

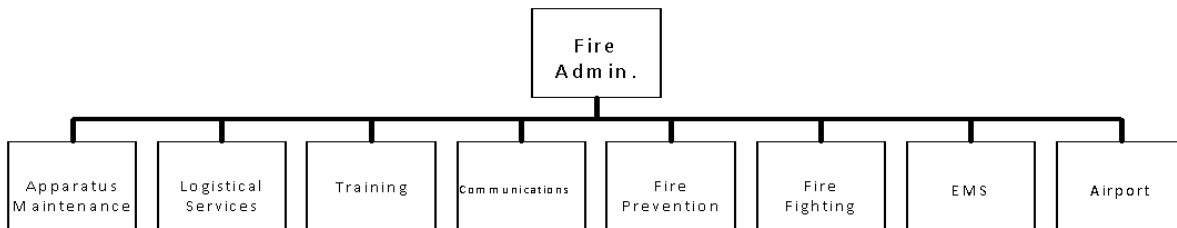
■ Operating Budget

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Personnel Services	146,401,733	154,959,133	148,893,878	156,143,758
Materials and Supplies	16,535,302	17,828,149	19,364,589	15,960,419
Capital Outlay	72,191	101,500	168,041	155,500
Grants and Subsidies	5,000	0	5,000	0
Transfers Out	0	0	200,000	0
Total Expenditures	163,014,226	172,888,783	168,631,508	172,259,672
Program Revenues	(24,522,987)	(23,715,108)	(24,741,148)	(24,429,377)
Net Expenditures	138,491,239	149,173,675	143,890,360	147,830,300
Authorized Complement				1784

Mission

Teamwork, with commitment to excellence, compassion, and immediate community protection.

Structure



Services

The City of Memphis Division of Fire Services continues to be one of the finest in the country. Playing a key role in addressing a critical public safety function of the City, Fire Services pursues excellence through quality geographical coverage, equipment and staffing levels. The main priorities of the Division are to provide fire suppression, rescue services, environmental and hazardous materials response, emergency medical response, emergency pre-hospital services, fire code enforcement, fire investigation, disaster preparedness training, and fire safety education. The Division meets and exceeds the national standards of excellence in fire safety and response.

Performance Highlights

- 2,474 residential smoke alarms were installed and 211 replacement batteries installed. Of the smoke alarms installed, 1,000 were ten-year smoke alarms provided by the State Fire Marshal’s Community Risk Reduction Office. 3,566 safety surveys were performed.

- Memphis Fire Department Paramedic Training Program graduated 26 new paramedics and has 28 currently in our program.
- Fire Communications implemented an Enterprise CAD system and maintained Accreditation as a Center of Excellence with the International Academies of Emergency Dispatch.
- Fire Training provided in-service training to over 1200 firefighting personnel.
- Implemented partnering jurisdictions annual in-service training initiative designed to provide all required training courses for State of Tennessee certified fire/building inspectors for recertification and supplemental education training.
- Special Operations has provided annual refresher training for all disciplines and played a large role in emergency drills and planning with other agencies such as the Port Authority and the Coast Guard. SORT took delivery of The Memphis Fire, a barge that will enhance the overall abilities of Memphis Fire to better serve the Port Authority and the Mississippi River.
- Air Rescue participated in an annual table top drill administered by the Memphis Airport Authority and participated in Federal Aviation Authority inspections.
- Emergency Medical Services achieved Gold Standard recognition from the American Heart Association based on compliance measures in the treatment of (STEMI) heart attack patients toward successful recovery.
- Logistical Services Implemented Operative IQ electronic asset management system for inventory control of disposable and durable goods.

Issues & Trends

The citizens of Memphis continue to recognize the Fire and Emergency Medical Services as their number one public safety service provider. Our men and women are committed to public safety and the community we serve, the merits of community risk reduction initiatives, promoting the importance of residential smoke alarms, and providing state-of-the-art fire, rescue, emergency medical response, fire prevention including inspections and fire investigations. The loss of life in a fire is a tragic event that we are committed to working diligently to prevent. Our focus is to help increase public education and awareness about the dangers of fire. Within the past five years, Memphis has seen a 64 percent reduction in fire fatalities during the past five years average (2011 – 2015) compared to the previous fire-years average (2006- 2010) when NFPA ranked the State of Tennessee as number six in the nation for fire deaths.

Key Performance Indicators

ADMINISTRATION	FY15 ACTUAL	FY16 GOAL	FY16 ACTUAL*	FY17 GOAL	CATEGORY
Citizen Complaints - Field Oper. - Make initial follow-up contact within 1 business day	New measure	90%	100%	90%	Government
Citizen Complaints - Field Oper. - Resolve complaints within 10 business days	100%	90%	99%	90%	Government
Citizen Complaints - Fire Prevention - Complete safety investigations of life-threatening conditions on same business day	New measure	90%	100%	90%	Public Safety
Citizen Complaints - Fire Prevention - Complete safety investigations of non-life-threatening conditions within 2 business days	New measure	90%	100%	90%	Public Safety

SUPPORT SERVICES	FY15 ACTUAL	FY16 GOAL	FY16 ACTUAL*	FY17 GOAL	CATEGORY
Fire Hydrant - Critical service, maintenance or repair complete within 1 business day	New measure	100%	100%	100%	Public Safety
Fire Hydrant - Non-critical service, maintenance or repair complete within 1 business day	New measure	90%	100%	90%	Public Safety

COMMUNICATIONS	FY15 ACTUAL	FY16 GOAL	FY16 ACTUAL*	FY17 GOAL	CATEGORY
Answer all fire and emergency medical service calls within 45 seconds of receipt	99%	99%	100%	99%	Public Safety
Achieve EMD call-handling accuracy rates of 99% or greater	99%	99%	100%	99%	Public Safety

FIRE PREVENTION	FY15 ACTUAL	FY16 GOAL	FY16 ACTUAL*	FY17 GOAL	CATEGORY
Complete annual fire and life-safety code inspections for occupancies that require fire department approval for state licensing	N/A	100%	90%	100%	Public Safety
Investigate the cause and origin of all fires	New measure	100%	100%	100%	Public Safety
Determine the cause and origin of all fires	New measure	78%	88%	90%	Public Safety
# of public education contacts achieved through community risk reduction and Fire Museum of Memphis	175,000	200,000	153,333	200,000	Public Safety

FIRE FIGHTING	FY15 ACTUAL	FY16 GOAL	FY16 ACTUAL*	FY17 GOAL	CATEGORY
Average response time from time of dispatch for first arriving company on the scene of a structure fire.	New measure	New measure	New measure	320 seconds	Public Safety
# of smoke alarms and/or batteries installed in qualifying residences annually	2,966	2500	2102	2,500	Public Safety

EMERGENCY MEDICAL SERVICES	FY15 ACTUAL	FY16 GOAL	FY16 ACTUAL*	FY17 GOAL	CATEGORY
# of Advanced Life Support (ALS) companies staffed daily	65%	80%	60%	44	Public Safety
Average response time from time of dispatch for ambulance to arrive on the scene of emergent calls	New measure	New measure	New measure	540 seconds	Public Safety

AIRPORT	FY15 ACTUAL	FY16 GOAL	FY16 ACTUAL*	FY17 GOAL	CATEGORY
Achieve zero runway incursions or surface incidents	0	0	0	0	Public Safety

* Some figures are approximate. In these cases, the reporting for FY15 was not complete before production of the budget book.

Fire Services Division Detail

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
<u>Personnel Services</u>				
Full-Time Salaries	75,692,603	102,483,611	94,347,953	99,985,370
Holiday Salary Full Time	447,693	0	0	0
Vacation Leave	8,947,792	0	0	0
Bonus Leave	157,502	0	0	0
Sick Leave	5,973,081	0	0	0
Overtime	11,919,550	11,121,450	11,062,018	8,437,000
Holiday Fire/Police	4,228,244	4,209,000	4,138,606	4,144,100
Out of Rank Pay	977,859	1,070,500	1,131,275	1,035,000
Hazardous Duty Pay	120,790	128,000	120,007	128,000
College Incentive Pay	2,073,617	2,077,889	2,056,203	2,064,588
Longevity Pay	789,776	768,960	795,038	759,120
Shift Differential	32,665	32,500	33,800	34,000
Bonus Days	1,534,977	1,841,000	1,400,000	1,949,000
Retirement Benefits	1,679,568	577,808	961,319	249,161
Job Incentive	962,502	987,600	949,000	987,500
Pension	5,520,913	5,210,087	5,618,220	5,243,146
Supplemental Pension	2,724	3,274	4,600	3,872
Social Security	11,154	14,161	13,400	14,161
Pension ARC Funding	7,201,331	8,375,855	8,375,855	9,774,112
Group Life Insurance	247,329	284,283	233,525	284,364
Unemployment	258,150	176,990	176,990	126,960
Medicare	1,540,459	1,451,198	1,617,710	1,469,095
Long Term Disability	252,080	271,278	236,745	273,021
Health Insurance - Basic	486,537	473,748	575,033	470,051
Health Insurance - Premier	13,868,371	13,821,365	13,886,484	13,109,381
Other Post Employment Benefits	0	1,367,039	0	446,598
Salaries - Part Time/Temporary	42,663	13,000	24,200	5,000
On the Job Injury	1,304,676	1,575,000	1,363,000	1,369,000
Payroll Reserve	446,941	0	0	0
Attrition	0	(2,921,875)	0	(280,000)
Expense Recovery - Personnel	(319,815)	(200,000)	(227,103)	(200,000)
Benefits Adjustments	0	(254,588)	0	4,262,160
Total Personnel Services	146,401,733	154,959,133	148,893,878	156,143,758
<u>Materials and Supplies</u>				
City Storeroom Supplies	116	0	9	0
Facility Repair & Carpentry	30,239	51,000	85,800	57,500
City Shop Charges	95,668	61,743	165,000	185,280
City Shop Fuel	1,528,704	1,922,367	1,000,000	1,560,258
Outside Computer Services	8,021	4,000	3,900	4,000

Fire Services Division Detail

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
City Computer Svc Equipment	68,741	41,480	70,305	45,300
Data/Word Process Software	421,651	342,203	338,304	10,000
City Telephone/Communications	193,470	210,000	210,000	210,000
Printing - Outside	177	7,000	5,000	4,500
Supplies - Outside	272,841	216,249	223,015	220,230
Hand Tools	35,217	35,980	36,830	34,980
Clothing	684,813	712,110	713,431	768,610
Household Supplies	328,432	338,740	350,600	300,600
Ammunition & Explosives	0	500	500	500
Safety Equipment	200,713	170,000	177,500	168,500
Drafting/Photo Supplies	7,760	10,035	9,500	9,500
Medical Supplies	2,381,273	2,060,566	1,951,000	2,310,566
Athletic/Recreational Supplies	725	1,000	1,000	1,000
Outside Postage	4,402	7,850	7,464	5,150
Lumber & Wood Products	6,239	500	500	8,500
Paints Oils & Glass	9,474	20,000	15,000	16,000
Steel & Iron Products	0	0	0	1,700
Pipe Fittings & Castings	189,395	234,000	136,000	234,000
Lime Cement & Gravel	0	0	0	6,000
Materials and Supplies	210,893	169,597	183,104	176,807
Miscellaneous Expense	0	0	412	0
Operation Police Aircraft	0	0	107	0
Outside Vehicle Repair	3,020,736	2,950,000	4,636,000	2,950,000
Outside Equipment Repair/ Maintenance	813,758	875,180	874,500	864,500
Facilities Structure Repair - Outside	6,613	10,000	44,600	10,000
Internal Repairs and Maintenance	241,719	241,393	216,000	226,113
Medical/Dental/Veterinary	492	3,000	3,000	5,000
Advertising/Publication	6,557	0	0	0
Security	263	500	500	500
Weed Control/Chemical Service	0	0	0	0
Seminars/Training/Education	58,812	86,198	74,028	170,118
Misc Professional Services	2,847,908	3,548,320	4,662,164	1,834,540
Textbooks	72,535	53,300	55,300	103,000
Travel Expense	25,800	39,850	38,218	49,800
Unreported Travel	1,976	0	266	0
Outside Fuel	2,732	29,928	29,230	29,430
Mileage	35,241	40,400	27,290	42,400
Utilities	1,759,001	1,954,045	1,629,800	1,944,045
Insurance	449,119	427,781	427,781	415,029
Claims	53,972	13,832	13,832	13,832
Lawsuits	203,671	613,467	613,467	613,466

Fire Services Division Detail

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Dues/Memberships/Periodicals	29,898	36,985	34,084	34,465
Rent	222,594	240,800	240,800	249,700
Misc Services and Charges	58,984	18,000	31,500	33,000
Minor Equipment	30,500	28,250	27,950	32,000
Expense Recovery - M & S	(86,542)	0	0	0
Total Materials and Supplies	16,535,302	17,828,149	19,364,589	15,960,419
<u>Capital Outlay</u>				
Furniture/Furnishings	46,501	69,500	69,400	123,500
Equipment	25,690	32,000	98,641	32,000
Total Capital Outlay	72,191	101,500	168,041	155,500
<u>Grants and Subsidies</u>				
Death Benefits	5,000	0	5,000	0
Total Grants and Subsidies	5,000	0	5,000	0
<u>Transfers Out</u>				
Oper Tfr Out - Misc Grants Fund	0	0	200,000	0
Total Transfers Out	0	0	200,000	0
TOTAL EXPENDITURES	163,014,226	172,888,783	168,631,508	173,259,677
<u>Charges for Services</u>				
Ambulance Service	(20,790,494)	(20,000,000)	(21,000,000)	(21,000,000)
Total Charges for Services	(20,790,494)	(20,000,000)	(21,000,000)	(21,000,000)
<u>Intergovernmental Revenues</u>				
International Airport	(3,406,928)	(3,495,108)	(3,501,525)	(3,409,377)
Total Intergovernmental Revenues	(3,406,928)	(3,495,108)	(3,501,525)	(3,409,377)
<u>Other Revenues</u>				
Local Shared Revenue	(24,008)	0	(3,110)	0
Anti-Neglect Enforcement Program	(173,688)	(200,000)	(190,000)	0
Fire - Misc Collections	(131,645)	(20,000)	(46,513)	(20,000)
Recovery Of Prior Year Expense	3,776	0	0	0
Total Other Revenues	(325,564)	(220,000)	(239,623)	(20,000)
TOTAL PROGRAM REVENUES	(24,522,987)	(23,715,108)	(24,741,148)	(24,429,377)
NET EXPENDITURES	138,491,239	149,173,675	143,890,360	147,830,300

Description

Fire Administration provides leadership with responsible financial management, strategic planning, and customer service for employees and citizens. Administration focuses its priorities on strong financial management, employee services, labor relations, and customer service. This service center handles human resources, finance, legislative affairs, legal services, disciplinary actions, capital improvements and strategic long-range planning. Through its leadership, the division is able to provide quality services to the citizens of Memphis.

Operating Budget

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Personnel Services	1,537,025	1,891,932	1,536,837	1,820,378
Materials and Supplies	826,549	1,665,338	2,017,110	1,079,542
Capital Outlay	0	0	0	50,000
Total Expenditures	2,363,573	3,557,270	3,553,947	2,949,920
Program Revenues	(5,692)	0	(1,422)	0
Net Expenditures	2,357,881	3,557,270	3,552,525	2,949,920
Authorized Complement				22

Description

Apparatus Maintenance provides interface with the Division of General Services Fleet Management for the efficient preventive maintenance, repair and readiness of 24 hour emergency response equipment. This service center also handles contracts, specifications, Mayor Action Center complaints and work orders for areas such as Air Mask services, Hydrant repair and Logistical supplies.

Operating Budget

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Personnel Services	2,781,025	3,290,783	2,954,950	3,251,612
Materials and Supplies	5,355,539	5,767,560	6,561,290	5,556,238
Capital Outlay	14,934	0	67,350	0
Total Expenditures	8,151,499	9,058,343	9,583,590	8,807,850
Program Revenues	(959)	0	(100)	0
Net Expenditures	8,150,540	9,058,343	9,583,490	8,807,850
Authorized Complement				40

Description

Logistical Services provides inventory and support of all service center needs, with an emphasis on efficient distribution and delivery. This service center furnishes medical supplies, office supplies, furniture, and household supplies to the fire-fighting and support bureaus. This center also maintains all fire hoses, turnout clothing, and equipment covers for fire-fighting.

Operating Budget

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Personnel Services	738,991	876,273	844,122	896,240
Materials and Supplies	898,668	996,685	1,400,790	1,339,300
Capital Outlay	57,257	50,000	66,791	60,000
Total Expenditures	1,694,916	1,922,958	2,311,703	2,295,540
Program Revenues	(17,229)	0	(878)	0
Net Expenditures	1,677,687	1,922,958	2,310,825	2,295,540
Authorized Complement				17

Description

Fire Training Center trains and educates employees in the most advanced fire-fighting skills available and provides opportunities for personal and professional development. The Training staff adheres to the most stringent methods developed by the National Fire Academy to ensure each employee receives instructions in emergency medical care as well as fire suppression.

Operating Budget

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Personnel Services	2,372,455	2,738,003	2,469,307	2,712,618
Materials and Supplies	480,474	469,454	477,614	663,367
Capital Outlay	0	13,500	13,400	13,500
Total Expenditures	2,852,929	3,220,957	2,960,321	3,389,485
Program Revenues	(23,581)	0	(819)	0
Net Expenditures	2,829,348	3,220,957	2,959,502	3,389,485
Authorized Complement				29

Description

Communication provides receipt and transmission of all emergency calls, with an emphasis on quality assurance and increased patient care through Emergency Medical Dispatch. This service center receives all calls for fire and emergency medical services and dispatches the closest available fire company or emergency unit in the shortest possible time.

Operating Budget

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Personnel Services	4,493,757	4,838,091	4,577,415	5,230,042
Materials and Supplies	1,033,902	1,143,800	981,000	1,139,350
Total Expenditures	5,527,660	5,981,891	5,558,415	6,369,392
Program Revenues	(3,453)	0	(6,060)	0
Net Expenditures	5,524,207	5,981,891	5,552,355	6,369,392
Authorized Complement				60

Description

Enforcement of fire codes through investigation, inspection, and education. The Fire Prevention Service Center focuses primarily on arson investigation, while continuing efforts to inspect buildings, educate the public on fire safety, and review fire safety plans. Fire Prevention provides state-certified inspectors who ensure response to plan reviews and inspections within 2 work days of receipt. New state laws provide fire investigators with police powers to facilitate investigations and apprehension of criminals. The public educators teach fire safety in a fire-related educational environment. The Anti-Neglect section inspects buildings or structures that are dangerous, neglected, or abandoned. This section is self-supporting and operates on fees collected from property owners for failure to maintain the structures.

Operating Budget

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Personnel Services	4,946,979	5,377,731	4,782,617	5,058,841
Materials and Supplies	165,333	198,808	201,946	199,823
Total Expenditures	5,112,312	5,576,539	4,984,563	5,258,664
Program Revenues	(199,490)	(215,000)	(215,000)	(20,000)
Net Expenditures	4,912,822	5,361,539	4,769,563	5,238,664
Authorized Complement				56

Description

Fire Fighting provides emergency response through community-based fire and emergency medical service, with an emphasis on pre-hospital care and disaster preparedness. The mission statement of the Fire Fighting Service Center identifies all aspects of fire suppression and fire-based EMS services that are provided to the citizens of Memphis. This service center is charged with reducing the risk of life, health and property from fire, trauma, acute illness, hazardous environmental conditions and any other type of disaster.

Operating Budget

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Personnel Services	94,077,726	96,318,753	97,347,670	96,965,002
Materials and Supplies	2,546,783	2,765,658	2,544,124	2,741,213
Grants and Subsidies	0	0	5,000	0
Transfers Out	0	0	200,000	0
Total Expenditures	96,624,509	99,084,412	100,096,794	99,706,215
Program Revenues	(29,169)	(5,000)	(3,540)	0
Net Expenditures	96,595,340	99,079,412	100,093,254	99,706,215
Authorized Complement				1110

Description

EMS provides emergency pre-hospital medical response to the ill and injured citizens and visitors in the City of Memphis. The Memphis Fire Department has developed an EMS System which integrates three main components for the delivery of emergency medical care.

Operating Budget

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Personnel Services	32,451,470	36,419,243	31,483,792	37,086,858
Materials and Supplies	4,978,789	4,565,644	4,957,806	2,986,377
Grants and Subsidies	5,000	0	0	0
Total Expenditures	37,435,259	40,984,887	36,441,598	40,073,235
Program Revenues	(20,836,486)	(20,000,000)	(21,011,803)	(21,000,000)
Net Expenditures	16,598,773	20,984,887	15,429,795	19,073,235
Authorized Complement				418

Description

Airport provides emergency response through fire, emergency medical services and special operations with emphasis on disaster preparedness involving airport emergencies. The mission of the air rescue service center is to provide the highest level of health and safety to citizens utilizing the airport, while traveling to and from the City of Memphis.

Operating Budget

Category	FY 2015 Actual	FY 2016 Adopted	FY 2016 Forecast	FY 2017 Adopted
Personnel Services	3,002,305	3,208,323	2,897,167	3,122,168
Materials and Supplies	249,264	255,202	222,910	255,209
Capital Outlay	0	38,000	20,500	32,000
Total Expenditures	3,251,569	3,501,525	3,140,577	3,409,377
Program Revenues	(3,406,928)	(3,495,108)	(3,501,525)	(3,409,377)
Net Expenditures	(155,359)	6,417	(360,948)	0
Authorized Complement				32

FIRE SERVICES

AUTHORIZED COMPLEMENT

Position Title	Authorized Positions	Position Title	Authorized Positions
<u>Administration</u>		CREWPERSON	7
CLERK GENERAL A	1	SPEC MATERIAL FIRE	7
ANALYST PERSONNEL FIRE	1	MGR LOGISTICAL SVCS	<u>1</u>
ANALYST PERSONNEL FIRE SR	1	Total Logistical Services	17
ASST EXECUTIVE	1		
SPEC FIRE PAYROLL	3	<u>Training</u>	
DIRECTOR FIRE SVCS	1	CHIEF DIVISION	2
CHIEF FIRE DEPUTY	1	SECRETARY	1
LIEUTENANT FIRE	2	CHIEF BATTALION FIRE	2
ADMR FIRE SVCS	1	LIEUTENANT FIRE	15
SUPER ADMIN SUPPORT	1	SPEC AUDIO VISUAL PROD	1
CHIEF LOGISTICAL SVCS DEPUTY	1	ANALYST DATA	1
CLERK GENERAL B	1	CHIEF SPEC OPER DEPUTY	1
MGR ENG PROJECT	1	OFFICER EMA OPER	5
COORD GRANTS CONTRACTS	1	SECRETARY EMA	<u>1</u>
RESEARCH			
SECRETARY	2	Total Training	29
DIRECTOR FIRE DEPUTY	1		
ACCOUNTANT.ASSOCIATE A	<u>2</u>	<u>Communications</u>	
Total Fire Services Administration	22	SECRETARY	1
		COMMANDER WATCH	5
<u>Apparatus Maintenance</u>		SPEC COMM DATA	2
MGR APPR MASK	1	COORD INFO SYS CAD	1
SECRETARY	1	OPER FIRE ALARM I	8
CLERK INVENT CONTROL SR	2	OPER FIRE ALARM III	30
MECH MNT FIRE	20	OPER FIRE ALARM SR	7
MECH MNT FIRE LO	2	PARAMEDIC QUALITY ASSURANCE	2
SUPER APPARATUS MAINT	2	MGR COMMUNICATIONS FIRE	1
REPAIRER FIRE HYDRT	4	COORD GIS TECH FIRE	1
REPAIRER FIRE HYDRT LO	1	OPER FIRE ALARM II	<u>2</u>
ELECT MNT FIRE	1	Total Communications	60
COORD OSHA FIRE	2		
MECH AIRMASK MAINT	3	<u>Fire Prevention</u>	
CHIEF BATTALION FIRE	<u>1</u>	SECRETARY	3
Total Apparatus Maintenance	40	MARSHAL FIRE	1
		MARSHAL FIRE ASST	1
<u>Logistical Services</u>		MGR INVEST SVCS	1
SUPER BUILDING GRDS MNT	1	SPEC INVESTIGATIVE PROC B	1
ACCOUNTANT ASSOCIATE A	1	INSP FIRE	28



FIRE SERVICES

AUTHORIZED COMPLEMENT

Position Title	Authorized Positions	Position Title	Authorized Positions
INVESTIGATOR FIRE	10		
MGR FIRE PREVENTION	4		
CHIEF FIRE INVESTIGATOR	1		
SPEC FIRE EDUCATION	2		
ASST FIRE PREVENTION	3		
CLERK ACCOUNTING B	1		
Total Fire Prevention	56		
<u>Fire Fighting</u>			
CHIEF DIVISION	6		
CHIEF BATTALION FIRE	33		
DRIVER FIRE	257		
LIEUTENANT FIRE	236		
PRIVATE FIRE II	532		
RECRUIT	<u>46</u>		
Total Fire Fighting	1110		
<u>Emergency Medical Services</u>			
PARAMEDIC FIREFIGHTER	372		
CLERK ACCOUNTING B	1		
CHIEF DIVISION EMS	1		
CHIEF BATTALION EMS	5		
SECRETARY	2		
LIEUTENANT EMS	25		
PARAMEDIC FIREFIGHTER PROB	9		
CLERK GENERAL B	1		
CHIEF FIRE EMS DEPUTY	1		
CLERK GENERAL A	<u>1</u>		
Total Emergency Medical Services	418		
<u>Airport</u>			
CHIEF AIR RESCUE	3		
PARAMEDIC FIREFIGHTER	3		
PRIVATE FIRE II	11		
LIEUTENANT FIRE	6		
DRIVER FIRE	8		
CHIEF DIVISION	<u>1</u>		
		Total Airport	32
		<u>TOTAL FIRE SERVICES</u>	<u>1784</u>

