

FIRE SERVICES

Mission Statement

Teamwork, with commitment to excellence, compassion, and immediate community protection.

Services

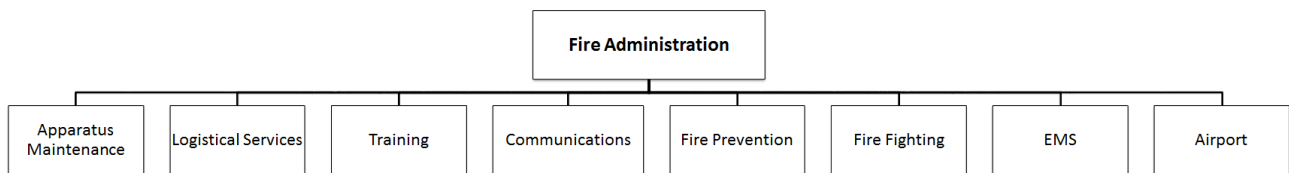
The City of Memphis Division of Fire Services continues to be one of the finest in the country. Playing a key role in addressing a critical public safety function of the City, Fire Services pursues excellence through quality geographical coverage, equipment and staffing levels. The main priorities of the Division are to provide fire suppression, rescue services, environmental and hazardous materials response, emergency medical response, emergency pre-hospital services, fire code enforcement, fire investigation, disaster preparedness training, and fire safety education. The Division meets and exceeds the national standards of excellence in fire safety and response.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	149,201,504	156,143,760	153,832,576	157,982,176
Materials and Supplies	15,838,103	15,960,419	20,224,598	15,311,842
Capital Outlay	106,332	155,500	196,090	131,600
Grants and Subsidies	157,328	0	10,000	0
Transfers Out	200,000	0	0	0
Total Expenditures	\$ 165,503,264	\$ 172,259,680	\$ 174,263,264	\$ 173,425,616
Program Revenues	\$ (26,122,844)	\$ (24,429,376)	\$ (26,111,894)	\$ (24,823,148)
Net Expenditures	\$ 139,380,420	\$ 147,830,304	\$ 148,151,370	\$ 148,602,468

Authorized Complement	1784
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Organization Structure



Performance Highlights

- Fire Administration received five Federal, State, and private grants. The most notable was the Assistance to Firefighters for an Exhaust System to bring every station in compliance with NFPA 1,500. The grant funded the repair and installation of a direct source capture vehicle exhaust equipment to prevent exposure and contamination to firefighters which has been linked to cancer in firefighters.
- Firefighting installed 2584 residential smoke alarms and 1225 replacement batteries. Of the smoke alarms installed 1,213 were ten-year smoke alarms provided by the State Fire Marshal’s Community Risk reduction Office.
- Firefighting placed in-service four more Alternative Response Vehicles (ARV) in high volume call areas for quicker and more cost effective response.
- Fire Apparatus Maintenance completed the annual National Fire Protection Agency (NFPA) 1911 and 1914, standard for testing all Fire Department Pumps and Aerial Devices that are an integral and vital part of the Fire Departments apparatus safety and maintenance program.
- EMS this year achieved a Silver rating from AHA based on measures in the treatment of STEMI.
- Fire Communications answered approximately 126,000 911 Emergency calls. Communications has improved our call answer times within 10 seconds (National Emergency Number Association Standard

90% w/i 10sec.) by 11%, from answering 70% of calls within 10 sec. to 81% calls answered within 10 sec.

Issues & Trends

The Memphis Fire Department continues to provide exceptional Fire and Emergency Medical Services (EMS) that promote our core values: Focus, Integrity, Respect and Excellence. Reported structure fires, from 2011-2016 have decreased by 20.6%. In Tennessee there has been a 27.5% reduction in fire mortality from 17.7 to 12.8 deaths per million. This change is the largest reduction in the fire mortality rate in our state's recorded history which is directly related to the aggressive focus home inspections and smoke alarm installations.

EMS has been working on several initiatives to reduce the impact of non-emergency calls on our system: We currently have personnel, Healthcare Navigators, reaching out to high utilizers to direct them to more appropriate resources. We have a pilot program called RADAR- Rapid Assessment, Decision, and Redirection. This program pairs one of our paramedics with a doctor from a local clinic who respond to non-emergent calls, instead of MFD ambulances or first responders. In the near future, we will add nurses to our dispatch center that will further triage non-emergent calls. We are working with community partners to set up transportation and primary care options for these callers.

While we know that there is no “quick fix” to lessening the impact of non-emergent calls on our system, we will continue to look for, test, and implement new and innovative measures. Our goal is to ensure that any time a citizen calls 911 for a true emergency; we will have ambulances available to respond.

Currently, the Fire Services is in the midst of a transitional period where large numbers of personnel are reaching retirement age resulting in the loss of seasoned personnel. In order to maintain the levels of public safety protection expected by the citizens of Memphis, the Division has developed measures concentrated on long and short term recruitment and retention programs. These dynamics require that efforts towards strategic recruitment, officer development and succession planning have become paramount to the future of the Fire Service. Our department has partnered with Memphis City Schools to provide a fire science curriculum for high school students to recruit applicants who are representative of the community we serve. In addition, professional development courses for leadership and development have been implemented for officers to fine tune strategic planning and decision- making skills. The Memphis Fire Department is committed to remaining the number one public safety service provider.

Key Performance Indicators

ADMINISTRATION	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
Citizen Complaints - Field Oper. - Make initial follow-up contact within 1 business day	100%	90%	100%	90%	Government
Citizen Complaints - Field Oper. - Resolve complaints within 10 business days	99%	90%	100%	90%	Government
Citizen Complaints - Fire Prevention - Complete safety investigations of life-threatening conditions on same business day	100%	90%	100%	90%	Public Safety
Citizen Complaints - Fire Prevention - Complete safety investigations of non-life-threatening conditions within 2 business days	100%	90%	100%	90%	Public Safety

SUPPORT SERVICES	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
Fire Hydrant - Critical service, maintenance or repair complete within 1 business day	100%	100%	100%	100%	Public Safety
Fire Hydrant - Non-critical service, maintenance or repair complete within 1 business day	100%	90%	100%	90%	Public Safety

COMMUNICATIONS	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
Answer all fire and emergency medical service calls within 45 seconds of receipt	100%	99%	TBA	99%	Public Safety
Achieve EMD call-handling accuracy rates of 99% or greater	100%	99%	99%	99%	Public Safety

FIRE PREVENTION	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
Complete annual fire and life-safety code inspections for occupancies that require fire department approval for state licensing	91%	100%	94%	100%	Public Safety
Investigate the cause and origin of all fires	100%	100%	100%	100%	Public Safety
Determine the cause and origin of all fires	88%	90%	85%	90%	Public Safety
# of public education contacts through community risk reduction and Fire Museum of Memphis	200,000	200,000	137,139	200,000	Public Safety

FIRE FIGHTING	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
Average response time from time of dispatch for first arriving company on the scene of a structure fire	56%	320 seconds	57%	320 seconds	Public Safety
# of smoke alarms and/or batteries installed in qualifying residences annually	2,595	2,500	3,797	2,500	Public Safety

EMERGENCY MEDICAL SERVICES	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
# of Advanced Life Support (ALS) companies staffed daily	57%	44 companies	27%	34 companies	Public Safety
Average response time from time of dispatch for ambulance to arrive on the scene of emergent calls	49%	540 seconds	47%	540 seconds	Public Safety

AIRPORT	FY16 ACTUAL	FY17 GOAL	FY17 ACTUAL*	FY18 GOAL	CATEGORY
Achieve zero runway incursions or surface incidents	0	0	0	0	Public Safety

* Some figures are approximate. In these cases, the reporting for FY17 was not complete before production of the budget book.

Fire Services Division Detail

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
PERSONNEL SERVICES				
Full-Time Salaries	77,760,112	99,985,368	97,610,856	102,391,816
Holiday Salary Full Time	518,682	0	0	0
Vacation Leave	8,830,856	0	0	0
Bonus Leave	165,395	0	0	0
Sick Leave	6,753,372	0	0	0
Overtime	10,918,548	8,437,000	9,689,555	6,130,327
Holiday Fire/Police	4,112,137	4,144,100	4,357,605	4,368,200
Out of Rank Pay	1,246,717	1,035,000	1,567,593	1,305,000
Hazardous Duty Pay	118,288	128,000	118,039	128,600
College Incentive Pay	2,063,498	2,064,588	2,174,944	2,204,428
Longevity Pay	786,767	759,120	781,907	764,340
Shift Differential	33,436	34,000	35,596	36,500
Bonus Days	1,390,438	1,949,000	2,206,700	2,214,700
Retirement Benefits	1,075,259	249,161	483,944	1,014,404
Job Incentive	951,511	987,500	979,135	988,500
Pension	5,699,191	5,243,146	6,180,368	6,044,677
Supplemental Pension	4,344	3,872	5,359	5,502
Social Security	15,112	14,161	18,519	14,161
Pension ARC Funding	8,375,520	9,774,112	9,774,112	9,011,097
Group Life Insurance	247,404	284,364	266,259	334,283
Unemployment	176,990	126,960	126,960	137,760
Medicare	1,542,701	1,469,095	1,693,134	1,476,463
Long Term Disability	255,488	273,021	272,026	296,981
Health Insurance - Basic	584,088	470,051	233,610	0
Health Insurance - Value PPO	0	0	117,597	153,820
Health Insurance - Premier	13,848,382	13,109,381	10,230,976	10,981,701
Other Post Employment Benefits	0	446,598	0	0
Benefits Adjustments	0	4,262,160	0	1,996,234
Health Insurance-Local Plus Plan	0	0	2,577,697	4,037,340
Salaries - Part Time/Temporary	60,043	5,000	0	0
On the Job Injury	1,148,523	1,369,000	1,659,025	1,259,000
Payroll Reserve	735,092	0	0	0
Attrition	0	(280,000)	0	886,345
Bonus Pay	26,000	0	946,373	0
Expense Recovery - Personnel	(242,388)	(200,000)	(275,300)	(200,000)
Total Personnel Services	\$ 149,201,504	\$ 156,143,760	\$ 153,832,576	\$ 157,982,176

Fire Services Division Detail *(continued)*

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
MATERIALS AND SUPPLIES				
City Storeroom Supplies	356	0	82	0
Facility Repair & Carpentry	52,980	57,500	56,500	53,500
City Shop Charges	300,497	185,280	484,850	494,532
City Shop Fuel	1,023,904	1,560,258	1,162,650	1,453,269
Outside Computer Services	282	4,000	37,438	37,000
City Computer Svc Equipment	46,942	45,300	81,848	53,300
Data/Word Process Software	332,204	10,000	7,620	10,000
City Telephone/Communications	156,530	210,000	151,973	245,000
Printing - Outside	338	4,500	3,560	2,000
Supplies - Outside	324,462	220,230	226,905	205,300
Hand Tools	14,809	34,980	33,500	34,480
Clothing	629,847	768,610	762,110	670,306
Household Supplies	176,099	300,600	340,600	340,600
Ammunition & Explosives	0	500	985	500
Safety Equipment	207,350	168,500	168,500	168,000
Drafting/Photo Supplies	4,321	9,500	9,500	9,500
Medical Supplies	2,221,168	2,310,566	2,315,886	2,269,325
Athletic/Recreational Supplies	1,000	1,000	1,000	1,000
Outside Postage	2,253	5,150	2,895	2,725
Lumber & Wood Products	501	8,500	8,500	8,500
Paints Oils & Glass	2,790	16,000	16,000	11,000
Steel & Iron Products	0	1,700	1,700	1,700
Pipe Fittings & Castings	98,233	234,000	330,595	223,738
Lime Cement & Gravel	0	6,000	8,000	6,000
Chemicals	0	0	20	0
Materials and Supplies	223,433	176,807	187,637	183,275
Miscellaneous Expense	412	0	0	0
Operation Police Aircraft	131	0	0	0
Outside Vehicle Repair	3,524,109	2,950,000	3,556,454	2,890,720
Outside Equipment Repair/Maintenance	937,369	864,500	1,004,500	1,084,690
Facilities Structure Repair - Outside	44,059	10,000	10,000	10,000
Internal Repairs and Maintenance	185,371	226,113	284,591	186,113
Medical/Dental/Veterinary	3,171	5,000	5,000	5,000
Security	0	500	500	500
Weed Control/Chemical Service	2,500	0	0	0
Seminars/Training/Education	37,279	170,118	169,990	166,260
Misc Professional Services	3,130,003	1,834,540	5,243,929	1,546,865
Textbooks	52,533	103,000	98,000	55,400
Travel Expense	16,530	49,800	52,550	76,800

Fire Services Division Detail *(continued)*

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Unreported Travel	714	0	831	0
Outside Fuel	25,101	29,430	29,130	29,230
Mileage	29,081	42,400	34,460	34,450
Utilities	1,256,928	1,944,045	1,939,195	1,724,545
Insurance	427,781	415,029	415,029	427,506
Claims	99,588	13,832	15,375	13,832
Lawsuits	40,580	613,466	613,466	213,466
Dues/Memberships/Periodicals	39,780	34,465	32,445	39,215
Rent	231,967	249,700	249,700	249,700
Misc Services and Charges	51,643	33,000	37,600	28,000
Minor Equipment	18,376	32,000	31,000	45,000
Expense Recovery - M & S	(137,202)	0	0	0
Total Materials and Supplies	\$ 15,838,103	\$ 15,960,419	\$ 20,224,598	\$ 15,311,842
CAPITAL OUTLAY				
Furniture/Furnishings	49,319	123,500	113,500	69,600
Equipment	57,013	32,000	82,590	62,000
Total Capital Outlay	\$ 106,332	\$ 155,500	\$ 196,090	\$ 131,600
GRANTS AND SUBSIDIES				
Death Benefits	157,328	0	10,000	0
Total Grants and Subsidies	\$ 157,328	\$ 0	\$ 10,000	\$ 0
TRANSFERS OUT				
Oper Tfr Out - Misc Grants Fund	200,000	0	0	0
Total Transfers Out	\$ 200,000	\$ 0	\$ 0	\$ 0
TOTAL PROGRAM EXPENDITURES	\$ 165,503,264	\$ 172,259,680	\$ 174,263,264	\$ 173,425,616
CHARGES FOR SERVICES				
Shelter Fees	(25)	0	0	0
Ambulance Service	22,328,982	21,000,000	22,000,000	21,260,000
Total Charges for Services	\$ 22,328,958	\$ 21,000,000	\$ 22,000,000	\$ 21,260,000
FEDERAL GRANTS				
Federal Grants - Others	15,656	0	578,882	0
Total Federal Grants	\$ 15,656	\$ 0	\$ 578,882	\$ 0

Fire Services Division Detail *(continued)*

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
INTERGOVERNMENTAL REVENUES				
International Airport	3,501,525	3,409,377	3,409,377	3,543,149
Total Intergovernmental Revenues	\$ 3,501,525	\$ 3,409,377	\$ 3,409,377	\$ 3,543,149
OTHER REVENUES				
Anti-Neglect Enforcement Program	202,464	0	0	0
Local Shared Revenue	4,964	0	3,599	0
Fire - Misc Collections	69,278	20,000	120,037	20,000
Total Other Revenues	\$ 276,706	\$ 20,000	\$ 123,636	\$ 20,000
TOTAL PROGRAM REVENUES	\$ (26,122,844)	\$ (24,429,376)	\$ (26,111,894)	\$ (24,823,148)
NET EXPENDITURES	\$ 139,380,420	\$ 147,830,304	\$ 148,151,370	\$ 148,602,468

Administration

Fire Administration provides leadership with responsible financial management, strategic planning, and customer service for employees and citizens. Administration focuses its priorities on strong financial management, employee services, labor relations, and customer service. This service center handles human resources, finance, legislative affairs, legal services, disciplinary actions, capital improvements and strategic long-range planning. Through its leadership, the division is able to provide quality services to the citizens of Memphis.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	1,622,616	1,820,378	1,720,976	1,807,195
Materials and Supplies	1,305,643	1,079,542	1,577,069	609,384
Capital Outlay	0	50,000	50,000	40,000
Total Expenditures	\$ 2,928,259	\$ 2,949,920	\$ 3,348,045	\$ 2,456,579
Program Revenues	\$ (1,693)	\$ 0	\$ 0	\$ 0
Net Expenditures	\$ 2,926,566	\$ 2,949,920	\$ 3,348,045	\$ 2,456,579

Authorized Complement	22
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Fire Apparatus Maintenance

Apparatus Maintenance provides interface with the Division of General Services Fleet Management for the efficient preventive maintenance, repair and readiness of 24 hour emergency response equipment. This service center also handles contracts, specifications, Mayor's Action Center complaints and work orders for areas such as Air Mask services, Hydrant repair and Logistical supplies.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	3,060,284	3,251,612	3,183,951	3,224,314
Materials and Supplies	5,264,328	5,556,238	6,245,434	5,721,629
Capital Outlay	22,553	0	50,590	0
Total Expenditures	\$ 8,347,165	\$ 8,807,850	\$ 9,479,975	\$ 8,945,943
Program Revenues	\$ (2,682)	\$ 0	\$ 0	\$ 0
Net Expenditures	\$ 8,344,482	\$ 8,807,850	\$ 9,479,975	\$ 8,945,943

Authorized Complement	40
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FIRE APPARATUS MAINTENANCE • LEGAL LEVEL DETAIL

Logistical Services

Logistical Services provides inventory and support of all service center needs, with an emphasis on efficient distribution and delivery. This service center furnishes medical supplies, office supplies, furniture, and household supplies to the fire-fighting and support bureaus. This center also maintains all fire hoses, turnout clothing, and equipment covers for fire-fighting.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	831,635	896,240	848,940	925,547
Materials and Supplies	826,886	1,339,300	1,154,372	1,234,800
Capital Outlay	66,110	60,000	50,000	42,000
Grants and Subsidies	5,000	0	0	0
Total Expenditures	\$ 1,729,631	\$ 2,295,540	\$ 2,053,312	\$ 2,202,347
Program Revenues	\$ (3,047)	\$ 0	\$ (1,013)	\$ 0
Net Expenditures	\$ 1,726,584	\$ 2,295,540	\$ 2,052,299	\$ 2,202,347

Authorized Complement	17
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Fire - Training Services

Fire Training Center trains and educates employees in the most advanced fire-fighting skills available and provides opportunities for personal and professional development. The Training staff adheres to the most stringent methods developed by the National Fire Academy to ensure each employee receives instructions in emergency medical care as well as fire suppression.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	2,381,754	2,712,618	2,652,710	2,891,727
Materials and Supplies	462,987	663,367	647,715	750,920
Capital Outlay	0	13,500	13,500	17,600
Total Expenditures	\$ 2,844,741	\$ 3,389,485	\$ 3,313,925	\$ 3,660,247
Program Revenues	\$ (4,794)	\$ 0	\$ 0	\$ 0
Net Expenditures	\$ 2,839,947	\$ 3,389,485	\$ 3,313,925	\$ 3,660,247

Authorized Complement	29
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Communications

Communications provides receipt and transmission of all emergency calls, with an emphasis on quality assurance and increased patient care through Emergency Medical Dispatch. This service center receives all calls for fire and emergency medical services and dispatches the closest available fire company or emergency unit in the shortest possible time.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	4,670,398	5,230,043	4,864,382	5,322,597
Materials and Supplies	947,817	1,139,350	1,089,830	1,270,815
Total Expenditures	\$ 5,618,216	\$ 6,369,393	\$ 5,954,212	\$ 6,593,412
Program Revenues	\$ (6,060)	\$ 0	\$ 0	\$ 0
Net Expenditures	\$ 5,612,155	\$ 6,369,393	\$ 5,954,212	\$ 6,593,412

Authorized Complement	60
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Fire Prevention

Enforcement of fire codes through investigation, inspection, and education. The Fire Prevention Service Center focuses primarily on arson investigation, while continuing efforts to inspect buildings, educate the public on fire safety, and review fire safety plans. Fire Prevention provides state-certified inspectors who ensure response to plan reviews and inspections within 2 work days of receipt. New state laws provide fire investigators with police powers to facilitate investigations and apprehension of criminals. The public educators teach fire safety in a fire-related educational environment. The Anti-Neglect section inspects buildings or structures that are dangerous, neglected, or abandoned. This section is self-supporting and operates on fees collected from property owners for failure to maintain the structures.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	4,849,343	5,058,841	4,862,755	5,096,352
Materials and Supplies	167,235	199,823	171,242	181,435
Grants and Subsidies	9,605	0	0	0
Total Expenditures	\$ 5,026,183	\$ 5,258,664	\$ 5,033,997	\$ 5,277,787
Program Revenues	\$ (222,235)	\$ (20,000)	\$ (103,575)	\$ (20,000)
Net Expenditures	\$ 4,803,948	\$ 5,238,664	\$ 4,930,422	\$ 5,257,787

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Fire Fighting

Fire Fighting provides emergency response through community-based fire and emergency medical service, with an emphasis on pre-hospital care and disaster preparedness. The mission statement of the Fire Fighting Service Center identifies all aspects of fire suppression and fire-based EMS services that are provided to the citizens of Memphis. This service center is charged with reducing the risk of life, health and property from fire, trauma, acute illness, hazardous environmental conditions and any other type of disaster.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	97,621,832	96,965,000	100,627,680	102,144,920
Materials and Supplies	2,367,879	2,741,213	4,197,401	2,493,191
Grants and Subsidies	91,309	0	10,000	0
Transfers Out	200,000	0	0	0
Total Expenditures	\$ 100,281,016	\$ 99,706,216	\$ 104,835,080	\$ 104,638,112
Program Revenues	\$ (27,366)	\$ 0	\$ (584,584)	\$ 0
Net Expenditures	\$ 100,253,650	\$ 99,706,216	\$ 104,250,497	\$ 104,638,112

Authorized Complement	1,155
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Emergency Medical Services

EMS provides emergency pre-hospital medical response to the ill and injured citizens and visitors in the City of Memphis. The Memphis Fire Department has developed an EMS System which integrates three main components for the delivery of emergency medical care.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	31,315,282	37,086,856	32,455,888	33,292,448
Materials and Supplies	4,282,181	2,986,377	4,886,327	2,797,459
Grants and Subsidies	51,414	0	0	0
Total Expenditures	\$ 35,648,876	\$ 40,073,236	\$ 37,342,216	\$ 36,089,908
Program Revenues	\$ (22,353,442)	\$ (21,000,000)	\$ (22,013,346)	\$ (21,260,000)
Net Expenditures	\$ 13,295,434	\$ 19,073,236	\$ 15,328,870	\$ 14,829,908

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Airport

Airport provides emergency response through fire, emergency medical services and special operations with emphasis on disaster preparedness involving airport emergencies. The mission of the air rescue service center is to provide the highest level of health and safety to citizens utilizing the airport, while traveling to and from the City of Memphis.

Operating Budget

Category	FY 2016 Actual	FY 2017 Adopted	FY 2017 Forecast	FY 2018 Adopted
Personnel Services	2,848,360	3,122,168	2,615,301	3,277,076
Materials and Supplies	213,148	255,209	255,209	252,209
Capital Outlay	17,669	32,000	32,000	32,000
Total Expenditures	\$ 3,079,176	\$ 3,409,377	\$ 2,902,510	\$ 3,561,285
Program Revenues	\$ (3,501,525)	\$ (3,409,377)	\$ (3,409,377)	\$ (3,543,149)
Net Expenditures	\$ (422,349)	\$ 0	\$ (506,868)	\$ 18,136

Authorized Complement	32
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Fire Services • Authorized Complement

FIRE SERVICES • AUTHORIZED COMPLEMENT

Position Title	Authorized Positions	Position Title	Authorized Positions
ADMINISTRATION			
ACCOUNTANT ASSOCIATE A	2	SUPER BUILDING GRDS MNT	1
ADMR FIRE SVCS	1	SUPER LOGISTICAL SVCS	1
ANALYST DIVERSITY/CONTRACT	1	Total Logistical Services	17
ANALYST PERSONNEL FIRE	1	FIRE - TRAINING SERVICES	
ANALYST PERSONNEL FIRE SR	1	ANALYST DATA	1
ASST ADMINISTRATIVE	2	ASST EMA	1
ASST EXECUTIVE	1	ASST OFFICE	1
CHIEF FIRE DEPUTY	1	CHIEF BATTALION FIRE	2
CHIEF LOGISTICAL SVCS DEPUTY	1	CHIEF DIVISION	2
CLERK OFFICE SUPPORT A	1	CHIEF SPEC OPER DEPUTY	1
CLERK OFFICE SUPPORT B	1	LIEUTENANT FIRE	15
DIRECTOR FIRE DEPUTY	1	MGR, OFFICE EMERGENCY MGMT	1
DIRECTOR FIRE SVCS	1	OFFICER EMA OPER	4
LIEUTENANT FIRE	2	SPEC AUDIO VISUAL PROD	1
MGR ENG PROJECT	1	Total Fire - Training Services	29
SPEC FIRE PAYROLL	3	COMMUNICATIONS	
SUPER ADMIN SUPPORT	1	COMMANDER WATCH	5
Total Administration	22	COORD GIS TECH FIRE	1
FIRE APPARATUS MAINTENANCE		COORD INFO SYS CAD	1
ASST OFFICE	1	MGR COMMUNICATIONS FIRE	1
CHIEF BATTALION FIRE	1	OPER FIRE ALARM I	9
CLERK INVENT CONTROL SR	2	OPER FIRE ALARM II	1
COORD OSHA FIRE	2	OPER FIRE ALARM III	31
ELECT MNT FIRE	1	OPER FIRE ALARM SR	7
MECH AIRMASK MAINT	3	PARAMEDIC QUALITY ASSURANCE	2
MECH MNT FIRE	21	SPEC COMM DATA	2
MECH MNT FIRE LO	1	Total Communications	60
MGR APPR MASK	1	FIRE PREVENTION	
REPAIRER FIRE HYDRT	4	ANALYST DATABASE	1
REPAIRER FIRE HYDRT LO	1	ASST FIRE PREVENTION	3
SUPER APPARATUS MAINT	2	ASST OFFICE	3
Total Fire Apparatus Maintenance	40	CHIEF FIRE INVESTIGATOR	1
LOGISTICAL SERVICES		CLERK ACCOUNTING B	1
ACCOUNTANT ASSOCIATE A	1	INSP FIRE	27
CREWPERSON	7	INVESTIGATOR FIRE	10
MGR LOGISTICAL SVCS	1	MARSHAL FIRE	1
SPEC MATERIAL FIRE	6	MARSHAL FIRE ASST	1
		MGR FIRE PREVENTION	4
		MGR INVEST SVCS	1

Fire Services • Authorized Complement

Position Title	Authorized Positions	Position Title	Authorized Positions
SPEC FIRE EDUCATION	2		
SPEC INVESTIGATIVE PROC B	1		
Total Fire Prevention	<u>56</u>		
FIRE FIGHTING			
CHIEF BATTALION FIRE	33		
CHIEF DIVISION	6		
DRIVER FIRE	257		
LIEUTENANT FIRE	237		
PRIVATE FIRE II	516		
RECRUIT FIRE	106		
Total Fire Fighting	<u>1155</u>		
EMERGENCY MEDICAL SERVICES			
ASST OFFICE	2		
CHIEF BATTALION EMS	5		
CHIEF DIVISION EMS	1		
CHIEF FIRE EMS DEPUTY	1		
CLERK ACCOUNTING B	1		
CLERK OFFICE SUPPORT A	1		
CLERK OFFICE SUPPORT B	1		
LIEUTENANT EMS	25		
PARAMEDIC FIREFIGHTER	327		
PARAMEDIC FIREFIGHTER PROB	9		
Total Emergency Medical Services	<u>373</u>		
AIRPORT			
CHIEF AIR RESCUE	3		
CHIEF DIVISION	1		
DRIVER FIRE	8		
LIEUTENANT FIRE	6		
PARAMEDIC FIREFIGHTER	3		
PRIVATE FIRE II	11		
Total Airport	<u>32</u>		
<u>TOTAL Fire Services</u>	<u>1784</u>		