

■ Operating Budget

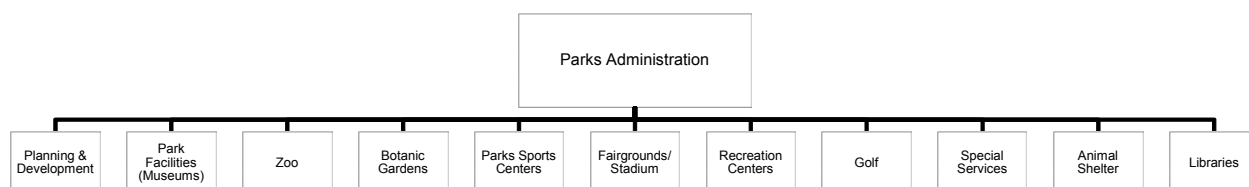
Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	15,137,794	14,538,105	14,828,657	25,307,445
Materials & Supplies	12,738,669	11,704,383	12,287,366	16,930,793
Capital Outlay	42,759	59,930	59,930	0
Grants & subsidies	0	0	0	669,218
Inventory	9,791	75,300	32,843	38,350
Transfers out	352,556	352,556	352,226	352,556
Total Expenditures	28,281,569	26,730,274	27,561,022	43,298,362
Program Revenue	(6,100,258)	(6,792,130)	(6,157,301)	(8,743,274)
Net Expenditures	22,181,311	19,938,144	21,403,721	34,555,088
<i>Funded Staffing Level</i>				460.00
Authorized Complement				510

This division contains “Structural Changes” which increased operating cost when compared to prior year’s operation. Structural changes generally combine services previously carried out by another operating division. The increase cost of this division is offset by an equal reduction or the abolishment of the cost from the prior operating division. Parks & Neighborhoods absorbed the majority of the services formerly provided by the Public Service & Neighborhoods division which has been abolished for FY2013 budget.

Mission

To initiate strategically sound, positive programming and policies that will meet and exceed citizen expectations in order to deliver City services in the best manner possible. To improve the quality of services delivered to our citizens as a result of increased public awareness campaigns, training for our employees, and overall responsiveness to issues identified by our internal and external customers through coordination with City divisions, intergovernmental agencies and the private sector overall.

Structure



Services

The Division of Parks and Neighborhoods supports an active civic culture reflective of the diversity of the community's voices. The Division provides an array of services that range from culture and leisure, animal control, library services, neighborhoods, services targeting the youth and senior populations, management and maintenance for museums, entertainment venues, green spaces, recreation and sports facilities, re-entry opportunities for individuals with single felony convictions, and promoting the "Memphis Sound" locally and nationally.

Issues and Trends

The Division of Parks and Neighborhoods continues to focus on meeting citizen's expectations for service delivery, quality customer service, diverse programming and well maintained facilities. Additionally, the Division continues to address issues crucial to the City's focus on public safety and economic development opportunities.

FY2012 Budget Highlights

- The Library was awarded grant funds from the Plough Foundation to purchase JobLINC mobile bus to travel to community centers, library branches, grocery stores and other public areas throughout the city to help citizens find employment
- The library was awarded grant funds from the State of Tennessee (Tech Grant) for the purchase of Early Literacy Materials.
- The library was awarded grant funds from the H.W. Durham Foundation for the purchase of Large Print Materials
- The Library was awarded grant funds from The Association for Library Services to Children (Light the Way Grant) to provide families of deaf and hard of hearing children with tools and motivation to increase literacy of deaf and hearing children, who statistically top out at 4th grade reading
- The Library was awarded a \$1,743,000 grant to house and staff a College Resource Center at the Benjamin L. Hooks Central Library
- Awarded and managed over one million dollars in Human Services Grants awarded to local 501(c) 3 organizations providing assistance in critical areas of need.
- Generated jobs within the Memphis Music community by servicing as a quasi-booking agent for local musicians

FY2012 Performance Highlights

- Pink Palace Family of Museums was designated the West Tennessee State Museum of Science and Technology by resolution of the Tennessee State Legislature
- Completed the construction of the first Memphis skate park at Tobey Park Parks
- Recreation facilitated over 900 youth and adult swim lessons through collaboration with Make A Splash Mid-South and USA Swim Association.
- Completed the Wolf River Greenway between Shady Grove Road and the Germantown City limits, creating 4 miles of greenway
- Scheduled to complete the construction of the Fletcher Creek Park in Cordova
- Featured over 85 artists for Memphis Music Monday at the Hard Rock Café
- 45 musicians were featured on Memphis Music Revealed, a TV show produced by the Music Commission aired on Comcast Channel 17 (audience of 750,000 in tri-state area)
- 24 artists were featured on Good Morning Memphis on Fox 13
- Organized the Ready (Shelby) Neighborhoods Emergency Preparedness Initiative that was recognized as a national model and highlighted in FEMA's *Best Practices* newsletter. Staff and local neighborhood

leaders were chosen to present the program at the national Neighborhoods, USA conference in Indianapolis, IN.

- Over 300 residents from neighborhood associations, multicultural organizations and faith-based groups attended trainings on organizational financial management, how to start a non-profit organization and basic computer/email skills
- The Office was honored during the 10th Annual Muslims in Memphis celebration for its ongoing advocacy and engagement of the multicultural community
- Nominated by the National Hispanic Professional Organization as an Outstanding Public Service Partner.
- Opened the new Memphis Animal Services facility.
- Positive Outcomes for 2011 (3,404) is up by 23% when compared to positive outcomes in 2009 (2,614).
- Trained Memphis Animal Services staff on utilization of Language Line translation services and provided adoption and ordinance documents in Spanish.
- Hosted 5 seminars titled, How to Start and Finance a Small Business in partnership with the Small Business Administration.
- Hosted 7 programs titled, Small Business Start Up: Laws and Taxes in conjunction with the Tennessee Small Business Development Center
- Hosted a series of programs and seminars in partnership with the Service Core of Retired Executives (SCORE) to educate citizens on how to start and sustain business enterprises.
- Partnered with the Memphis Bar Association and Memphis Area Legal Services to host 9 Free Legal Clinics to 756 clients
- Offered a variety of programs to citizens on how to read and improve your credit report and how to prevent foreclosure.
- Served over 2,000 individuals through JobLINC Career Readiness Workshops. Also partnered with the TN Department of Labor's Mobile Career Coach to provide employment resources and job referrals.
- Offered one-on-one resume development assistance provided to over 150 job seekers at Central Library on 2nd Mondays of each month.
- Hosted the annual JobLINC Career Fair, which welcomes 2,000 people to meet with employers and with representatives from local colleges and universities
- Hosted the Teen Youth Advisory Council, which teaches teens to be leaders by learning how to get their peers involved with the election of the council, programming for teens, and mentors to others.
- Partnered with Leadership Memphis, Agape Child & Family Services and TN. Dept of Labor and Workforce Development's Career Coaches/ Mobile Unit to offer FAFSA assistance.
- Partnered with U.S. Citizenship and Immigration Services officers and offered 5 Citizenship Workshops in Bartlett, Central, Cordova, Randolph and Whitehaven branch libraries. The Benjamin Hooks Central Library also hosted three Naturalization Ceremonies resulting in 430 new citizens from 71 countries and over 1,000 participants.
- Hosted Bookstock Where Booklovers Rock! A festival that showcased and promoted 80 of local area authors.
- Sponsor Facing History Choosing to Participate Exhibit, an interactive, multimedia exhibition that has won nationwide praise for encouraging more than 385,000 people to consider the consequences of their everyday choices and to inspire people to make a difference in their schools and communities. Over 300 people attended the opening reception and over 5,000 toured the exhibit.
- Host Opening Doors: African American Academic Surgeons, a national traveling exhibit which honors African-American trailblazers who helped pave the way for a new generation of African American physicians and surgeons. In partnership with Bluff City Medical Society, the library hosted over 200 attendees during the Opening Reception and has welcomed over 500 exhibit visitors.
- In partnership with Memphis Light Gas & Water and TV, the library organized 33 Get Energy Smart @ Your Library workshops, a two-hour workshop that imparts practical tips on energy saving techniques in both English and Spanish, benefiting over 1,000 participants.

FY2013 Strategic Goals

- Broaden awareness on the vast array of services provided by the Memphis Public Library & Information Center.
- Provide efficient and effective animal control services, encouraging responsible pet ownership.
- Increase awareness and appreciation of the rich musical heritage resident in the City of Memphis.
- Encourage the contribution and participation of community organizations in the growth of the City of Memphis.
- Provide quality re-entry programs for persons who formally have been incarcerated.
- Manage and maintain a park and recreation system that enhances the quality of life in the City's neighborhoods.
- Enhance the City's image with a well-designed and efficiently managed park and open space system.
- Develop and maintain a park and recreation system that provides diverse leisure opportunities.
- Sustain a system of parks and open space through conserving natural and cultural resources, thereby promoting the health, safety, and general welfare of the community.

FY 2013 Performance Measures and Metrics

Legal Level	Goals	Priority Number(s)	Performance Measures	Metric
150500	Maintain 3-year average number of paid experiences at museums of 531,000 for the period ending June 30, 2013.	2	Attendance Report	90%
	Maintain customer satisfaction of 4.9 on a 5.0 scale for Planetarium, guest services and Nature Center for the period ending 30 June 2013.	4	Customer Satisfaction Report	95%
150800	Increase attendance at Live at the Garden concert series by 10% for the 2012 season vs. the current base line of 26,511 by June 30, 2013.	4	Attendance Report	85%
	Increase the number of participants at Children's Education Programs by 4% for the year ending June 30, 2013.	3	Report on the Number of Participants	85%
151000	Maintain the number of programs and activities offered at all recreation facilities by providing three (3) core services which consist of Health Fitness Wellness; Educational and Character Development; Cultural Arts & Expression; for the fiscal year ending June 30, 2013.	1, 3	Report of Programs and Activities	90%
	Maintain recreational programming services to citizens via community centers, senior/special centers, athletics and aquatic facilities (i.e., serving youth, adults, seniors and disabled individuals) by maintaining FY12 projected levels of 1,653,000 citizens served, by June 30, 2013.	1, 3	Report of Number of Participants (Attendance Reports)	90%

FY 2013 Performance Measures and Metrics

Legal Level	Goals	Priority Number(s)	Performance Measures	Metric
	Maintain safe and affordable neighborhood day camp programs at community centers for children ages 5 - 12 and teenagers ages 13 - 15 during the summer months of June and July, by continuing to serve approximately 1,900 youths of each year for the period ended June 30, 2013.	1, 3	Report of Children and Teens Served.	90%
151500	Increase revenue at each golf course by 2% over FY12 revenue by June 30, 2013.	4	Revenue Reports	80%
151700	Increase the engagement of multicultural and religious communities through education on issues of crime, health, employment, and the role of City Government by increasing community events by 20% over FY2012, by June 30, 2013.	1, 3	Community Events and Citizen Academies Report	85%
	Provide assistance to citizens with prior felony convictions by increasing the number of participants receiving job placement, training, case management, and mentoring, by 50% over FY2012, by June 30, 2013.	1, 3	Program Services Report	75%
	Promote Memphis music through increasing the number of exposure opportunities by 10% over FY2012, by June 30, 2013.	1, 3	Activity Report	85%
151800	Increase the number of animal adoption events over FY2012 by 10%, by June 30, 2013.	2, 3	Activity Report	85%
151900	Increase public access to information by 25% over FY2012, by June 30, 2013.	1, 3	Activity Report	85%

■ charges for services

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Dog License	0	0	0	(274,965)
County Dog License Fee	0	0	0	(83,568)
Library Fines & Fees	0	0	0	(500,000)
Shelter Fees	0	0	0	(181,239)
Animal Vaccination	0	0	0	(18,234)
Admissions - School Groups	0	(14,000)	(14,000)	(14,000)
Admissions - Groups	0	(2,900)	(2,900)	(2,900)
Admissions - Museum Workshops	(23,507)	(17,800)	(17,800)	(17,800)
Admissions - General	(215,156)	(269,900)	(269,900)	(269,900)
Museum Planetarium Fee	(73,763)	(67,000)	(67,000)	(67,000)
Senior Citizen's Meals	(90,583)	(135,000)	(90,000)	(90,000)
Concessions	(293,515)	(414,200)	(285,460)	(323,200)
Golf Car Fees	(953,054)	(1,126,000)	(990,252)	(1,052,976)
Pro Shop Sales	(70,299)	(107,500)	(65,000)	(67,100)
Green Fees	(1,526,971)	(1,850,400)	(1,537,000)	(1,605,000)
Softball	(93,495)	(119,850)	(97,000)	(97,000)
Basketball	(33,190)	(54,300)	(35,000)	(35,000)
Ballfield Permit	(23,392)	(28,750)	(25,000)	(25,000)
Class Fees	(83,069)	(92,200)	(76,500)	(76,500)
Rental Fees	(304,668)	(220,135)	(333,175)	(322,500)
Day Camp Fees	(214,903)	(214,050)	(212,700)	(212,700)
Recorded Tour Revenue	100	0	0	0
After School Camp	(4,509)	(7,500)	(4,500)	(4,500)
Outside Revenue	(1,609,825)	(1,579,758)	(1,579,758)	(1,579,758)
Credit Card Fees	(74)	0	0	0
St TN Highway Maint Grant	(111,372)	(111,372)	(64,170)	0
Local Shared Revenue	(327,889)	(332,500)	(327,000)	(706,709)
City of Bartlett	0	0	0	(1,034,000)
Miscellaneous Income	(43,614)	(26,550)	(62,926)	(65,525)
Cash Overage/Shortage	(3,510)	(465)	(260)	(200)
Grant Revenue - Library	0	0	0	(16,000)
Total Charges for Services	(6,100,258)	(6,792,130)	(6,157,301)	(8,743,274)

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	559,162	494,593	557,604	950,783
Materials & Supplies	70,940	82,195	82,474	325,728
Net Expenditures	630,102	576,788	640,078	1,276,511
<i>Funded Staffing Level</i>				12.00
Authorized Complement				17

Legal level consolidation of *Administration*, Business Affairs, and Public Relations.

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	189,682	123,811	161,321	170,377
Materials & Supplies	11,446	15,100	15,404	15,404
Total Expenditures	201,128	138,911	176,725	185,781
Program Revenue	0	0	47,202	0
Net Expenditures	201,128	138,911	223,927	185,781
<i>Funded Staffing Level</i>				3.00
Authorized Complement				4

Description

Park Operations performs maintenance support for Memphis Park facilities and services.

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	4,053,937	3,813,273	4,006,121	0
Materials & Supplies	1,278,867	1,540,006	1,540,656	0
Capital Outlay	0	24,930	24,930	0
Total Expenditures	5,332,804	5,378,209	5,571,707	0
Program Revenue	(126,457)	(112,572)	(122,047)	0
Net Expenditures	5,206,347	5,265,637	5,449,660	0
<i>Funded Staffing Level</i>				0.00

Service area moved to General Services Division in FY2013.

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	2,025,856	1,824,933	1,849,309	1,835,201
Materials & Supplies	1,308,162	1,323,492	1,296,085	1,390,462
Total Expenditures	3,334,018	3,148,425	3,145,394	3,225,663
Program Revenue	(327,001)	(418,600)	(418,600)	(418,600)
Net Expenditures	3,007,017	2,729,825	2,726,794	2,807,063
<i>Funded Staffing Level</i>				27.00
Authorized Complement				32

Legal level consolidation of Museums, *Historic Homes* and *Nature Center*.

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	26,258	0	13,311	0
Materials & Supplies	2,268,288	1,755,873	1,814,314	2,522,744
Capital Outlay	42,759	35,000	35,000	0
Net Expenditures	2,337,305	1,790,873	1,862,625	2,522,744
<i>Funded Staffing Level</i>				0.00

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Materials & Supplies	646,800	614,460	614,460	571,448
Net Expenditures	646,800	614,460	614,460	571,448
<i>Funded Staffing Level</i>				0.00

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	275,791	205,652	209,402	211,462
Materials & Supplies	419,258	315,406	315,407	278,463
Net Expenditures	695,049	521,058	524,809	489,925
<i>Funded Staffing Level</i>				5.00
Authorized Complement				6

Description

Fairgrounds and Stadium facilitates sports and entertainment events and merchandise promotion for citizens of Memphis and the Mid-South.

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	2,276	0	0	0
Materials & Supplies	2,224,137	1,529,752	1,886,532	1,696,447
Transfers out	352,556	352,556	352,226	352,556
Total Expenditures	2,578,969	1,882,308	2,238,758	2,049,003
Program Revenue	(1,580,272)	(1,579,758)	(1,579,758)	(1,579,758)
Net Expenditures	998,697	302,550	659,000	469,245
<i>Funded Staffing Level</i>				0.00

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	6,334,023	6,016,113	5,756,509	5,675,760
Materials & Supplies	2,659,780	2,328,512	2,632,023	2,689,905
Total Expenditures	8,993,803	8,344,625	8,388,532	8,365,665
Program Revenue	(1,119,946)	(1,157,485)	(1,147,700)	(1,147,700)
Net Expenditures	7,873,857	7,187,140	7,240,832	7,217,965
<i>Funded Staffing Level</i>				84.00
Authorized Complement				102

Legal level consolidation of Senior Centers, Skinner Center, Athletics, Tennis, Recreation Operations, Summer Programs, Community Centers and Aquatics.



Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	2,229,971	2,059,730	2,192,722	1,840,311
Materials & Supplies	1,921,931	2,199,587	2,090,011	1,859,291
Inventory	9,791	75,300	32,843	38,350
Total Expenditures	4,161,693	4,334,617	4,315,576	3,737,952
Program Revenue	(2,946,582)	(3,523,715)	(2,936,398)	(3,059,501)
Net Expenditures	1,215,111	810,902	1,379,178	678,451
<i>Funded Staffing Level</i>				14.00
Authorized Complement				23

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	0	0	0	454,522
Materials & Supplies	0	0	0	265,541
Grants & subsidies	0	0	0	669,218
Total Expenditures	0	0	0	1,389,281
Program Revenue	0	0	0	(50,000)
Net Expenditures	0	0	0	1,339,281
<i>Funded Staffing Level</i>				7.00
Authorized Complement				10

**This is part of the Structural Changes for FY2013 budget.
Legal level consolidation of Second Chance, Community Affairs, and Music Commission.**

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	0	0	0	2,476,427
Materials & Supplies	0	0	0	620,655
Total Expenditures	0	0	0	3,097,082
Program Revenue	0	0	0	(562,715)
Net Expenditures	0	0	0	2,534,367
<i>Funded Staffing Level</i>				45.00
Authorized Complement				51

This is part of the Structural Changes for FY2013 budget.

Operating Budget

Category	FY 2011 Actual	FY 2012 Adopted	FY 2012 Forecast	FY 2013 Adopted
Personnel Services	0	0	0	11,692,602
Materials & Supplies	0	0	0	4,694,705
Total Expenditures	0	0	0	16,387,307
Program Revenue	0	0	0	(1,925,000)
Net Expenditures	0	0	0	14,462,307
<i>Funded Staffing Level</i>				263.00
Authorized Complement				265

PARKS & NEIGHBORHOODS

AUTHORIZED COMPLEMENT

Service Center/Position Title	Authorized Positions	Service Center/Position Title	Authorized Positions
<u>Administration</u>		MGR COLLECTIONS	1
ASST ADMINISTRATIVE	2	MGR EDUCATION	1
CLERK GENERAL B	1	MGR EXHIBITS GRAPHICS	1
DIRECTOR PARK SVCS	1	MGR SCHOOL TEACHER SVCS	1
DIRECTOR PARKS OPERATIONS DEPUTY	1	RECEPTIONIST	1
DIRECTOR PUBLIC SVCS	1	REGISTRAR MUSEUM	1
DIRECTOR PUBLIC SVCS DEPUTY	1	SPEC EXHIBIT MEDIA	1
RECEPTIONIST ASST	1	SUPER BOX OFFICE	1
SECRETARY A	2	SUPER EXHIBIT GRAPHIC SVCS	1
Total Administration	10	SUPER PLANETARIUM	1
		Total Libraries	23
<u>Business Affairs</u>		<u>Historic Homes</u>	
COORD ADMIN BUDGET	1	FOREMAN PARKS	1
MGR ADMIN SVCS PARKS	1	MGR HISTORIC PROPERTIES	1
MGR FINANCE LIBRARY	1	Total Historic Homes	2
SUPER HR PARKS	1		
SUPER PAYROLL ACCOUNTING	1	<u>Nature Center</u>	
Total Business Affairs	5	CURATOR BACKYARD WILDLIFE CTR	1
		FOREMAN GROUNDS MNT	1
<u>Public Relations</u>		MGR LICHTERMAN NATURE CTR	1
MGR COMMUNITY AFFAIRS	1	RECEPTIONIST	1
MGR PUBLIC AFFAIRS	1	SUPER GUEST RETAIL SVCS	1
Total Public Relations	2	SUPER OPERATIONS LNC	1
		TEACHER NATURALIST CF	1
<u>Planning & Development</u>		Total Nature Center	7
ADMR PLANNING DEV	1	<u>Botanic Gardens</u>	
ARCHITECT LANDSCAPE	1	BOTANISH BOTANICAL CTR	1
CLERK GENERAL A	2	CREWCHIEF	1
Total Planning & Development	4	CREWPERSON	2
		RECEPTIONIST	1
<u>Museum</u>		SUPER BOTANICAL GRDNS	1
ADMR PROGRAMS	1	Total Botanic Gardens	6
CLERK ACCOUNTING	1	<u>Senior Centers</u>	
CLERK PAYROLL A	1	COOK	3
CONSERVATOR	1	CUSTODIAN	4
COORD EXHIBITS GRAPHIC SVCS	1	DIRECTOR COMMUNITY CTR	6
COORD FACILITIES	1	DIRECTOR COMMUNITY CTR ASST	3
CREWPERSON	4	Total Senior Centers	16
DIRECTOR MUSEUM	1		
FOREMAN GROUNDS MNT	1		
MGR BUSINESS AFFAIRS	1		



PARKS & NEIGHBORHOODS

AUTHORIZED COMPLEMENT

Service Center/Position Title	Authorized Positions	Service Center/Position Title	Authorized Positions
<u>Skinner Center</u>		<u>Second Chance</u>	
CUSTODIAN	1	CLERK GENERAL A	1
DIRECTOR COMMUNITY CTR	1	COORD WORKFORCE DEV	1
SPEC ATHLETIC	1	DIRECTOR EXECUTIVE	1
Total Skinner Center	3	SPEC WORKFORCE DEV	1
		Total Second Chance	4
<u>Athletics</u>		<u>Community Affairs</u>	
MGR ATHLETICS	1	MGR MULTICULTURAL AFF	1
SPEC ATHLETIC	2	MGR NEIGHBORHOOD REL	1
Total Athletics	3	SECRETARY B	1
		SPEC NEIGHBORHOOD OUTREACH	1
<u>Recreation Operations</u>		Total Community Affairs	4
CLERK ACCOUNTING B	1	<u>Music Commission</u>	
DIRECTOR PARK RECREATION DEP- UTY	1	DIRECTOR EXEC MUSIC COMMIS- SIONER	1
SECRETARY A	1	SPEC MUSIC COMMISSION	1
SPEC RECREATION ADMINISTRATIVE	1	Total Music Commission	2
Total Recreation Operations	4	<u>Animal Shelter</u>	
<u>Community Centers</u>		ADMR ANIMAL SHELTER	1
ADMR RECREATION SVCS	1	CLERK GENERAL B	5
CUSTODIAN	25	DIRECTOR VETERINARY MEDICAL	1
DIRECTOR COMMUNITY CTR	24	MGR OPERATIONS ANIMAL SVCS	1
DIRECTOR COMMUNITY CTR ASST	19	OFFICER ANIMAL SERVICES	20
MGR RECREATION PROG	3	OFFICER ANIMAL SERVICES SR	1
SECRETARY B	2	SECRETARY B	1
Total Community Centers	74	SUPER ADMINISTRATIVE AS	1
<u>Aquatics</u>		SUPER FIELD AS	1
MGR AQUATIC	1	SUPER SHELTER	1
SUPER AQUATIC	1	TECH ANIMAL CARE	16
Total Aquatics	2	TECH ANIMAL CARE SR	1
<u>Golf</u>		VETERINARIAN ANIMAL SHELTER	1
ADMR GOLF ENTERPRISE	1	Total Animal Shelter	51
FOREMAN GOLF COURSE MNT	6		
MGR FACILITY GOLF I	3		
MGR FACILITY GOLF II	5		
SECRETARY B	1		
SUPER GOLF	4		
TRIMMER TREE	3		
Total Golf	23		



PARKS & NEIGHBORHOODS

AUTHORIZED COMPLEMENT

Service Center/Position Title	Authorized Positions	Service Center/Position Title	Authorized Positions
<i>Libraries</i>		MGR ACQUISITIONS	1
ADMR LIBRARY SUPPORT SVCS	1	MGR BROADCAST	1
ANALYST BUYER	1	MGR CATALOGUING	1
ANALYST PERSONNEL LIBRARY	1	MGR CIRC SVCS	1
ARTIST LIBRARY GRAPHICS	1	MGR COLLECTION DEV	1
ASST LIBRARY CATALOGUING	2	MGR DELIVERY & DIST	1
ASST LIBRARY CUSTOMER SVC	32	MGR DIGITAL PROJECTS	1
ASST LIBRARY IR	5	MGR FACILITIES	1
ASST STAFF LIBRARY	3	MGR IT SUPPORT	1
CLERK ACCOUNTS PAY A	1	MGR LIBRARY AGENCY I	5
CLERK ACQUISITION SR	3	MGR LIBRARY AGENCY II	3
CLERK DELIVERY & DIST	17	MGR LIBRARY AGENCY III	7
CLERK ITEM CONTROL	5	MGR LIBRARY AGENCY IV	5
CLERK ITEM CONTROL SR	1	MGR LIBRARY MATERIAL SVC	1
CLERK LIBRARY DELIVERY	5	MGR PUBLIC SVCS CENTRAL	1
CLERK LIBRARY DEPT	3	MGR REGIONAL LIBRARY	2
CLERK SERIALS	1	MGR STAFF DEVELOPMENT	1
CLERK SERIALS SR	1	PROCESSOR LIBRARY MATERIAL	5
CLERK SORTING ROOM	1	PRODUCER EDITING GRAPHICS	1
CLERK STANDING ORDER	1	REP CIRCULATION	38
COORD BROADCAST ENG	1	REP CIRCULATION SR	10
COORD BROADCAST PROGRAM	1	SECRETARY A	1
COORD HR LIBRARY	1	SPEC BENEFITS	1
COORD INTEGRATED LIBRARY SYS	1	SPEC CIRC SVC SUPPORT	1
COORD LIBRARY ADULT SVCS	1	SPEC DEVELOPMENT I	1
COORD LIBRARY YOUTH SVCS	1	SPEC HRIS	1
COORD SECURITY	1	SUPER CIRC ILL II	2
COORD VOLUNTEER	1	SUPER CIRCULATION I	4
DIRECTOR COMM OUTREACH-SPEC PROJ ASST	1	SUPER CIRCULATION II	7
DIRECTOR LIBRARY COMMUNICATION ASST	1	SUPER PAGE OPERATIONS	2
DIRECTOR LIBRARY	1	SUPER PUBLIC RELATIONS	1
DIRECTOR LIBRARY DEPUTY	1	SUPER PUBLIC SVCS	6
HELPER BUILDING MNT	1	TECH BROADCAST PRODUCTION	2
KEEPER LIBRARY STOREROOM	1	TECH COPIER	1
LIBRARIAN I	28	TECH LIBRARY BUILDING MNT	3
LIBRARIAN II	3	TECH LIBRARY	2
LIBRARIAN COLLECTION DEV	2		
LIBRARIAN COMPUTER RESOURCES	1	Total Libraries	265
LIBRARIAN CUSTOMER SVC	9		
		<u>TOTAL PARKS & NEIGHBORHOODS</u>	<u>510</u>



