category	Actual	Adopted	Forecast	Adopted
Personnel Services	137,333,905	142,103,554	140,540,402	144,056,667
Materials & Supplies	11,864,703	15,194,016	16,673,946	15,160,183
Capital Outlay	512,573	909,715	1,115,612	878,500
Transfers out	0	509,542	509,542	277,100
Total Expenditures	149,711,181	158,716,827	158,839,502	160,372,450
Program Revenue	(21,138,771)	(20,080,728)	(21,076,022)	(19,593,196)
Net Expenditures	128,572,410	138,636,099	137,763,480	140,779,254
Funded Staffing Level	1,875.00	1,876.00	1,847.08	1,874.00
Authorized Complement				1,874



Mission

The Division of Fire Services will provide immediate, compassionate community protection within a team environment and with a commitment to excellence.

Structure





Services

The Fire Division is the top-rated division among City Services in the annual Memphis Poll and plays a key role in addressing a critical public safety function of the City. The Division has a Class 1 ISO fire insurance rating which reflects quality geographical coverage, equipment and staffing levels. The main priorities of the Division are to provide fire suppression, rescue services, environmental and hazardous materials response, emergency medical response, emergency prehospital services, fire code enforcement, fire investigation and disaster preparedness training and fire safety education. The Division meets and exceeds the national standards of excellence in fire safety and response time.

Issues & Trends

The City of Memphis Division of Fire Services is one of the largest and finest in the country. The citizens of Memphis continue to recognize the Fire Services as their number one service provider. Our men and women are committed to the community and provide state-of-the-art fire, rescue and emergency medical response. The Division meets and exceeds the national standards of excellence in fire safety and response time. Due to changing demographics in Memphis, the Fire Division is aggressively recruiting residents of this city to reflect the diverse communities that we serve.

This Administration values training and continued education. Through enhanced Professional Development curriculums, all personnel will be provided modernized training tools needed in effective decision making and responsible management solutions. The Chester Anderson Training Campus is being used to prepare the division for future challenges and is also utilized to instruct other local departments and civilians on how to react to various emergencies. We will continue to lead regional training efforts, aggressively attempt to obtain and manage grant monies available through the Department of Homeland Security and provide the most consistent emergency response amongst all jurisdictions in Shelby County.

Strategic Goals

- Reduce fire fatalities and fire related injuries
- Reduce financial losses from fire damage in Memphis
- Strategically realigned the Public Education section and assigned members to field activities in order to provide increased community outreach
- Acquire enhanced emergency alerting system for department personnel with the capability to provide general public alert
- Increase public awareness of fire hazards and fire safety
- Reduce dispatch and response times, thereby improving services
- Increase and maintain medical knowledge and skills through employee education
- Maintain a state of readiness for TNTF-1 Urban Search and Rescue
- Establish and maintain fiber optic communications to MFD facilities
- Improve technical and operational capabilities at all Divisional facilities
- · Continue to decrease wait times for ambulances at area hospitals
- Implement new STEMI (St Elevation Myocardial Infraction) program to increase survivability of heart attack victims

Budget Highlights

- Adopted the 2003 International Fire Code (as amended) as the governing document for the City of Memphis.
- Maintained grant solicitation activities to support Urban Search and Rescue
- Submitted grant requests for FIRE Act and Home Land Security



- Submitted Assistance to Firefighter Grant (AFG) for department Health & Wellness program
- Maintained disaster preparedness by continuous training on chemical, biological, radiological and nuclear incidents
- Replaced 3 Engines, 1 Aerial trucks and 8 Ambulances
- Increase ambulance reimbursement collections
- Purchased 35 Phillips monitor/defibrillators
- Purchased 15 New Thermal Imaging Cameras
- Replaced existing bunker gear and purchased additional Personal Protective Equipment (PPE) for 215 newly hired recruits

Demand Measures

Number of Fire Stations	56
Number of Engine Companies	56
Number of Truck Companies	27
Emergency Medical Units	33
Paramedic Fire Companies (ALS)	34
Hazardous Materials Squads	3
Commissioned Firefighters	1,644
Battalion Chief Officers	45
Division Chief Officers	9
Total Personnel	1,874
Total Emergency Medical Responses	97,203
Total Fire Responses	24,974

FY 2009 Performance Highlights

- The Division of Fire Services was ranked the #1 division in the City by the citizens of Memphis, for the fifteenth (15th) consecutive year in a row, according to the Memphis Poll
- Memphis Firefighters rescued EIGHT deeply entombed people on Challenge Drive in Hickory Hill
- Received State of Tennessee accreditation to conduct paramedic education. First class of 36 firefighters to be trained as paramedics began September 28, 2008
- Conducted over 88,000 contact hours of EMS training for firefighters
- Hired and trained 215 Fire Recruits (including 101 Paramedics)
- Hired 15 Fire Alarm Operators (Dispatchers)
- Upgraded Fire Alarm dispatch consoles and furniture to enhance Operator effectiveness
- Fire fatalities were reduced by (60%) sixty percent
- Re-implemented Emergency Medical Services (EMS) Training program

- Continued services of Medical Director and Quality Assurance staff to resolve liability issues concerning medical protocol and field performance by Firefighter/Paramedics and EMTs
- Continued installation of Vehicle Locators to all emergency units
- Upgraded the Computer Aided Dispatch system
- Established an annual skills and performance based training curriculum
- Completed Performance Goal of 98% for National Fire Incident Reports (NFIRS)
- Developed Chief Officer Mentoring Program for promotional candidates
- Trained 200 firefighters to meet State Certification Performance Standards
- Increased the level of medical training for personnel from EMT/ Basic to EMT-IV
- Improved community-based relations by participating in events with the United Way, Fire Museum Red DoorCampaign, Muscular Dystrophy Associations and Salvation Army Angel Tree
- Added Incident Management Teams (IMT) for emergency scene management
- Added 14th Battalion (Southwind) to Fire Suppression and EMS Operations
- Established a Public Information Office



charges for services

Category	FY 2008 Actual	FY 2009 Adopted	FY 2009 Forecast	FY 2010 Adopted
Anti-Neglect Enforcement Program	(238,105)	(260,000)	(241,000)	(240,000)
Ambulance Service	(15,205,463)	(15,842,016)	(15,705,780)	(15,500,000)
Federal Grants - Others	(352,971)	0	(1,500,000)	0
State Grants	(6,500)	0	0	0
Local Shared Revenue	(1,698,222)	(370,000)	(15,000)	(20,000)
International Airport	(3,556,901)	(3,577,712)	(3,577,712)	(3,802,196)
Miscellaneous Income	(796)	0	0	0
Fire - Misc Collections	(79,813)	(31,000)	(36,530)	(31,000)
Total Charges for Services	(21,138,771)	(20,080,728)	(21,076,022)	(19,593,196)



Fire Administration provides leadership with responsible financial management, strategic planning, and customer service for employees and citizens. Administration focuses its priorities on strong financial management, employee services, labor relations, and customer service. This service center handles human resources, finance, legislative affairs, legal services, disciplinary actions, capital improvements and strategic long-range planning. Through its leadership, the division is able to provide quality services to the citizens of Memphis.

Operating Budget					
Category	FY 2008 Actual	FY 2009 Adopted	FY 2009 Forecast	FY 2010 Adopted	
Personnel Services	1,279,158	1,619,454	1,723,965	1,944,180	
Materials & Supplies	113,345	162,500	123,944	239,290	
Capital Outlay	0	4,000	32,212	28,000	
Net Expenditures	1,392,503	1,785,954	1,880,121	2,211,470	
Funded Staffing Level	24.00	24.00	23.42	27.00	
Authorized Complement				27	

Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
Provide financial direction for all service centers	To conduct 3 training sessions with managers on financial matters	Number of training sessions held annually	1	2	3
	To ensure the division stays within budget by monitoring expenditures	Percent of approved division budget expended	100%	100%	100%
	To monitor period of performance to expend funds for grants	Percent of grant funds expended	100%	100%	100%
Resolve employee grievances, disputes and labor union issues	To meet with labor union leaders to discuss issues monthly	Number of meetings with labor leaders	12	12	12
Update 5 year strategic plan	To hold 2 strategic planning sessions	Number of sessions held	1	2	2
Maintain status as #1 ranked City service in the Memphis Poll	To maintain city-wide visibility and accessibility	Number of events or meetings attended	6	12	12



Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
	To investigate each complaint in a timely manner with the highest regard for citizens	Percentage of investigations completed in a time frame of 14-21 days	100%	100%	100%

Support Services provides interface with the Division of General Services Fleet Management for the efficient preventive maintenance, repair and readiness of 24 hour emergency response equipment. This service center also handles contracts, specifications, Mayor Action Center complaints and work orders for areas such as Air Mask services, Hydrant repair and Logistical supplies.

Operating Budget					
Category	FY 2008 Actual	FY 2009 Adopted	FY 2009 Forecast	FY 2010 Adopted	
Personnel Services	2,420,511	1,312,580	1,168,673	1,154,197	
Materials & Supplies	3,712,330	5,152,327	5,831,378	5,369,144	
Capital Outlay	130,710	340,000	340,360	365,000	
Total Expenditures	6,263,551	6,804,907	7,340,411	6,888,341	
Program Revenue	0	0	(430)	0	
Net Expenditures	6,263,551	6,804,907	7,339,981	6,888,341	
Funded Staffing Level	20.00	20.00	16.58	15.00	
Authorized Complement				15	

Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
Maintain dependable water supplies	Flush all hydrants	Percent of hydrants flushed	N/A	N/A	100%
	To perform preventative maintenance of hydrants	Percent of hydrants receiving preventative maintenance	N/A	N/A	100%
Fit test all personnel	To perform mandated annual fit test	Percent of personnel fit tested	N/A	N/A	100%
Test all SCBA's	To perform mandated annual back-plate test of SCBA	Percent of back-plates tested	N/A	N/A	100%
	To perform mandated annual lung demand regulator test	Percent of lung demand regulators tested	N/A	N/A	100%



Logistical Services provides inventory and support of all service center needs, with an emphasis on efficient distribution and delivery. This service center furnishes medical supplies, office supplies, furniture, and household supplies to the fire fighting and support bureaus. This center also maintains all fire hoses, turnout clothing, and equipment covers for fire fighting.

Operating Budget					
Category	FY 2008 Actual	FY 2009 Adopted	FY 2009 Forecast	FY 2010 Adopted	
Personnel Services	721,273	858,627	854,132	862,186	
Materials & Supplies	727,107	809,038	868,305	801,200	
Capital Outlay	141,084	162,000	163,490	230,000	
Net Expenditures	1,589,464	1,829,665	1,885,927	1,893,386	
Funded Staffing Level	19.00	19.00	17.33	18.00	
Authorized Complement				18	

Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
To provide personnel with quality safety clothing	To maintain quality conditions of all safety clothing by washing and repairing firefighting turnouts	Percent of clothing sets washed, inspected, and repaired	100%	100%	100%
Provide building and grounds maintenance for Fire Service facilities	To conduct onsite inspections and repairs of Fire Service facilities	Percent of Fire Service facilities inspected and repaired	100%	100%	100%
Maintain a safe fire hose inventory	To maintain quality condition of all fire hose by inspecting, repairing, or replacing	Percent of fire hose repaired or replaced	100%	100%	100%

Fire Training Center trains and educates employees in the most advanced fire fighting skills available and provides opportunities for personal and professional development. The Training staff adheres to the most stringent methods developed by the National Fire Academy to ensure each employee receives instructions in emergency medical care as well as fire suppression.

Operating Budget						
Category	FY 2008 Actual	FY 2009 Adopted	FY 2009 Forecast	FY 2010 Adopted		
Personnel Services	2,272,019	2,515,616	2,462,931	2,739,265		
Materials & Supplies	478,551	549,665	559,026	560,187		
Capital Outlay	78,509	75,000	40,636	5,000		
Total Expenditures	2,829,079	3,140,281	3,062,593	3,304,452		
Program Revenue	(1,847)	0	0	0		
Net Expenditures	2,827,232	3,140,281	3,062,593	3,304,452		
Funded Staffing Level	28.00	25.00	24.67	26.00		
Authorized Complement				26		

Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
Meet state requirement on all fire fighting training	To provide a minimum of 240 hours of entry Fire fighter training	Percent of entry level firefighters trained	Not applicable	100%	100%
	To provide a minimum of 40 hours of in-service training for all fire fighting personnel	Percent of personnel trained	Not applicable	100%	100%
Prepare future leaders by enhancing their personal development skills	To provide Professional Development classes	Number of classes offered	10	10	10
Identify potential repair problems of all apparatus	To test pumps on all firefighting apparatus annually per NFPA guidelines	Percent of pumps tested	100%	100%	100%
Maintain operational readiness of SORT	To complete refresher training in all technical disciplines	Percent of refresher training complete	100%	100%	100%



Communications provides receipt and transmission of all emergency calls, with an emphasis on quality assurance and increased patient care through Emergency Medical Dispatch. This service center receives all calls for fire and emergency medical services and dispatches the closest available fire company or emergency unit in the shortest possible time. Emergency medical dispatching procedures provide life-saving instructions and care for victims until the unit arrives on the scene.

Operating Budget						
Category	FY 2008 Actual	FY 2009 Adopted	FY 2009 Forecast	FY 2010 Adopted		
Personnel Services	4,102,836	4,878,680	4,414,200	5,493,206		
Materials & Supplies	585,054	844,600	733,638	750,800		
Capital Outlay	67,094	120,000	219,928	120,000		
Net Expenditures	4,754,984	5,843,280	5,367,766	6,364,006		
Funded Staffing Level	65.00	66.00	61.00	66.00		
Authorized Complement				66		

Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
Maintain an effective and efficient dispatch service	To receive all 911 calls and transfer the proper information to the appropriate Fire or EMS apparatus within 45 seconds of taking the call	Percent of calls received and dispatched properly	Not applicable	100%	100%
		Percent of calls transferred to appropriate Fire or EMS apparatus within 45 seconds	Not applicable	100%	100%
Provide communication support to all bureaus	To make maps for all new employees and for companies with newly added areas within 30 days of request	Percent of maps created within 30 days of request	Not applicable	100%	100%
	To contact administrative personnel of appropriate emergencies	Percent of times administrative personnel was notified	Not applicable	100%	100%



Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
Meet all state federal requirements	To update all dispatcher certifications	Percent of dispatchers that have up to date certifications	Not applicable	100%	100%



Enforcement of the fire code through investigation, inspection, and education. The Fire Prevention Service Center focuses primarily on arson investigation, while continuing efforts to inspect buildings, educate the public on fire safety, and review fire safety plans. Fire Prevention provides state-certified inspectors who ensure response to plan reviews and inspections within 2 work days of receipt. New state laws provide fire investigators with police powers to facilitate investigations and apprehension of criminals. The public educators teach fire safety in a fire-related educational environment. The Anti-Neglect section inspects buildings or structures that are dangerous, neglected, or abandoned. This section is self-supporting and operates on fees collected from property owners for failure to maintain the structures.

Operating Budget						
Category	FY 2008 Actual	FY 2009 Adopted	FY 2009 Forecast	FY 2010 Adopted		
Personnel Services	4,367,960	4,718,146	4,882,365	5,025,162		
Materials & Supplies	165,684	290,170	295,950	359,611		
Capital Outlay	9,140	38,000	38,145	35,000		
Total Expenditures	4,542,784	5,046,316	5,216,460	5,419,773		
Program Revenue	(250,363)	(275,000)	(253,500)	(255,000)		
Net Expenditures	4,292,421	4,771,316	4,962,960	5,164,773		
Funded Staffing Level	65.00	65.00	62.50	65.00		
Authorized Complement				65		

Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
Provide effective community outreach	To continue assisting in the smoke detector program and maintaining records of installations	Number of detectors installed	1,543	1,400	1,400
	To continue partnership with the Fire Museum to reduce fires, injuries and deaths	Number of Museum visitors	46,000	48,000	48,000
Increase public awareness of fire hazards through fire safety inspections	To inspect all schools for code compliance	Percent of schools inspected	100%	100%	100%
Improve our arson prevention and control plan	To continue providing specialized training for fire investigators	Percent of investigators attending training	100%	100%	100%



Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
	To identify arson trends and threats through data analysis	Percent of monthly reports and statistics reviewed	100%	100%	100%
Inspect derelict, dangerous and vacant buildings	To enforce the anti- neglect ordinance through inspections and mitigation of unsafe conditions	Number of inspections made	2,450	2,300	2,300



Fire Fighting provides emergency response through community-based fire and emergency medical service, with an emphasis on pre-hospital care and disaster preparedness. The mission statement of the Fire Fighting Service Center identifies all aspects of fire suppression and fire-based EMS services that are provided to the citizens of Memphis. This service center is charged with reducing the risk of life, health and property from fire, trauma, acute illness, hazardous environmental conditions and any other type of disaster.

Operating Budget						
Category	FY 2008 Actual	FY 2009 Adopted	FY 2009 Forecast	FY 2010 Adopted		
Personnel Services	99,026,553	99,413,932	98,639,252	100,744,770		
Materials & Supplies	2,362,487	2,371,230	3,730,209	2,852,425		
Capital Outlay	0	50,000	50,000	50,000		
Transfers out	0	509,542	509,542	277,100		
Total Expenditures	101,389,040	102,344,704	102,929,003	103,924,295		
Program Revenue	(431,572)	(56,000)	(1,533,300)	(36,000)		
Net Expenditures	100,957,468	102,288,704	101,395,703	103,888,295		
Funded Staffing Level	1,302.00	1,305.00	1,299.17	1,305.00		
Authorized Complement				1,305		

Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
Provide immediate response to all emergencies to reduce loss of life or property	To maintain 8 minutes to respond to 90% of all runs	Percent of calls responded to in 8 minutes or less	90%	90%	90%
	To inspect all fire hydrants in Fire Management Zone (FMZ)	Percent of hydrants inspected	100%	100%	100%
	To update all target hazards	Percent target hazards updated	100%	100%	100%
	To identify and blitz four high-risk areas	Number of areas identified and blitzed	11	7	11
Maintain a high level of knowledge, skills and ability among all fire service personnel	To provide minimum company standards training for all fire companies	Percent of fire companies trained	100%	100%	100%



Emergency Medical Services (EMS) provides emergency pre-hospital medical response to the ill and injured citizens and visitors in the City of Memphis. The Memphis Fire Department has developed an EMS System which integrates three main components for the delivery of emergency medical care through 911 dispatchers providing pre-arrival medical instructions; firefighters on first response companies providing critical care in a timely fashion and ambulances with paramedics that provide advanced life support care and transport to the closest, most appropriate hospital.

Operating Budget						
Category	FY 2008 Actual	FY 2009 Adopted	FY 2009 Forecast	FY 2010 Adopted		
Personnel Services	19,993,237	22,735,864	22,935,734	22,709,783		
Materials & Supplies	3,593,344	4,792,635	4,290,862	4,005,675		
Capital Outlay	86,036	120,715	230,841	45,500		
Total Expenditures	23,672,617	27,649,214	27,457,437	26,760,958		
Program Revenue	(16,898,088)	(16,172,016)	(15,711,080)	(15,500,000)		
Net Expenditures	6,774,529	11,477,198	11,746,357	11,260,958		
Funded Staffing Level	308.00	308.00	306.67	308.00		
Authorized Complement				308		

Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
Increase Advance Life Support Capabilities to the Citizens	Staff 34 ALS companies on a daily basis	Average daily staffing number	Not applicable	Not applicable	34 of more ALS companies
Increase medical performance levels of paramedics and EMT's in Department	Provide over 100,000 hours of continuing education contact hours	Number of continuing education hours	Not applicable	Not application	100,000 continuing education hours
Increase average medical protocol compliance to 90% or greater for paramedics and for each protocol	To expand EMS QI and training programs to effectively evaluate medical care and develop curriculum to address any needs identified	Percent of compliance 90% or greater	Not applicable	85%	90%



Air Rescue provides emergency response through fire, emergency medical services and special operations with emphasis on disaster preparedness involving airport emergencies. The mission of the air rescue service center is to provide the highest level of health and safety to citizens utilizing the airport, while to traveling to and from the City of Memphis. In addition to air rescue, this service center supports special operations.

Category	FY 2008 Actual	FY 2009 Adopted	FY 2009 Forecast	FY 2010 Adopted	
Personnel Services	3,150,358	4,050,655	3,459,150	3,383,918	
Materials & Supplies	126,801	221,851	240,634	221,851	
Total Expenditures	3,277,159	4,272,506	3,699,784	3,605,769	
Program Revenue	(3,556,901)	(3,577,712)	(3,577,712)	(3,802,196)	
Net Expenditures	(279,742)	694,794	122,072	(196,427)	
Funded Staffing Level	44.00	44.00	35.75	44.00	
Authorized Complement				44	

Operating Budget

Goal	Objective	Performance Measure	Actual FY 2008	Estimated FY 2009	Adopted FY 2010
Maintain a high level of knowledge, skills and ability among all fire service personnel	To provide minimum company standards training for all airport fire companies	Percent of fire companies trained	100%	100%	100%
	To conduct Live Burn training for all personnel	Percent of personnel trained	100%	100%	100%
Maintain the highest level of cost effectiveness	To keep costs within the allowed budget that is reimbursed by the Airport Authority	Percent of budget that was spent over the allotted reimbursement	0%	0%	0%
Provide immediate response to all emergencies to reduce loss of life or property	To maintain 1 minute to respond to 90% of all runs	Percent of calls responded to in 1 minute or less	90%	90%	90%



A Service Center/Position Title	Authorized Positions	A Service Center/Position Title	uthorized Positions
Administration		CHIEF DIVISION	2
ACCOUNTANT ASSOCIATE A	2	CHIEF SPEC OPER DEPUTY	- 1
ADMR FIRE SVCS	1	LIEUTENANT FIRE	18
ANALYST PERSONNEL FIRE	3	SECRETARY B	1
ASST ADMINISTRATIVE	1	SPEC AUDIO VISUAL PROD	1
CHIEF FIRE DEPUTY	1	Total Training	
CHIEF LOGISTICAL SVCS DEPUTY	1		, 20
CHIEF PLANNING DEV	1	<u>Communications</u>	
CLERK GENERAL A	1	COMMANDER WATCH	5
CLERK GENERAL B	1	COORD INFO SYS CAD	2
COORD ADMIN SUPPORT	1	ELECT MNT FIRE	2
COORD CONTRACTS	1	MGR COMMUNICATIONS	1
DIRECTOR FIRE SVCS	1	OPER FIRE ALARM I	10
DIRECTOR FIRE DEPUTY	1	OPER FIRE ALARM II	9
LIEUTENANT FIRE	5	OPER FIRE ALARM III	22
OPER DATA ENTRY A	1	OPER FIRE ALARM SR	9
SECRETARY A	2	PARAMEDIC FIREFIGHTER	1
SPEC FIRE PAYROLL	3	PARAMEDIC QUALITY ASSURANCE	2
Total Administration		SECRETARY C	1
	1 21	SPEC COMM DATA	2
Support Services		Total Communications	s <u>66</u>
CHIEF BATTALION FIRE	1	Fire Drevention	
COORD OSHA FIRE	2	Fire Prevention ASST FIRE PREVENTION	•
MECH AIRMASK MAINT	3		3
MGR APPR MASK	1	CLERK ACCOUNTING B	1
REPAIRER FIRE HYDRT	5	CLERK GENERAL B	2
REPAIRER FIRE HYDRT LO	1		5
SUPER APPARATUS MAINT	2		27
Total Support Services	s <u>15</u>	INVESTIGATOR FIRE	10
		MARSHAL FIRE	1
		MARSHAL FIRE ASST	2
	1	MGR INVEST SVCS	1
CLERK INVENT CONTROL SR	1	SECRETARY B	1
CREWPERSON	7	SECRETARY C	2
	1	SPEC FIRE EDUCATION	3
	7	SPEC FIRE PROTECTION	1
SUPER BUILDING MNT FIRE	1	SPEC INVESTIGATIVE PROC B	1
Total Logistical Services	s 18	SUPER FIRE PREVENTION	4
Training		TECH ANTINEGLECT	1
ANALYST DATA	1	Total Fire Preventior	n <u>65</u>
CHIEF BATTALION FIRE	2		

AUTHORIZED COMPLEMENT

Service Center/Position Title	Authorized Positions	Service Center/Position Title	Authorized Positions
Fire Fighting			
CHIEF BATTALION FIRE	43		
CHIEF DIVISION	8		
CHIEF FIRE DEPUTY	1		
DRIVER FIRE	243		
LIEUTENANT FIRE	261		
PRIVATE FIRE II	620		
RECRUIT FIRE	129		
Total Fire Fightin			
Emergency Medical Services			
CHIEF BATTALION EMS	4		
CHIEF DIVISION EMS	1		
CHIEF FIRE EMS DEPUTY	1		
CLERK ACCOUNTING B	1		
CLERK GENERAL A	1		
CLERK GENERAL B	1		
COORD EMS QUALITY IMPROV	1		
LIEUTENANT FIRE	26		
PARAMEDIC FIREFIGHTER	179		
PARAMEDIC FIREFIGHTER PROB	91		
SECRETARY B	2		
Total Emergency Medical Servic	es <u>308</u>		
<u>Airport</u>			
CHIEF AIR RESCUE	4		
DRIVER FIRE	9		
LIEUTENANT FIRE	8		
PARAMEDIC FIREFIGHTER	7		
PRIVATE FIRE II	16		
Total Airpo	ort $\overline{44}$		
TOTAL FIRE SERVIC	CES <u>1874</u>		

