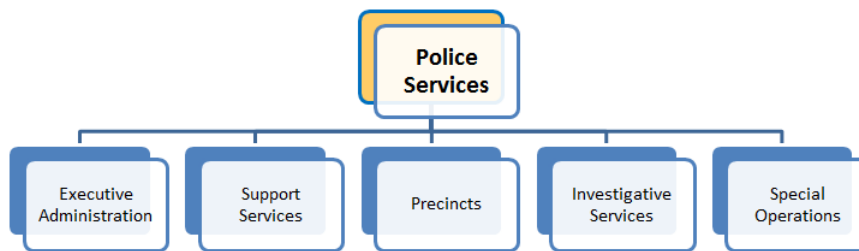


POLICE SERVICES

Mission Statement

The Memphis Police Department's mission and vision is to create and maintain an environment of public safety for the Citizens of the City of Memphis. The Department is committed to accomplishing its mission by protecting the lives and property of all citizens of the City of Memphis treating every citizen with compassion, courtesy, professionalism and respect, while efficiently rendering police services and enforcing the laws.

Organization Structure



Services

The Police Division's primary responsibility is to provide law enforcement services to the City of Memphis. The Division serves the citizens of the City of Memphis by performing law enforcement functions in a professional manner. The Division's role is to enforce the law in a fair and impartial manner, recognizing both the statutory and judicial limitations of police authority and the constitutional rights of all persons. The Division's responsibilities include preventing and reducing crime, addressing illegal drug activity, solving crimes against persons and property, as well as vigorously enforcing traffic laws.

Operating Budget

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
EXPENDITURES				
Personnel Services	\$ 230,655,696	\$ 227,905,536	\$ 228,355,168	\$ 228,840,528
Materials and Supplies	25,428,654	26,558,364	31,900,080	29,280,744
Capital Outlay	2,654	548,794	823,764	500,150
Grants and Subsidies	242,513	150,000	150,245	150,000
Service Charges	10,955	0	0	0
Transfers Out	4,625,588	4,366,095	4,365,780	4,366,095
Total Expenditures	\$ 260,966,064	\$ 259,528,800	\$ 265,595,040	\$ 263,137,520
Total Revenues	\$ (7,260,583)	\$ (3,713,414)	\$ (5,692,797)	\$ (3,055,314)
NET EXPENDITURES	\$ 253,705,482	\$ 255,815,387	\$ 259,902,244	\$ 260,082,207

Authorized Complement

2792

Police Services • Charges for Services Summary

Account	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
Cash Overage/Shortage	\$ 89	\$ 30	\$ 0	\$ 30
Donations for Rape Kits	33	0	0	0
DUI BAC Fees	1,867	2,400	208	2,400
Federal Grants - Others	236,853	300,000	200,000	300,000
Fines & Forfeitures	18,242	20,000	7,734	20,000
Local Shared Revenue	1,317,633	1,007,056	1,007,056	35,956
Miscellaneous Income	0	5,000	0	5,000
Miscellaneous Revenue	186,134	59,868	74,061	59,868
Oper Tfr In - Metro Alarm	1,641,372	100,000	271,048	430,000
Police Special Events	221,579	250,000	600,000	250,000
Recovery Of Prior Year Expense	1,740,130	0	1,524,558	0
Sale Of Reports	429,773	259,060	267,835	259,060
Seizures	73,420	100,000	47,297	100,000
Sex Offender Registry Fees	93,400	110,000	93,000	93,000
Tow Fees	789,582	1,000,000	900,000	1,000,000
Wrecker & Storage Charges	510,475	500,000	700,000	500,000
Total Charges for Services	\$ 7,260,583	\$ 3,713,414	\$ 5,692,797	\$ 3,055,314

Performance Highlights

Police Training Academy reports the following highlights for the fiscal year:

- Graduated 85 MPD Police Officers from the 123rd Basic Recruit Session and 84 MPD Officers from the 124th Basic Recruit Class. The 125th Basic Recruit class began March 19, 2018 with 71 recruits. The class is scheduled to graduate in August 2018.
- Completed 3 Police Service Technician sessions (PST) graduating 66 PSTs. PSTs operate out of the Traffic Division and investigate motor vehicle crashes as well as assist with traffic control at special events. PSTs eventually become police officers.

The **Real Time Crime Center** reports the following highlights for the fiscal year:

- Fully executed contract number 34572 for replacement of the county-wide Radio System to Motorola.
- 64 new cars have been outfitted with In-Car video.
- Increased deployed Body Worn Cameras from 900 to 1,582.
- Hired a full-time Information Technology Manager.
- Continued project of GPS bracelets for sexual assault offenders and domestic violence offenders. 373 GPS devices are actively being monitored and over 1677 people cycled through the program.
- Increased the number of Sentinel cameras deployed throughout the city to over 1,700. This included cameras donated by several homeowner associations throughout the City. Deployed 210 cameras as part of the Sentinel Camera Project Phase II.
- Technology Innovation for Public Safety (TIPS) grant program provided funding for 10 License Plate Readers (LPR) to be added to the existing fleet within seven of the nine precincts. Also added through the grant were 10 fixed, pole mounted LPRs and 10 Gunshot Recognition cameras (GSR).

Grants Office reports the following accomplishments:

- Managed open/active grants totaling over \$12,000,000.
- Port Security Grant for \$775,000 funded a police/fire boat for patrolling the Mississippi River and other security systems.
- Received Sexual Assault Kit Initiative (SAKI) grant for \$1,071,394 to support victim advocacy, investigations and prosecution efforts.

Investigative Services reports the following accomplishments:

- Homicide investigators cleared 108 out of 169 homicides during FY18. This brings the clearance rate to 64%, placing the bureau's clearance rate above the national average. MPD investigators performed at a high level exceeding an established goal and remaining above the national average for homicide clearance rate.
- Sex Crimes Bureau reports the following accomplishments for sexual assault kits: 809 SAKS shipped to laboratories for testing, 2,533 SAKS returned from laboratories, and 82 requests for indictments submitted.

Organized Crime Unit reports the following accomplishments:

- **Operation Cocaine Cowboy II**- In August 2017, members of the Organized Crime Unit conducted Operation Cocaine Cowboy II. During the investigation, OCU detectives indicted thirty-six (36) individ-

uals who conspired to distribute cocaine and other illicit drugs throughout the city of Memphis. The investigation concluded with the listed seizure results:

- 45.8 grams of Crack Cocaine
 - 7.2 grams of Powder Cocaine
 - 513.2 grams of Marijuana
 - 146.83 grams of MDMA (Ecstasy)
 - 34.28 grams of Methamphetamine
 - 0.7 grams of Heroin
 - 11.5 Xanax pills
 - 315.8 grams of Codeine
 - 7 Hydrocodone pills
 - 5 Methadone pills
 - 6 Firearms
 - 2 Stolen ATVs
 - 12 Vehicles
 - \$7,737.22 in US currency
- **Operation Drug-Free Community** – Members of the Memphis Police Department’s Organized Crime Unit conducted an eleven month investigation on (20) individuals responsible for the distribution of crack cocaine, heroin, and methamphetamine. In August 2017, Detectives indicted twenty (20) defendants for (58) chargeable offenses related to the sell and distribution of crack cocaine, heroin, and methamphetamine. Of the twenty (20) defendants, four (4) of the defendants are documented members of the Crips, Vice Lords, and Gangster Disciples street gang. The investigation concluded with the listed seizure results:
 - (40.0) grams of heroin
 - (10.0) grams of marijuana
 - (4) oxycodone pills
 - (3) ecstasy pills
 - (1) Kimber .45 caliber handgun
 - Seized (2) vehicles and \$3,470.00 in cash
 - **Operation Dixie Homes Murda Squad** – In 2017, the Memphis Police Department’s Organized Crime Unit identified an increase in Opioids and Heroin related overdoses throughout the Midtown and Medical District. Members of the Organized Crime Unit conducted an extensive drug investigation identifying several gang members who were selling heroin and opiates throughout the community. In December 2017, after a nine month investigation, 25 individuals were indicted for conspiracy, money laundering, felony drug possession, and weapons violations. Several of these individuals are associated with the Memphis street gang known as the “The Dixie Homes Murda Squad”. Since the operation in December the Organized Crime Unit has documented no overdose investigations in the Medical District. The investigations concluded with the listed seizure results:
 - Approximately (2 ½) kilograms of heroin

- (2) ounces of powdered cocaine
- Approximately (1) ounce of marijuana
- Five (5) firearms
- Seized approximately (11) vehicles
- Approximately \$200,000 dollars in cash
- **Multi-Agency Gang Unit Nuisance Closures** – In March 2018, the Multi-Agency Gang Unit conducted two (2) Nuisance Closures at 829 and 834 Crockett. Both locations were problematic homes within the North Memphis area.
- **Crime Education** – November 2017- May 2018 D.A.R.E./ G.R.E.A.T. Fall/Spring Culmination Program
 - D.A.R.E. had 25 Elementary schools to include 1932 students in the Fall/Spring session.
 - G.R.E.A.T. Instructed 15 middle schools to include 1770 students during the Fall/Spring session.
 - (4) G.R.E.A.T. Summer Camps interacting with approximately 100 children ages 11-14 years of age.
 - D.A.R.E./G.R.E.A.T conducted 17 presentations; speaking with approximately 6700 children, parents, teachers, and citizens.
- **MGU Presentations 2017** – From July 2017 until May of 2018, MGU detectives were responsible for over 75 presentations. Some highlights were Girls Rock (held at World Overcomers Church, attendees 1100 girls), Melrose High School Youth Empowerment (Students from every Shelby County School, attendance, 1000 students), Whitehaven High School Youth Empowerment (600 students), Hillcrest High School Youth Empowerment (200 students).

Uniform Patrol is the most visible portion of the Memphis Police Department and reports the following accomplishments

- The Uniform Patrol Division is the foundation of the Memphis Police Department. The Men and Women assigned to the Uniform Patrol perform the most visible and recognizable functions for the MPD. Uniform Patrol exists to serve the citizens of Memphis with valor and professionalism, while working to improve public safety, strengthen community partnerships and enhance overall quality of life of the citizens of the City of Memphis.
- Answered and self-initiated approximately 1,000,000 calls for service and investigations.
- Partnered with DAG Office and Juvenile Court to place Community Prosecutors and Juvenile Court Probation Officers in Old Allen Station and Tillman Station.

Communications reports the following accomplishments

- Processed 1,609,745 phone calls.
- By June 2017 94.2% of 911 calls were answered within 20 seconds.
- \$9,000,000 renovation of secondary dispatch completed; funded by 911 District.

Administrative Services reports the following accomplishments

- Conducted Promotions at every rank (Sergeants, Lieutenants, Majors, and Lt. Colonels).
- Moved Police Headquarters to the newly renovated J Donnelly Hill City of Memphis Public Safety Building at 170 North Main after 35 years at 201 Poplar.

- Distributed over \$140,000 in Neighborhood Watch Crime Prevention Grants (NWCPG) to Neighborhood Watch Groups. This brings total grants awarded since the inception to \$237,000 to 99 Neighborhood watch groups.

Issues & Trends

The Memphis Police Department is a multidimensional agency and one of the most progressive police departments in the nation. The City of Memphis has witnessed the presence of gangs and an increase in violence. Fortunately, our community and civic leaders are assisting to solve this problem. It is the primary objective of the Memphis Police Department to work with the community to reduce crime.

Key Performance Indicators

Performance Indicator	FY17 Actual	FY18 Goal	FY18 Actual*	FY19 Goal	Category
EXECUTIVE ADMINISTRATION					
% of police recruits who completed academy training	89%	75%	81%	75%	Public Safety
Turnover (% of sworn officers who voluntarily left the force)	7%	5%	4%	5%	Public Safety
% of exit interviews completed	New Measure	50%	81%	90%	Public Safety
SUPPORT SERVICES					
% of incoming calls answered within 20 seconds	77%	90%	94%	95%	Public Safety
% of patrol officers trained as fingerprint technicians	13%	20%	13%	20%	Public Safety
Number of Crime Stoppers tips that result in arrests	361	350	291	350	Public Safety
PRECINCTS					
Part I violent crime rate (incidents per 100,000 population)	1,456	1% decrease	1,328	1% decrease	Public Safety
Part I violent crime incidents (#)	9,547	Tracking	8,666	Tracking	Public Safety
Part I property crime rate (incidents per 100,000 population)	5,983	1% decrease	5,975	1% decrease	Public Safety
Part I property crime incidents (#)	39,237	Tracking	38,997	Tracking	Public Safety
Total Part I crime incidents (#)	48,784	Tracking	47,663	Tracking	Public Safety
Number of arrests of youth gun offenders (age 16-24)	1,068	1,100	1,047	1,100	Public Safety
Number of city-wide gun recoveries	2,927	3,000	3,162	3,000	Public Safety
INVESTIGATIVE SERVICES					
Clearance rates for violent Blue Crush crimes	37%	35%	31%	33%	Public Safety
Clearance rates for property-related Blue Crush crimes	12%	10%	10%	12%	Public Safety
SPECIAL OPERATIONS					
Number of traffic and DUI saturations conducted	343	360	144	300	Public Safety
Number of community awareness/education programs conducted by C.O.P.	1111	1,200	1,167	1,200	Public Safety

* Some figures are approximate. In these cases, the reporting for FY18 was not complete before production of the budget book.

Police Services • Division Detail

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
PERSONNEL SERVICES				
Full-Time Salaries	\$ 115,907,544	\$ 152,851,776	\$ 113,554,984	\$ 144,604,160
Holiday Salary Full Time	601,386	0	1,006,944	0
Vacation Leave	8,478,380	0	10,744,880	0
Bonus Leave	1,258,283	0	1,423,176	0
Sick Leave	6,790,152	0	7,116,764	0
Overtime	27,302,572	19,700,548	25,700,736	21,200,514
Holiday Fire/Police	6,076,674	6,074,061	6,028,937	6,390,672
Out of Rank Pay	746,831	817,444	807,048	823,031
Hazardous Duty Pay	280,461	289,991	270,372	287,216
College Incentive Pay	4,036,241	4,070,977	4,047,425	4,044,973
Longevity Pay	1,236,464	1,263,687	1,247,347	1,207,797
Shift Differential	638,822	744,193	603,055	725,881
Retirement Benefits	3,185,652	2,895,548	2,633,980	2,656,677
Job Incentive	616	0	9,992	0
Pension	8,844,699	8,202,188	9,290,317	5,224,581
Supplemental Pension	16,247	17,803	15,506	16,567
Social Security	192,009	49,043	177,743	49,043
Pension ADC Funding	15,600,000	14,820,322	14,820,322	18,628,170
Group Life Insurance	343,331	431,125	351,812	365,827
Unemployment	384,320	188,240	305,609	193,280
Medicare	2,457,516	1,989,284	2,525,852	2,169,852
Long Term Disability	343,891	396,585	462,373	406,484
Health Insurance - Basic	917,642	0	1,639,893	0
Health Insurance - Value PPO	138,157	150,296	242,046	0
Health Insurance - Premier	15,435,307	15,012,822	14,138,919	12,526,632
Benefits Adjustments	0	4,710,319	0	3,398,131
Health Insurance-Local Plus Plan	3,641,484	3,840,436	5,144,649	5,544,756
Salaries - Part Time/Temporary	2,338,703	2,461,062	2,173,597	2,273,431
On the Job Injury	1,577,248	1,526,051	1,860,799	1,993,390
Payroll Reserve	0	100	100	100
Attrition	0	(14,485,360)	0	(5,775,630)
Bonus Pay	2,022,623	0	123,000	0
Expense Recovery - Personnel	(137,553)	(113,000)	(113,000)	(115,000)
Total Personnel Services	\$ 230,655,696	\$ 227,905,536	\$ 228,355,168	\$ 228,840,528
MATERIALS AND SUPPLIES				
City Hall Printing	\$ (8,062)	\$ 0	\$ 0	\$ 0
City Storeroom Supplies	5,150	2,000	2,065	2,000
Facility Repair & Carpentry	38,758	72,636	152,199	68,793
City Shop Charges	4,411,874	4,246,986	4,247,986	4,354,286

Police Services • Division Detail *(continued)*

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
City Shop Fuel	2,828,421	3,573,363	3,606,780	3,221,230
Outside Computer Services	3,338,656	3,433,220	4,813,965	4,197,537
City Computer Svc Equipment	25,138	383,789	461,678	28,000
Data/Word Processing Equipment	1,851	20,000	106,770	64,900
Data/Word Process Software	960,739	2,058,782	2,143,370	1,010,197
City Telephone/Communications	1,575	30,012	2,596	30,000
Printing - Outside	75,404	50,000	49,991	47,500
Supplies - Outside	371,974	378,291	355,887	396,141
Word/Processing/Duplicate	86	0	0	0
Clothing	1,003,545	1,104,344	999,759	1,114,029
Ammunition & Explosives	433,872	400,000	400,000	500,000
Safety Equipment	398,520	643,950	643,950	930,415
Drafting/Photo Supplies	3,512	17,012	18,891	17,000
Medical Supplies	0	0	0	66,000
Outside Postage	44,699	31,100	33,679	32,500
Asphalt Products	986	0	0	0
Materials and Supplies	554,984	591,607	604,247	668,236
Miscellaneous Expense	2,432	0	5,210	4,200
Operation Police Canine	88,418	59,000	59,000	60,000
Operation Police DUI Unit	42,720	15,000	67,955	75,000
Operation Police Traffic Unit	77,765	70,000	70,467	100,000
Operation Police Mounted	61,161	63,292	66,017	50,000
Operation Police TACT	120,979	115,000	115,539	315,000
Operation Police Aircraft	402,523	565,669	565,669	565,669
Outside Vehicle Repair	132,863	62,780	65,988	46,280
Outside Equipment Repair/Maintenance	39,557	103,000	104,742	123,000
Special Investigations	26,134	40,000	1,621,140	200,000
Legal Services/Court Cost	548	0	0	0
Medical/Dental/Vetinary	450	30,000	0	30,000
Advertising/Publication	422,452	30,000	34,218	38,000
Outside Phone/Communications	750,431	849,600	937,391	950,000
Janitorial Services	357,937	122,119	373,395	393,495
Security	0	300,000	300,000	300,000
Weed Control/Chemical Service	3,845	68,200	250	68,200
Total Quality Management	0	0	375	0
Seminars/Training/Education	128,758	65,000	42,734	134,000
Fixed Charges	1,411,915	1,250,000	1,294,532	1,251,100
Misc Professional Services	1,317,196	1,345,130	1,231,440	1,828,489
Travel Expense	265,881	208,808	218,820	336,808
Unreported Travel	(26,782)	0	3,327	0
Outside Fuel	538	1,264	1,051	1,264
Mileage	617	0	97	0

Police Services • Division Detail *(continued)*

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
Utilities	1,168,836	1,057,064	1,068,316	1,087,064
Insurance	372,697	333,720	335,183	278,275
Claims	303,242	500,000	500,000	500,000
Lawsuits	2,791,942	1,500,000	3,000,000	3,000,000
Dues/Memberships/Periodicals	8,400	6,000	6,117	6,000
Rent	1,486,326	1,146,708	1,158,683	1,305,468
Misc Services and Charges	760,837	1,229,346	1,434,317	1,100,096
Fire Loss	4,321	0	0	0
Capital Lease Interest	102	0	0	0
Expense Recovery - M & S	(1,588,068)	(1,615,427)	(1,425,704)	(1,615,427)
Total Materials and Supplies	\$ 25,428,654	\$ 26,558,364	\$ 31,900,080	\$ 29,280,744
CAPITAL OUTLAY				
Furniture/Furnishings	\$ 0	\$ 56,100	\$ 27,200	\$ 83,900
Computers	2,654	85,000	85,000	6,000
Equipment	0	407,694	711,564	408,000
Capital Outlay - Expense	0	0	0	2,250
Total Capital Outlay	\$ 2,654	\$ 548,794	\$ 823,764	\$ 500,150
GRANTS AND SUBSIDIES				
Community Initiatives Grants for Non-Profits	\$ 195,032	\$ 150,000	\$ 150,000	\$ 150,000
Death Benefits	47,481	0	245	0
Total Grants and Subsidies	\$ 242,513	\$ 150,000	\$ 150,245	\$ 150,000
SERVICE CHARGES				
Credit Card Fees - Expense	\$ 10,955	\$ 0	\$ 0	\$ 0
Total Service Charges	\$ 10,955	\$ 0	\$ 0	\$ 0
TRANSFERS OUT				
Oper Tfr Out - Debt Service Fund	\$ 4,625,588	\$ 4,366,095	\$ 4,365,780	\$ 4,366,095
Total Transfers Out	\$ 4,625,588	\$ 4,366,095	\$ 4,365,780	\$ 4,366,095
TOTAL EXPENDITURES	\$ 260,966,064	\$ 259,528,800	\$ 265,595,040	\$ 263,137,520
FINES AND FORFEITURES				
Fines & Forfeitures	\$ 18,242	\$ 20,000	\$ 7,734	\$ 20,000
Seizures	73,420	100,000	47,297	100,000
DUI BAC Fees	1,867	2,400	208	2,400
Sex Offender Registry Fees	93,400	110,000	93,000	93,000
Total Fines and Forfeitures	\$ 186,929	\$ 232,400	\$ 148,239	\$ 215,400

Police Services • Division Detail *(continued)*

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
CHARGES FOR SERVICES				
Wrecker & Storage Charges	\$ 510,475	\$ 500,000	\$ 700,000	\$ 500,000
Police Special Events	221,579	250,000	600,000	250,000
Tow Fees	789,582	1,000,000	900,000	1,000,000
Total Charges for Services	\$ 1,521,636	\$ 1,750,000	\$ 2,200,000	\$ 1,750,000
FEDERAL GRANTS				
Federal Grants - Others	\$ 236,853	\$ 300,000	\$ 200,000	\$ 300,000
Total Federal Grants	\$ 236,853	\$ 300,000	\$ 200,000	\$ 300,000
OTHER REVENUES				
Sale Of Reports	\$ 429,773	\$ 259,060	\$ 267,835	\$ 259,060
Local Shared Revenue	1,317,633	1,007,056	1,007,056	35,956
Miscellaneous Income	0	5,000	0	5,000
Cash Overage/Shortage	89	30	0	30
Donations for Rape Kits	33	0	0	0
Miscellaneous Revenue	186,134	59,868	74,061	59,868
Recovery Of Prior Year Expense	1,740,130	0	1,524,558	0
Total Other Revenues	\$ 3,673,792	\$ 1,331,014	\$ 2,873,510	\$ 359,914
TRANSFERS IN				
Oper Tfr In - Metro Alarm	\$ 1,641,372	\$ 100,000	\$ 271,048	\$ 430,000
Total Transfers In	\$ 1,641,372	\$ 100,000	\$ 271,048	\$ 430,000
TOTAL REVENUES	\$ (7,260,583)	\$ (3,713,414)	\$ (5,692,797)	\$ (3,055,314)
NET EXPENDITURES	\$ 253,705,482	\$ 255,815,387	\$ 259,902,244	\$ 260,082,207

Executive Administration

Police Administration provides law enforcement leadership to meet the needs of the Memphis Police Department and the citizens of the City of Memphis. The administration also determines and administers the policies and procedures of the Police Services Division and ensures that the division is in compliance with the laws of the State of Tennessee and the City of Memphis.

Operating Budget

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
EXPENDITURES				
Personnel Services	\$ 30,118,122	\$ 32,626,586	\$ 32,592,714	\$ 30,018,546
Materials and Supplies	6,258,449	4,950,409	6,424,737	7,517,166
Total Expenditures	\$ 36,376,572	\$ 37,576,996	\$ 39,017,452	\$ 37,535,712
Total Revenues	\$ (1,483,870)	\$ (367,974)	\$ (782,966)	\$ (367,974)
NET EXPENDITURES	\$ 34,892,702	\$ 37,209,022	\$ 38,234,486	\$ 37,167,738
Authorized Complement				429

Support Services

Support Services provides efficient and effective customer service to meet the Fiscal and Human Resource needs of the Memphis Police Department.

Operating Budget

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
EXPENDITURES				
Personnel Services	\$ 22,012,498	\$ 24,315,410	\$ 22,599,062	\$ 23,163,092
Materials and Supplies	8,989,831	11,045,469	12,842,756	10,879,063
Capital Outlay	2,654	521,594	796,564	442,900
Grants and Subsidies	31,795	0	5,000	0
Service Charges	10,955	0	0	0
Transfers Out	4,625,588	4,366,095	4,365,780	4,366,095
Total Expenditures	\$ 35,673,324	\$ 40,248,568	\$ 40,609,160	\$ 38,851,148
Total Revenues	\$ (1,770,276)	\$ (1,259,060)	\$ (1,276,266)	\$ (287,960)
NET EXPENDITURES	\$ 33,903,048	\$ 38,989,508	\$ 39,332,894	\$ 38,563,188
Authorized Complement				325

Precincts

The Uniform Patrol Division is the foundation of the Memphis Police Department. The Men and Women assigned to the Uniform Patrol perform the most visible and recognizable functions for the MPD. Uniform Patrol exists to serve the citizens of Memphis with valor and professionalism while working to improve public safety, strengthen community partnerships and enhance the overall quality of life of the citizens of the City of Memphis.

Operating Budget

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
EXPENDITURES				
Personnel Services	\$ 133,704,200	\$ 129,186,568	\$ 130,706,184	\$ 132,294,080
Materials and Supplies	5,791,447	6,107,157	6,354,903	6,092,716
Capital Outlay	0	27,200	27,200	57,250
Grants and Subsidies	105,719	150,000	145,245	150,000
Total Expenditures	\$ 139,601,360	\$ 135,470,928	\$ 137,233,536	\$ 138,594,048
Total Revenues	\$ (2,124,276)	\$ (357,950)	\$ (1,633,840)	\$ (687,950)
NET EXPENDITURES	\$ 137,477,085	\$ 135,112,978	\$ 135,599,696	\$ 137,906,098
Authorized Complement				1513

Investigative Services

Investigative Services is tasked with investigating criminal activity as well as follow up on reports generated by Uniform Patrol. Investigative Services fully embraces the Memphis Police Department's community policing philosophy and supports the MPD's goal to reduce crime. Detectives assigned to Investigative Services attend neighborhood meetings, patrol briefings and canvass neighborhoods of serious criminal activity to enhance internal and external collaboration.

Operating Budget

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
EXPENDITURES				
Personnel Services	\$ 24,193,116	\$ 21,969,148	\$ 21,812,370	\$ 22,160,804
Materials and Supplies	2,212,721	2,157,009	3,917,803	2,317,767
Grants and Subsidies	5,000	0	0	0
Total Expenditures	\$ 26,410,836	\$ 24,126,156	\$ 25,730,172	\$ 24,478,570
Total Revenues	\$ (1,630,160)	\$ (1,710,030)	\$ (1,760,384)	\$ (1,693,030)
NET EXPENDITURES	\$ 24,780,676	\$ 22,416,126	\$ 23,969,788	\$ 22,785,540
Authorized Complement				258

Special Operations

Special Operations provides the Memphis Police Division with specialized support units of highly trained officers to assist in enforcing State and City ordinances and to assist in promoting a safe environment for the citizens of Memphis. This includes the following squads: Canine, Harbor, Air Support, Mounted Patrol, Tactical and Traffic Bureau, Multi-Agency Gang unit and Crime Prevention Unit.

Operating Budget

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Forecast	FY 2019 Adopted
EXPENDITURES				
Personnel Services	\$ 20,627,766	\$ 19,807,826	\$ 20,644,842	\$ 21,204,006
Materials and Supplies	2,176,156	2,298,319	2,359,882	2,474,033
Grants and Subsidies	100,000	0	0	0
Total Expenditures	\$ 22,903,922	\$ 22,106,146	\$ 23,004,724	\$ 23,678,040
Total Revenues	\$ (252,002)	\$ (18,400)	\$ (239,341)	\$ (18,400)
NET EXPENDITURES	\$ 22,651,920	\$ 22,087,746	\$ 22,765,383	\$ 23,659,640
Authorized Complement				267

Police Services • Authorized Complement

Position Title	Authorized Positions	Position Title	Authorized Positions
EXECUTIVE ADMINISTRATION		ATTENDANT PROPERTY ROOM	18
ANALYST CRIME	1	CHIEF POLICE INFO TECH DEPUTY	1
ASST ADMINISTRATIVE	6	CLERK GENERAL B	1
ASST EXECUTIVE	1	CLERK OFFICE SUPPORT	16
ASST OFFICE	3	COORD FLEET & FACILITIES	1
CHIEF POLICE SVCS DEPUTY	6	DISPATCHER POLICE RADIO	145
CLERK OFFICE SUPPORT	7	INSTALLER COMM SAFETY EQUIP	4
COLONEL LIEUTENANT	9	LIEUTENANT POLICE	8
COLONEL POLICE	2	MAJOR	3
COORD TRAINING PSYCH	1	MGR COMMUNICATIONS POLICE	1
DIRECTOR POLICE SVCS	1	MGR CRIME ANALYSIS	1
DIRECTOR POLICE SVCS DEPUTY	1	MGR EMERGENCY COMMUNICATIONS	3
GUNSMITH FIREARMS INST	1	MGR EMERGENCY QA	1
LIEUTENANT POLICE	25	MGR EMERGENCY TECHNOLOGY	1
MAJOR	3	MGR POLICE FINANCE	1
MGR GRANTS POLICE	1	MGR POLICE INFO TECH	1
MGR SUPPORT SVCS POLICE	1	MGR RADIO MAINT	1
NURSE OCCUPATIONAL HEALTH	1	OFFICER POLICE II	26
OFFICER POLICE II	190	OPER DIGITAL PRESS	1
OFFICER POLICE LEP II	1	SERGEANT	4
RECRUIT POLICE	105	SPEC POLICE PAYROLL	7
SERGEANT	41	SPEC PROCUREMENT	1
SPEC GRANT ADMIN	2	SUPER CENTRAL RECORDS	1
SUPER GRANTS	1	SUPER FLEET MAINT	1
TECH POLICE SERVICE	3	SUPER MATERIAL PUB	1
TECH POLICE SERVICE	14	SUPER PHOTO GRAPHIC ARTS	1
TRANSCRIPTIONIST	2	SUPER POLICE PAYROLL	1
Total Executive Administration	429	SUPER POLICE PERSONNEL	1
SUPPORT SERVICES		SUPER PROPERTY EVID SHIFT	6
ACCOUNTANT ASSOCIATE A	1	SUPER RADIO DISPATCH	15
ADMR DATABASE POLICE	1	SUPER RADIO MAINT	3
ADMR EMERGENCY COMMUNICATIONS	1	TECH PHOTO LAB	2
ANALYST CRIME	5	TECH POLICE RADIO	8
ANALYST CRIME SR	4	TECH POLICE RADIO LO	1
ANALYST FINANCIAL POLICE SR	3	TECH POLICE SERVICE	2
ANALYST PERSONNEL POLICE	2	TECH POLICE SERVICE	3
ANALYST PERSONNEL POLICE SR	1	Total Support Services	325
ANALYST POLICE VIDEO	10	PRECINCTS	
ANALYST PROGRAMMER	1	ASST OFFICE	9
ANALYST SYSTEM SOFTWARE LD	2	CLERK INVENTORY CONTROL SR	18
ANALYST PHOTO LAB	1	CLERK OFFICE SUPPORT	25
ARTIST COMPOSITE	1	COLONEL LIEUTENANT	11

Police Services • Authorized Complement

POLICE SERVICES • AUTHORIZED COMPLEMENT

Position Title	Authorized Positions	Position Title	Authorized Positions
COLONEL POLICE	10	SPECIAL OPERATIONS	
LIEUTENANT POLICE	130	ASST OFFICE	1
MAJOR	27	CLERK OFFICE SUPPORT	3
MGR NEIGHBORHOOD WATCH PROG	1	COLONEL LIEUTENANT	1
OFFICER POLICE II	1006	COLONEL POLICE	1
OFFICER POLICE II PROB	196	COORD SCHOOL CROSSING GUARD	1
OFFICER POLICE LEP II	5	LIEUTENANT POLICE	27
OFFICER POLICE TACT	2	LIEUTENANT POLICE TACT	3
SERGEANT	62	MAJOR	5
SPEC CUST SVC ADMIN	1	MAJOR TACT	1
SUPER ARREST DATA ENTRY	1	MECH HELICOPTER LEAD	1
SUPER CLERICAL OPER	6	OFFICER POLICE II	88
TECH PARKING ENFORCEMENT	1	OFFICER POLICE TACT	21
TRANSCRIPTIONIST	2	PILOT HELICOPTER	5
Total Precincts	<u>1513</u>	SERGEANT	26
INVESTIGATIVE SERVICES		SUPER AVIATION SHOP	1
ANALYST CRIME	1	TECH POLICE SERVICE	82
ASST OFFICE	2	Total Special Operations	<u>267</u>
CLERK OFFICE SUPPORT	5	<u>TOTAL Police Services</u>	<u>2792</u>
COLONEL LIEUTENANT	3		
COLONEL POLICE	1		
COUNSELOR FAMILY TROUBLE CTR	2		
CRIMINALIST	1		
EXAMINER LATENT PRINT	5		
LIEUTENANT POLICE	26		
MAJOR	9		
MGR VEHICLE STORAGE OPER	1		
MGR VEHICLE STORAGE SVC	1		
OFFICER POLICE II	27		
REP VEHICLE STORAGE SVC	23		
SERGEANT	140		
SPEC INVESTIGATIVE PROC A	1		
SPEC INVESTIGATIVE PROC B	1		
SUPER SHIFT AUCTION LEAD	2		
SUPER VEHICLE STORAGE SVC	4		
TRANSCRIPTIONIST	3		
Total Investigative Services	<u>258</u>		

