

POLICE SERVICES

Mission Statement

To create and maintain public safety in the City of Memphis with focused attention on preventing and reducing crime, enforcing the law, and apprehending criminals.

Services

The Police Division's primary responsibility is to provide complete law enforcement services to the City of Memphis. The Division serves the citizens of the City of Memphis by performing law enforcement functions in a professional manner. The Division is ultimately responsible to the citizens. The Division's role is to enforce the law in a fair and impartial manner, recognizing both the statutory and judicial limitations of police authority and the constitutional rights of all persons. The Division's responsibilities include preventing and reducing crime, addressing illegal drug activity, solving crimes against persons and property, vigorously enforcing traffic laws by deploying specialized support units such as Community Oriented Policing Services (COPS), Vice and Narcotics Unit, Canine, Harbor, Air Support, Mounted Patrol and Tactical Units when needed in addition to its uniform patrol units.

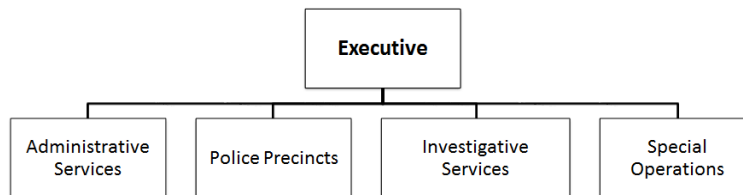
Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	217,491,120	222,543,664	228,743,040	227,905,536
Materials and Supplies	22,930,828	28,139,046	25,909,242	26,558,364
Capital Outlay	(82,583)	492,094	494,748	548,794
Grants and Subsidies	127,476	150,000	180,043	150,000
Service Charges	10,763	0	9,574	0
Transfers Out	4,807,161	4,625,588	4,625,588	4,366,095
Total Expenditures	\$ 245,284,768	\$ 255,950,400	\$ 259,962,240	\$ 259,528,800
Program Revenues	\$ (2,861,581)	\$ (4,263,757)	\$ (5,671,632)	\$ (3,713,414)
Net Expenditures	\$ 242,423,187	\$ 251,686,644	\$ 254,290,609	\$ 255,815,387

Authorized Complement

2,736

Organization Structure



Performance Highlights

Police Training Academy reports the following highlights for the fiscal year.

- Graduated 23 MPD Police Officers from the 121st Basic Recruit Session and 31 MPD Officers from the 122nd Basic Recruit Class. The 123rd Basic Recruit class began March 20, 2017 with 108 recruits. The class is scheduled to graduate in August 2017.
- Restablished the Police Service Technican (PST) program. 3 PST sessions grauated with 77 PSTs. PSTs operate out of the Traffic Division and investigate motor vehicle crashes as well as assist with traffic control at special events. PSTs eventually become police officers.
- Created the Blue Path Program to recruit recent high school graduates to join MPD as PSTs and eventually become police officers.

The Real Time Crime Center reports the following highlights for the fiscal year:

- Awarded RFP for replacement of the Countywide Radio System to Motorola.

- Completed installation of in car video system.
- Deployed Body Worn Cameras with over 1,400 cameras in use.
- Increased part time civilian video analysts to 17 to process requests for videos.
- Established a forensic computer and cell phone lab at RTCC.
- Continued project of GPS bracelets for sexual assault offenders and domestic violence offenders. 344 GPS devices are actively being monitored and over 800 people cycled through the program.
- Increased the number of cameras deployed throughout the city to over 900. This included cameras donated by several homeowner associations and 70 cameras deployed as part of the Sentinel Camera Project. The Sentinel Program put 10 cameras in each of the 7 City Council Districts in high crime areas.
- Included in the total are 46 cameras on Big River Crossing over the Mississippi River.

Grants Office reports the following accomplishments:

- Has open/active grants totaling over \$10, 500,000.
- Port Security Grant for \$775,000 funded a police/fire boat for patrolling the Mississippi River and other security systems.

Investigative Services reports the following accomplishments:

- Homicide investigators were able to clear 156 homicides during FY17. During this fiscal year, 201 homicides occurred. This brings the clearance rate to 78%, placing the bureau's clearance rate above the national average. Our investigators performed at a level which allowed us to exceed an established goal and remain above the national average for our homicide clearance rate.
- Sex Crimes bureau reports the following accomplishments for sexual assault kits: 1,978 SAKs shipped to laboratories for testing, 2,266 SAKs returned from laboratories, and 69 requests for indictments submitted.
- Created a Violent Crime Unit to assist all units with investigations including homicides, robberies, and other violent crime.

Organized Crime Unit reports the following accomplishments:

- **Operation Cocaine Cowboy**- January- April 2017, members of Organized Crime conducted an investigation (Operation Cocaine Cowboy). During this investigation, detectives identified approximately 58 individuals who engaged in the conspiracy to distribute cocaine throughout the city of Memphis.

The investigation concluded with the listed seizure results:

- \$ 183,542 (US Currency)
- 4- Kilograms of Cocaine (with a Street Value of \$128,000)
- 140.70 grams of Marijuana
- 11-vehicles
- 7 –firearms

- **Operation Wait-A-Minute Mr. Post Man** - February 2017, members of Organized Crime concluded a six-month investigation targeting (25) individuals for selling heroin, fentanyl, cocaine, marijuana, and oxycodone pills throughout the City of Memphis. The leader of this organization was identified as a high ranking member of the Grape Street Crips. A United States Postal carrier conspired with these individuals to distribute narcotics via U.S. mail. During the investigation, detectives executed (11) search warrants and identified approximately (25) individuals involved in this operation.

Following are the results of the operation:

- \$210,000 US Currency
- Recovered (42) pounds of Marijuana, (3) kilograms of Heroin, (1) kilogram of Fentanyl, (1 ½) kilo of Powder Cocaine, (7,900) Oxycodone Pills, (25) Morphine Pills
- 36 Vehicles
- 13 Handguns
- **Young MOB Gang Round-UP** - March 2017, MGU and GRT detectives participated in a joint round up with the ATF and FBI. The roundup was the culmination of two long-term investigations resulting in the arrest of 23 individuals. Several of these individuals were identified as Young MOB gang members. MGU and GRT detectives participated in the execution of approximately 19 search warrants, the seizure of felony narcotics, 11 firearms, and 2 vehicles.
- **Operation Grape Street and Peda Roll Mafia** - June 2017, MGU participated in a round up with the ATF and the DEA targeting 22 members of the Grape Street CRIPS and the Peda Roll Mafia. The three-year investigation identified gang members who shipped money and drugs between Memphis and Los Angeles, California. There were 22 indictments issued on drug, weapon and money laundering charges in connection to the drug pipeline.

Special Operations' Crime Prevention's Community Outreach Programs (COP) emphasizes Intervention and Prevention Education. Program successes include the following:

- Graduated 167 citizens from the Citizen Police Academy.
- Graduated 57 clergy from the Clergy Police Academy.
- Issued 300 coats purchased by Zach Randolph to students of Lucie E. Campbell Elementary and Geeter Middle Schools; 500 backpacks with school supplies.
- 20 teams participated in the 3rd Annual Feed the Needy Bowling tournament fundraiser at the Billy Hardwick All Stars Lanes. The funds aided with the delivery of 2,000 Thanksgiving food baskets in the Annual Feed the Needy Initiative. COP Officers delivered at least 220 of those Thanksgiving food baskets to local residents throughout the Memphis Community.
- Sponsored Youth Crime Watch Conference with at least 800 students from various Shelby County Schools. These youth returned to their respective schools, identified the crime issues and with the assistance of counselors and COP, implemented educational programs and events as possible solutions.
- Handled over 1,111 Program Requests from schools, church groups, neighborhood watch groups and other community groups to speak on public and personal safety concerns.

Uniform Patrol is the most visible portion of the Memphis Police Department and reports the following accomplishments

- Uniform Patrol provides officers for various protests to ensure safety for the protesters and the community. The protests included the I-40 Bridge, Greensward at Overton Park, \$15 Hour Wage Protests, Valero Protest, etc.
- Uniform Patrol provides services to the community such as Neighborhood Watch meetings, Business Watch meetings, Clergy Watch meetings, Apartment managers meetings, Police Ambassador's meetings and Citizens Police Academy training. We also attend Town Hall meetings involving the Mayor, City Council members and other city divisions. The precincts participate in clean ups, block parties, and other varied community special events. Approximately 1,500 Meetings/Programs/ Events total.
- Answered and self-initiated approximately 1,000,000 calls for service and investigations.
- Partnered with DAG Office and Juvenile Court to place Community Prosecutors and Juvenile Court Probation Officers in Old Allen Station and Tillman Station.

Communications reports the following accomplishments:

- Processed 2,076,000 phone calls.
- Increased staffing of dispatchers by hiring 24 full time and 4 part time employees.
- By June 2017 93% of 911 calls were answered within 20 seconds.
- \$9,000,000 renovation of secondary dispatch started; funded by 911 District.

Administrative Services reports the following accomplishments:

- Conducted Promotions at every rank (Sergeants, Lieutenants, Majors, and Lt. Colonels).
- Moved Police Headquarters to the newly renovated J Donnelly Hill City of Memphis Public Safety Building at 170 North Main after 35 years at 201 Poplar.
- Distributed over \$140,000 in Neighborhood Watch Crime Prevention Grants (NWCPG) to Neighborhood Watch Groups. This brings total grants awarded since the inception to \$237,000 to 99 Neighborhood watch groups.

Issues & Trends

The Memphis Police Department is a multidimensional agency and one of the most progressive police departments in the nation. The City of Memphis has witnessed the presence of gangs and an increase in violence. Fortunately, our community and civic leaders are assisting to solve this problem. It is the primary objective of the Memphis Police Department to work with the community to reduce crime.

Key Performance Indicators

EXECUTIVE ADMINISTRATION	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
% of police recruits who completed academy training	83%	75%	89%	75%	Public Safety
Turnover (% of sworn officers who voluntarily left the force)	8%	5%	7%	5%	Public Safety
% of exit interviews completed	New Measure	70%	22%	80%	Public Safety

SUPPORT SERVICES	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
% of incoming calls answered within 20 seconds	54%	80%	79%	90%	Public Safety
% of patrol officers trained as fingerprint technicians	13%	6%	17%	20%	Public Safety
Number of Crime Stoppers tips that result in arrests	372	350	341	350	Public Safety

PRECINCTS	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
Part I violent crime rate (incidents per 100,000 population)	1,340	1% decrease	1,456	1% decrease	Public Safety
Part I violent crime incidents (#)	8,773	Tracking	9,547	Tracking	Public Safety
Part I property crime rate (incidents per 100,000 population)	5,600	2% decrease	5,983	1% decrease	Public Safety
Part I property crime incidents (#)	36,744	Tracking	39,237	Tracking	Public Safety
Total Part I crime incidents (#)	45,517	44,593	48,784	Tracking	Public Safety
Number of arrests of youth gun offenders (age 16-24)	1,144	1,100	1,068	1,100	Public Safety
Number of city-wide gun recoveries	2,771	2,600	2,927	3,000	Public Safety

INVESTIGATIVE SERVICES	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
Clearance rates for violent Blue Crush crimes	38%	33%	37%	35%	Public Safety
Clearance rates for property-related Blue Crush crimes	11%	9%	11%	10%	Public Safety

SPECIAL OPERATIONS	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
Number of traffic and DUI saturations conducted	290	153	350	360	Public Safety
Number of community awareness/ education programs conducted by C.O.P.	858	706	1,035	706	Public Safety

* Some figures are approximate. In these cases, the reporting for FY17 was not complete before production of the budget book.

Police Services Division Detail

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
PERSONNEL SERVICES				
Full-Time Salaries	112,219,192	148,414,016	113,396,656	152,851,776
Holiday Salary Full Time	576,810	0	538,196	0
Vacation Leave	8,478,944	0	9,615,979	0
Bonus Leave	1,346,527	0	1,248,523	0
Sick Leave	6,608,375	0	7,046,209	0
Overtime	19,841,344	16,381,553	27,879,712	19,700,548
Holiday Fire/Police	6,110,579	6,056,062	6,015,193	6,074,062
Out of Rank Pay	934,012	682,710	813,447	817,444
Hazardous Duty Pay	217,858	180,883	284,661	289,991
College Incentive Pay	3,933,957	3,933,354	3,990,004	4,070,977
Longevity Pay	1,290,960	1,248,212	1,251,698	1,263,687
Shift Differential	702,133	742,064	659,507	744,193
Retirement Benefits	3,351,013	3,671,237	2,915,064	2,895,548
Pension	7,614,223	7,587,570	8,746,058	8,202,188
Supplemental Pension	15,342	16,377	16,382	17,803
Social Security	151,404	50,589	177,939	49,043
Blue M Health Insurance	66,806	0	0	0
Pension ARC Funding	14,621,724	15,595,760	15,586,155	14,820,322
Group Life Insurance	331,927	401,543	312,191	431,125
Unemployment	271,370	196,080	197,200	188,240
Medicare	2,293,105	2,130,560	2,569,908	1,989,284
Long Term Disability	357,474	402,335	369,735	396,585
Health Insurance - Basic	2,171,240	769,110	975,022	0
Health Insurance - Value PPO	0	0	201,904	150,296
Health Insurance - Premier	18,414,830	18,868,842	15,473,616	15,012,822
Other Post Employment Benefits	0	690,017	52,402	0
Benefits Adjustments	0	3,374,505	0	4,710,319
Health Insurance-Local Plus Plan	0	0	2,389,349	3,840,436
Salaries - Part Time/Temporary	1,753,646	2,648,738	2,151,192	2,461,062
On the Job Injury	1,665,434	1,533,054	1,448,127	1,526,051
Payroll Reserve	1,170,471	1,054,622	(1,525)	100
Attrition	0	(13,973,123)	0	(14,485,360)
Bonus Pay	1,006,000	0	2,424,495	0
Expense Recovery - Personnel	(25,581)	(113,000)	(1,950)	(113,000)
Total Personnel Services	\$ 217,491,120	\$ 222,543,664	\$ 228,743,040	\$ 227,905,536
MATERIALS AND SUPPLIES				
City Storeroom Supplies	9,169	2,000	6,138	2,000

Police Services Division Detail *(continued)*

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Facility Repair & Carpentry	76,756	112,636	106,996	72,636
City Shop Charges	4,325,695	4,175,842	4,162,631	4,246,986
City Shop Fuel	2,593,854	4,078,390	3,059,467	3,573,363
Outside Computer Services	1,095,098	2,189,881	1,624,123	3,433,220
City Computer Svc Equipment	9,631	375,789	384,101	383,789
Data/Word Processing Equipment	399,577	0	9,940	20,000
Data/Word Process Software	1,585,613	1,933,720	1,061,254	2,058,782
City Telephone/Communications	11,206	30,000	95	30,012
Printing - Outside	72,423	52,500	51,506	50,000
Supplies - Outside	453,275	339,551	343,911	378,291
Word/Processing/Duplicate	731	0	86	0
Clothing	1,031,540	1,375,267	1,219,413	1,104,344
Ammunition & Explosives	910,795	744,691	562,739	400,000
Safety Equipment	533,782	529,667	500,034	643,950
Drafting/Photo Supplies	12,940	17,012	17,087	17,012
Outside Postage	53,945	31,100	10,868	31,100
Asphalt Products	830	0	986	0
Materials and Supplies	917,500	567,199	597,664	591,607
Operation Police Canine	62,688	60,867	80,134	59,000
Operation Police DUI Unit	40,121	80,000	45,000	15,000
Operation Police Traffic Unit	37,853	80,000	76,099	70,000
Operation Police Mounted	58,404	69,200	60,538	63,292
Operation Police TACT	88,390	100,101	71,000	115,000
Operation Police Aircraft	219,462	671,432	600,000	565,669
Outside Vehicle Repair	64,133	55,000	153,740	62,780
Outside Equipment Repair/Maintenance	288,249	477,837	54,630	103,000
Facilities Structure Repair - Outside	24	0	0	0
Maintenance Of Grounds	93	0	0	0
Special Investigations	197,877	427,325	30,068	40,000
Medical/Dental/Vetinary	0	394,144	94,594	30,000
Advertising/Publication	131,781	505,000	430,000	30,000
Outside Phone/Communications	656,568	1,073,445	795,072	849,600
Janitorial Services	190,117	198,656	226,010	122,119
Security	0	0	0	300,000
Weed Control/Chemical Service	10,170	68,200	68,200	68,200
Seminars/Training/Education	66,022	68,500	67,206	65,000
Fixed Charges	1,127,739	1,250,000	1,053,496	1,250,000
Misc Professional Services	2,307,419	1,338,832	1,598,195	1,345,130
Rewards and Recognition	1,966	0	0	0
Administrative Fees	100	0	(100)	0

Police Services Division Detail *(continued)*

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Travel Expense	272,658	374,808	216,026	208,808
Unreported Travel	12,993	1,533	8,997	0
Outside Fuel	461	2,400	1,800	1,264
Mileage	0	0	617	0
Utilities	922,570	1,057,064	1,116,985	1,057,064
Insurance	353,506	372,480	372,480	333,720
Claims	256,976	500,000	501,877	500,000
Lawsuits	784,295	1,500,000	3,655,000	1,500,000
Dues/Memberships/Periodicals	12,819	6,000	3,005	6,000
Rent	1,641,269	1,103,671	1,710,975	1,146,708
Misc Services and Charges	651,998	1,361,479	720,498	1,229,346
Fire Loss	0	0	4,321	0
Expense Recovery - M & S	(1,622,252)	(1,614,172)	(1,626,258)	(1,615,427)
Total Materials and Supplies	\$ 22,930,828	\$ 28,139,046	\$ 25,909,242	\$ 26,558,364
CAPITAL OUTLAY				
Furniture/Furnishings	0	84,400	84,400	56,100
Computers	0	0	0	85,000
Equipment	(82,583)	407,694	410,348	407,694
Total Capital Outlay	\$ (82,583)	\$ 492,094	\$ 494,748	\$ 548,794
GRANTS AND SUBSIDIES				
Community Initiatives Grants for Non-Profits	0	150,000	175,043	150,000
Death Benefits	127,476	0	5,000	0
Total Grants and Subsidies	\$ 127,476	\$ 150,000	\$ 180,043	\$ 150,000
SERVICE CHARGES				
Credit Card Fees - Expense	10,763	0	9,574	0
Total Service Charges	\$ 10,763	\$ 0	\$ 9,574	\$ 0
TRANSFERS OUT				
Oper Tfr Out - Debt Service Fund	4,807,161	4,625,588	4,625,588	4,366,095
Total Transfers Out	\$ 4,807,161	\$ 4,625,588	\$ 4,625,588	\$ 4,366,095
TOTAL PROGRAM EXPENDITURES	\$ 245,284,768	\$ 255,950,400	\$ 259,962,240	\$ 259,528,800
FINES AND FORFEITURES				
Court Fees	99,808	0	0	0
Court Costs	(74)	0	0	0

Police Services Division Detail *(continued)*

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Fines & Forfeitures	35,934	20,000	20,000	20,000
Seizures	108,601	50,000	91,684	100,000
DUI BAC Fees	2,830	2,400	1,253	2,400
Sex Offender Registry Fees	110,000	262,368	81,689	110,000
Total Fines and Forfeitures	\$ 357,099	\$ 334,768	\$ 194,626	\$ 232,400
CHARGES FOR SERVICES				
Wrecker & Storage Charges	453,940	500,000	500,000	500,000
Police Special Events	142,444	700,000	98,610	250,000
Tow Fees	760,165	1,000,000	938,237	1,000,000
Officers in the Schools	0	1,475	0	0
Total Charges for Services	\$ 1,356,549	\$ 2,201,475	\$ 1,536,848	\$ 1,750,000
FEDERAL GRANTS				
Federal Grants - Others	508,329	0	247,798	300,000
Total Federal Grants	\$ 508,329	\$ 0	\$ 247,798	\$ 300,000
OTHER REVENUES				
Sale Of Reports	346,800	259,060	509,084	259,060
Local Shared Revenue	107,567	1,407,056	1,427,894	1,007,056
Miscellaneous Income	0	0	0	5,000
Cash Overage/Shortage	(90)	30	21	30
Donations for Rape Kits	(5,000)	0	0	0
Miscellaneous Revenue	191,938	61,368	113,989	59,868
Recovery Of Prior Year Expense	(1,610)	0	0	0
Total Other Revenues	\$ 639,605	\$ 1,727,514	\$ 2,050,987	\$ 1,331,014
TRANSFERS IN				
Oper Tfr In - Metro Alarm	0	0	1,641,372	100,000
Total Transfers In	\$ 0	\$ 0	\$ 1,641,372	\$ 100,000
TOTAL PROGRAM REVENUES	\$ (2,861,581)	\$ (4,263,757)	\$ (5,671,632)	\$ (3,713,414)
NET EXPENDITURES	\$ 242,423,187	\$ 251,686,644	\$ 254,290,609	\$ 255,815,387

Executive Administration

Police Administration provides law enforcement leadership to meet the needs of the Memphis Police Department and the citizens of the City of Memphis. Administration also determines and administers the policies and procedures of the Police Services Division and ensures that the division is in compliance with the laws of the State of Tennessee and the City of Memphis.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	28,910,554	33,479,856	28,657,738	32,626,586
Materials and Supplies	4,474,269	5,646,298	7,414,650	4,950,409
Capital Outlay	(82,583)	0	0	0
Total Expenditures	\$ 33,302,240	\$ 39,126,156	\$ 36,072,388	\$ 37,576,996
Program Revenues	\$ (630,283)	\$ (67,974)	\$ (351,128)	\$ (367,974)
Net Expenditures	\$ 32,671,957	\$ 39,058,182	\$ 35,721,260	\$ 37,209,022

Authorized Complement	376
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Support Services

Support Services provides professional and efficient services to meet the Fiscal and Human Resources operational needs of the Memphis Police Department.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	20,900,226	23,797,656	22,368,324	24,315,410
Materials and Supplies	8,866,534	10,538,551	8,394,746	11,045,469
Capital Outlay	0	464,894	467,548	521,594
Grants and Subsidies	37,395	0	0	0
Service Charges	9,879	0	9,574	0
Transfers Out	4,807,161	4,625,588	4,625,588	4,366,095
Total Expenditures	\$ 34,621,196	\$ 39,426,688	\$ 35,865,780	\$ 40,248,568
Program Revenues	\$ (655,793)	\$ (1,560,560)	\$ (1,847,064)	\$ (1,259,060)
Net Expenditures	\$ 33,965,403	\$ 37,866,128	\$ 34,018,717	\$ 38,989,508

Authorized Complement

325

Precincts

To provide professional, efficient police service, to improve public safety and enhance quality of life, and to strengthen partnerships within the community.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	125,813,424	122,341,136	132,304,512	129,186,576
Materials and Supplies	5,823,690	6,735,820	6,031,494	6,107,157
Capital Outlay	0	27,200	27,200	27,200
Grants and Subsidies	70,068	150,000	152,500	150,000
Total Expenditures	\$ 131,707,184	\$ 129,254,152	\$ 138,515,712	\$ 135,470,928
Program Revenues	\$ (142,459)	\$ (702,950)	\$ (1,741,055)	\$ (357,950)
Net Expenditures	\$ 131,564,725	\$ 128,551,202	\$ 136,774,657	\$ 135,112,978

Authorized Complement	1515
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Investigative Services

Investigative Services provides the traditional investigative process required of the police detective in pursuing the successful solving of crimes committed against persons and property as stated in the overall mission of the Memphis Police Services Division.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	20,234,998	19,615,830	24,983,918	21,969,146
Materials and Supplies	2,047,504	2,791,763	1,836,453	2,157,009
Grants and Subsidies	0	0	5,000	0
Service Charges	884	0	0	0
Total Expenditures	\$ 22,283,386	\$ 22,407,592	\$ 26,825,370	\$ 24,126,156
Program Revenues	\$ (1,427,542)	\$ (1,912,398)	\$ (1,711,631)	\$ (1,710,030)
Net Expenditures	\$ 20,855,844	\$ 20,495,194	\$ 25,113,739	\$ 22,416,126

Authorized Complement

274

Special Operations

Special Operations provides the Memphis Police Division with specialized support units of highly trained officers to assist in enforcing State and City ordinances and to assist in promoting a safe environment for the citizens of Memphis. This includes the following squads: Canine, Harbor, Air Support, Mounted Patrol, Tactical and Traffic Bureau.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	21,631,914	23,309,188	20,428,556	19,807,826
Materials and Supplies	1,718,831	2,426,614	2,231,899	2,298,319
Grants and Subsidies	20,013	0	22,543	0
Total Expenditures	\$ 23,370,758	\$ 25,735,800	\$ 22,682,996	\$ 22,106,146
Program Revenues	\$ (5,505)	\$ (19,875)	\$ (20,753)	\$ (18,400)
Net Expenditures	\$ 23,365,253	\$ 25,715,925	\$ 22,662,243	\$ 22,087,746

Authorized Complement	246
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Police Services • Authorized Complement

Position Title	Authorized Positions	Position Title	Authorized Positions
EXECUTIVE ADMINISTRATION		ANALYST SYSTEM SOFTWARE LD	2
ANALYST CRIME	1	ARTIST COMPOSITE	1
ANALYST POLICE EMPLOYMENT	1	ATTENDANT PROPERTY ROOM	18
ASST ADMINISTRATIVE	6	CHIEF POLICE INFO TECH DEPUTY	1
ASST EXECUTIVE	1	CLERK OFFICE SUPPORT A	5
ASST OFFICE	3	CLERK OFFICE SUPPORT B	14
CHIEF POLICE SVCS DEPUTY	5	COORD RNT	1
CLERK OFFICE SUPPORT A	6	COORD RNT 140202 00002	1
COLONEL LIEUTENANT	13	CORD RNT	1
COLONEL POLICE	2	DISPATCHER POLICE RADIO	142
COORD TRAINING PSYCH	1	INSTALLER COMM SAFETY EQUIP	4
DIRECTOR POLICE SVCS	1	LIEUTENANT POLICE	8
DIRECTOR POLICE SVCS DEPUTY	1	MAJOR	2
GUNSMITH FIREARMS INST	1	MGR COMMUNICATIONS POLICE	1
LEAD BLUE PATH	1	MGR CRIME ANALYSIS	1
LIEUTENANT POLICE	24	MGR POLICE INFO TECH	1
MAJOR	5	MGR RADIO MAINT	1
MGR GRANTS POLICE	1	MGR RNT	1
MGR SUPPORT SVCS POLICE	1	MGR EMERGENCY TECHNOLOGY	1
NURSE OCCUPATIONAL HEALTH	1	MGR SHIFT "A"	1
OFFICER POLICE II	188	MGR SHIFT "C"	1
OFFICER POLICE LEP II	1	MGR TECHNOLOGY	1
RECRUIT POLICE	52	MGR FINANCE POLICE	1
SERGEANT	40	OFFICER POLICE II	29
SPEC GRANT ADMIN	2	OPER DIGITAL PRESS	1
SUPER GRANTS	1	SERGEANT	6
TECH POLICE SERVICE	15	SPEC PERSONNEL PAYROLL	1
TRANSCRIPTIONIST	2	SPEC POLICE PAYROLL	7
Total Executive Administration	376	SPEC PROCUREMENT	1
SUPPORT SERVICES		SPEC RNT	2
ACCOUNTANT ASSOCIATE A	1	SUPER CENTRAL RECORDS	1
ADMR DATABASE POLICE	1	SUPER FLEET MAINT	1
ADMR EMERGENCY COMMUNICATIONS	1	SUPER MATERIAL PUB	1
ADMR RNT	1	SUPER PHOTO GRAPHIC ARTS	1
ANALYST CRIME	5	SUPER POLICE PAYROLL	1
ANALYST CRIME SR	4	SUPER POLICE PERSONNEL	1
ANALYST FINANCIAL POLICE SR	3	SUPER PROPERTY EVID SHIFT	6
ANALYST PERSONNEL POLICE	2	SUPER RADIO DISPATCH	11
ANALYST PERSONNEL POLICE SR	1	SUPER RADIO MAINT	3
ANALYST POLICE VIDEO	10	TECH PHOTO LAB	2
ANALYST PROGRAMMER	1	TECH POLICE RADIO	8

Police Services • Authorized Complement

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Position Title	Authorized Positions	Position Title	Authorized Positions
TECH POLICE RADIO LO	1	REP VEHICLE STORAGE SVC	23
TECH RNT	1	SERGEANT	163
Total Support Services	<u>325</u>	SPEC INVESTIGATIVE PROC A	1
PRECINCTS		SPEC INVESTIGATIVE PROC B	1
ASST OFFICE	8	SUPER SHIFT AUCTION LEAD	2
CLERK INVENT CONTROL	18	SUPER VEHICLE STORAGE SVC	4
CLERK OFFICE SUPPORT A	18	TRANSCRIPTIONIST	3
CLERK OFFICE SUPPORT B	7	Total Investigative Services	<u>274</u>
COLONEL LIEUTENANT	9	SPECIAL OPERATIONS	
COLONEL POLICE	10	ASST OFFICE	1
LIEUTENANT POLICE	134	CLERK OFFICE SUPPORT A	3
MAJOR	29	COLONEL LIEUTENANT	1
MGR NEIGHBORHOOD WATCH PROG	1	COLONEL POLICE	1
OFFICER POLICE II	1129	COORD SCHOOL CROSSING GUARD	1
OFFICER POLICE II PROB	82	LIEUTENANT POLICE	25
OFFICER POLICE LEP II	1	LIEUTENANT POLICE TACT	3
OFFICER POLICE TACT	2	MAJOR	5
SERGEANT	56	MAJOR TACT	1
SPEC CUST SVC ADMIN	1	MECH HELICOPTER LEAD	1
SUPER ARREST DATA ENTRY	1	OFFICER POLICE II	121
SUPER CLERICAL OPER	6	OFFICER POLICE TACT	21
TECH PARKING ENFORCEMENT	1	PILOT HELICOPTER	3
TRANSCRIPTIONIST	2	SERGEANT	29
Total Precincts	<u>1515</u>	SUPER AVIATION SHOP	1
INVESTIGATIVE SERVICES		TECH POLICE SERVICE	29
ANALYST CRIME	1	Total Special Operations	<u>246</u>
ASST OFFICE	2	TOTAL Police Services	<u>2736</u>
CLERK OFFICE SUPPORT A	4		
CLERK OFFICE SUPPORT B	1		
COLONEL LIEUTENANT	1		
COLONEL POLICE	1		
COUNSELOR FAMILY TROUBLE CTR	2		
CRIMINALIST	1		
EXAMINER LATENT PRINT	5		
LIEUTENANT POLICE	26		
MAJOR	7		
MGR FLEET SVCS	1		
MGR VEHICLE STORAGE OPER	1		
MGR VEHICLE SUPPORT SVCS	1		
OFFICER POLICE II	23		

