

Internal Service Funds are used to budget for the costs of goods or services provided by one division or service center to other divisions for the City on a cost reimbursement basis. Included in the Internal Service Funds are:

Health Insurance

This fund accounts for the City's self-insurance for health benefits for City employees, their dependents and retirees. The impact of rising health care across the nation has contributed to the rise of health care benefits locally. Costs for the Health Insurance Service Center traditionally increase because of rise in national health care costs.

Unemployment

This fund accounts for unemployment compensation accounts for the City's self insurance unemployment benefits, which may be due to City employees.

Fleet Management

This fund accounts for the maintenance and repair of all City vehicles and equipment, except Fire Services and Public Works Heavy equipment. Vehicle Maintenance continues to be cost effective while providing maintenance and repairs.

Description

To provide high-quality and cost-effective benefit programs that are responsive to the needs of the employees, retirees, and City to make those programs effectively.

Category	FY 2014 Actual	FY 2015 Adopted	FY 2015 Forecast	FY 2016 Adopted
Revenues				
Other Revenues	49,607,102	58,675,261	53,846,300	53,785,776
Transfers In	11,608,000	0	0	0
Employee Contribution	21,346,532	27,183,039	25,006,964	24,546,379
Total Revenues	82,561,634	85,858,300	78,853,264	78,332,155
Expenditures				
Personnel Services	427,162	644,989	392,889	545,129
Materials & Supplies	4,253,605	4,747,497	3,463,145	3,035,936
Capital Outlay	0	5,000	0	0
Grants & subsidies	105,034	102,000	97,305	97,200
Claims incurred	66,612,577	73,484,484	66,943,948	71,286,341
Federal Tax	0	0	37,950	360,931
Transfer out	5,082,066	5,224,781	5,224,781	3,001,283
Total Expenditures	76,480,444	84,208,751	76,160,018	78,326,820
Increase (Decrease) in Net Assets	6,081,190	1,649,549	2,693,246	5,335
Fund Balance Beginning of Year	(3,785,155)	2,296,035	2,296,035	4,989,281
Fund Balance End of Year	2,296,035	3,945,584	4,989,281	4,994,616

HUMAN RESOURCES

AUTHORIZED COMPLEMENT

Position Title	Authorized Positions	Position Title	Authorized Positions
<i>Health Wellness & Benefits</i>			
ANALYST BENEFITS TECH	1		
ANALYST BENEFITS	2		
COORD EMPLOYEE SPEC SVCS	1		
COORD PENSION	1		
COORD WELLNESS	1		
MGR BENEFITS OPERATIONS	1		
OFFICER BENEFITS	1		
SPEC BENEFITS SUPPORT SVCS	1		
SPEC BENEFITS	4		
Total Health Wellness & Benefits	13		
<u>TOTAL HUMAN RESOURCES</u>	<u>13</u>		



HUMAN RESOURCES

UNEMPLOYMENT FUND

Category	FY 2014 Actual	FY 2015 Adopted	FY 2015 Forecast	FY 2016 Projected
Revenues				
Employer Contribution	1,064,358	1,408,131	978,528	1,408,131
Total Revenues	1,064,358	1,408,131	978,528	1,408,131
Expenditures				
Claims Incurred	579,790	800,000	314,920	650,000
Total Expenditures	579,790	800,000	314,920	650,000
Increase (Decrease) in Net Assets	484,568	608,131	663,608	758,131
Fund Balance Beginning of Year	602	485,170	485,170	1,148,778
Fund Balance End of Year	485,170	1,093,301	1,148,778	1,906,909



GENERAL SERVICES

FLEET MANAGEMENT

Category	FY 2014 Actual	FY 2015 Adopted	FY 2015 Forecast	FY 2016 Adopted
Revenues				
Charges for Services	28,046,176	31,905,994	28,455,234	27,529,006
Other Revenues	6,821,703	0	427	0
Total Revenues	34,867,879	31,905,994	28,455,661	27,529,006
Expenditures				
Personnel Services	-87,281	0	0	0
Materials and Supplies	10,423,155	11,689,256	12,946,068	10,740,150
Capital Outlay	15,729	14,000	20,000	14,000
Inventory	17,507,770	19,142,056	15,009,557	16,428,756
Depreciation on Own Funds	21,893	96,100	87,499	96,100
Total Expenditures	27,881,266	30,941,412	28,063,124	27,279,006

Increase (Decrease) in Net Assets	6,986,613	964,582	392,537	250,000
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Fund Balance Beginning of Year	(5,013,985)	1,972,628	1,972,628	2,365,165
Fund Balance End of Year	1,972,628	2,937,210	2,365,165	2,615,165



